



## THIS IS SWEDISH MATCH

Swedish Match develops, manufactures, and sells quality products with market-leading brands. The Company's product areas are Snus and moist snuff, Other tobacco products (cigars and chewing tobacco), Lights (matches, lighters, and complementary products), and Other operations. With its vision "a world without cigarettes", the Company is dedicated to the improvement of public health by offering attractive alternatives to cigarettes with its smokeless products.

Swedish Match provides consumers with the best quality products with well-known brands and works to conduct business in a responsible way in everything the Company does. Some of Swedish Match's brands include: *General* (snus), *Longhorn* (moist snuff), *ZYN* (nicotine pouches without tobacco), *Onico* (tobacco and nicotine free pouches), *White Owl* (homogenized

tobacco leaf cigars), *Game* (natural leaf cigars), *Red Man* (chewing tobacco), *Fiat Lux* (matches), and *Cricket* (lighters).

Production is located in six countries with the majority of Company sales coming from Scandinavia and the US. In Sweden, the Group has a distribution company which is reported in the product area Other operations.

Sales for 2016 amounted to 15,551 MSEK and the average number of employees was 5,070

Swedish Match's head office is located in Stockholm, Sweden. The Swedish Match share is listed on Nasdaq Stockholm (SWMA).

## **PRODUCTS AND BRANDS**

## SNUS AND MOIST STUFF





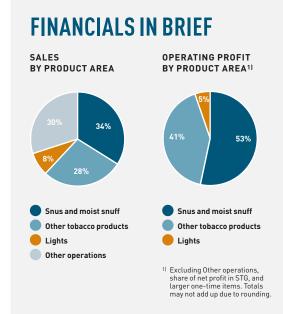
Swedish Match is a major player in the US market for mass market cigars and the largest manufacturer of chewing tobacco. Nearly all the products are sold on the US market. Production takes place in the US (cigars and chewing tobacco) and in the Dominican Republic (cigars). >> Read more on page 27.

## **LIGHTS**

Swedish Match is the market leader for matches in many markets throughout the world, with well-known local brands. For lighters, the *Cricket* brand has strong market positions in many countries. Production of matches takes place in Sweden and Brazil. Lighters are produced in the Netherlands, the Philippines and Brazil. The Company also offers a portfolio of complementary products (mainly on the Brazilian market), which include for example disposable razors, batteries, light bulbs, and tooth picks. >> Read more on page 30.



15,551



## **2016 IN BRIEF**

- Sales increased by 7 percent to 15,551 MSEK (14,486). In local currencies, sales increased by 7 percent.
- Operating profit, including larger one-time items and share of net profit in Scandinavian Tobacco Group (STG), amounted to 6,420 MSEK (4,008).
- Operating profit from product areas<sup>1)</sup> increased by 8 percent to 3,990 MSEK (3,690). In local currencies, operating profit from product areas<sup>1]</sup> increased by 8 percent.
- Earnings per share (basic) amounted to 27.38 SEK (14.48). Earnings per share, excluding share of net profit in STG and adjusted for larger one-time items, amounted to 14.39 SEK (12.79).
- During 2016, Swedish Match distributed the proceeds from the two divestments of shares in STG as two special dividends of 12.00 SEK and 9.50 SEK per share, in total 4,016 MSEK.
- <sup>1)</sup> Operating profit for Swedish Match product areas, which excludes larger one-time items and share of net profit in STG.

## **OPERATING PROFIT, MSEK**

## **KEY DATA**

MSEK	20161	2015	2014
Sales	15,551	14,486	13,305
Operating profit from product areas <sup>2]</sup>	3,990	3,690	3,446
Operating profit <sup>3]</sup>	6,420	4,008	3,780
Operating margin from product areas, %2)	25.7	25.5	25.9
Operating margin, % <sup>3]</sup>	41.3	27.7	28.4
EBITDA from product areas <sup>2</sup>	4,329	4,008	3,749
EBITDA <sup>4</sup>	4,504	4,368	4,083
Profit for the year	5,123	2,803	2,626
Earnings per share, basic, SEK <sup>3]</sup>	27.38	14.48	13.23
Earnings per share, excl. STG, basic, SEK	26.44	12.62	11.55
Earnings per share, excl. STG, adjusted, basic, SEK <sup>5</sup>	14.39	12.79	11.55
Ordinary dividend per share, SEK	8.50 <sup>6</sup>	8.00	7.50
Special dividend per share, SEK	7.506)	21.50	_

- 1 The full year 2016 only includes Swedish Match's share of STO's net profit until the date of partial divestment in September, thereafter, the shareholding in STO has been reclassified as a financial asset.

  2 Excluding larger one-time items and share of net profit in STO.

  3 Including larger one-time items and share of net profit in STO. Larger one-time items for 2016, all of which were tax exempt, include capital gains from the sale of shares in STO, in two tranches, totalling 1,208 MSEK and the sale of a distribution facility of 145 MSEK as well as an unrealized gain of 902 MSEK from revaluing the remaining holding in STO to market value.

  4 Including share of net profit in STO and excluding larger one-time items.

  5 Adjusted for Swedish Match's larger one-time items.

  6 Board proposal.

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The formal audited part of this document is on pages 55-105.

## **HOW WE CREATE VALUE**

Swedish Match is a manufacturer and marketer of well-known brands of tobacco products, non-tobacco pouch products, as well as lights and complementary products. Swedish Match endeavors to deliver sustainable and growing profits to our shareholders and to provide tangible benefits to society.



## STRATEGIC APPROACH

Our strategic approach to maximizing long term shareholder value is to offer consumers a wide range of products, capitalizing on our strong market positions in both well established and rapidly emerging market segments. Offerings will appeal to changing consumer tastes and demands, with quality and differentiation. To support our vision we leverage our strong market positions, we take advantage of our presence across categories and product areas and we reach out to adult tobacco consumers for smokeless products.

>> Read more on page 8.

## WELL-KNOWN PRODUCTS AND BRANDS

Drawing from our Scandinavian heritage, strong brands, and our talented organization, we will continue to work to address consumer needs on an ongoing basis. Through consumer engagement, we can work to deliver products that meet consumer desires. Success will derive from working closely together in building on the strong brand portfolio and maintaining, as well as improving technological leadership.

>> Read more on page 18.

## **CORE VALUES**

Swedish Match's core values Passion, Ownership, Innovation and Quality are a natural part of the way we conduct business and are demonstrated in all our relations with stakeholders, both internally and externally.









NERSHIP INNOVATION

ΟΙΙΔΙΙΤΥ

## STRONG MARKET **POSITIONS**

Swedish Match is a global company, with strong local brands. Swedish Match also has international brands, such as General and Cricket. The Company's largest markets are in Scandinavia and the US.

## Snus and moist snuff

Sweden

Moist snuff The US

Other tobacco products

Cigars

Chewing tobacco

Swedish Match share of market



53.5%

8.3%

22.4%

## **BENCHMARKS IN QUALITY STANDARDS**

## **GOTHIATEK®**

The overall objective of the quality standard GOTHIATEK® is to improve the quality of Swedish Match snus products, which include eliminating the risk of adverse health effects among consumers of snus by setting and adhering to strict limits for unwanted constituents in finished products. This standard imposes stricter requirements on the content of the Company's products than Swedish food legislation. GOTHIATEK® imposes demands on the ingredients used and thus works only with selected types of tobacco and selected growers. The soil must have the right conditions in order for the crops to attain the required quality. The tobacco needs to be treated with care even after it has been harvested. Swedish Match follows a detailed production process, with each stage monitored and analyzed, to guarantee that we supply the best and safest snus in the world. We communicate information about GOTHIATEK® and our products and their contents.

## **QUALITY STANDARD**



## **MATCHTEK**®

The matches we manufacture and sell meet the world's highest quality and safety requirements. Our MATCHTEK® standard is an assurance for that. The MATCHTEK® standard is an extension of the existing European match standard EN 1783:1997 (performance requirements, safety and classification). The restrictions are stricter than those in the EN 1783:1997, and the methods for analysis and testing are more complex. Our complying with this standard means that our distributors and consumers can be confident that our matches have been subject to rigorous quality control tests. The MATCHTEK® standard assures consumers that they are using safe and reliable matches that are environmentally friendly.

## STABLE PROFITABILITY AND STRONG CASH FLOW

Swedish Match's operations are based on a portfolio of high quality brands which provide a solid foundation of operating profits, with stable margins, and generate strong cash flows.



## SHARFHOI DER RETURN

Swedish Match has consistently delivered strong returns to its shareholders, through solid earnings per share and dividend growth. Excess cash is passed on to our shareholders, according to our financial strategy of returning excess funds, both through the payment of dividends and through share repurchases.

## **EARNINGS AND DIVIDEND PER SHARE** AND TOTAL RETURN



Total return, Swedish Match share (incl. dividend), SEK

Total return, SIX Return Index, SEK

## A YEAR OF SOLID GROWTH

## I am pleased to report another year of solid growth in 2016, with higher sales in all our product areas and strong operating profit growth.

This has been an eventful and exciting year, with promising developments for innovative smokeless products both in Scandinavia and in markets outside of Scandinavia, a record performance for our cigar business in the US, and the successful IPO and subsequent reduction in ownership of Scandinavia Tobacco Group.

Along with our successes there have also been some challenges. This past year we have worked in an environment of stiff competition and notable regulatory changes. We anticipated many of these changes, and I firmly believe that we are prepared and ready to face any challenge from those changes from a position of strength. We have also taken major strides in continuing on our path toward our vision and strategic direction of a world without cigarettes. And, once again, we have delivered solid cash returns to our shareholders. I would like to highlight a number of activities which will help to enable us to expand and grow in the product area Snus and moist snuff.

In the US, our efforts to grow and develop our snus business have begun to deliver tangible results. With increased volumes and higher sales of our *General* snus, we have noted a clear trend of improving gross profit and reduced losses. The US snus market is growing and Swedish Match volumes grew at double digit levels. We have expanded our offering of innovative products with the new nicotine pouches without tobacco assortment, *ZYN*, a product range that has been very well received, first in Colorado, and then through expanded distribution in the western US. With regard to our application for Modified Risk Tobacco Product classification to the FDA, we have been asked to meet with the FDA to further discuss our application and determine our next steps in the process toward an eventual MRTP decision. We continue to believe that our application has strong merit and look forward to fruitful dialog.

In Scandinavia, the market for snus is dynamic and competitive activity is fierce. Even here, we have seen positive developments. In the Swedish snus market our efforts toward a more stable volume for our premium snus brands continued to be supported by our

modern *XRANGE* series, and we have also seen a clear slowdown in the market mix shift toward lower priced products. Still, with a slowdown in the market growth at the latter part of the year, and with some continued mix shift toward value products, challenges remained in defending our market share. In Norway, our share declines slowed during the latter part of the year, driven by success of our modern *G.3* range within the *General* brand. In both reported and local currency terms, our sales and operating profit for the Snus and moist snuff product area grew, with slight improvements for snus in Scandinavia and moist snuff in the US coupled with reduced operating loss for our growth efforts with snus and nicotine pouch products outside Scandinavia.

During 2016 the new European Tobacco Products Directive (TPD), came into force, bringing new challenges to the tobacco industry. For Swedish Match, this has meant changes in labelling and new reporting requirements in Sweden. In Norway, standardized packaging was approved by the government, which is likely to be implemented during 2018. We continue to seek out new opportunities in Europe, consistent with the scope of TPD. At the same time, we are challenging parts of the TPD through the courts, with a case filed in the UK regarding the EU ban on snus, now having been referred to the European Court of Justice.

Within Other tobacco products (cigars and chewing tobacco) we had another outstanding year for cigars, in terms of volume growth and growth in sales and operating profit in local currency. Our US cigar volumes once again reached record levels, surpassing record volumes in both 2015 and 2014. We continued to experience rapid growth in the growing natural leaf cigar segment, and we also experienced growth in the homogenized tobacco leaf cigar segment. For US chewing tobacco, we faced a more challenging market. Chewing tobacco volumes for Swedish Match brands declined markedly, and we have also noted a shift toward more value priced products. New taxes toward the end of the year, most notably in Pennsylvania, have exacerbated the market difficulties in this product segment.

## **HIGHLIGHTS**

## Q1

- Strong growth in sales and operating profit from product areas.
- Continued market growth for Scandinavian snus and cigars in the US and strong volume growth for Swedish Match in both categories.
- Active in new products with introductions into existing and new
  markets.
- Successfully launched the IPO of Scandinavian Tobacco Group (STG), generating substantial cash.
- Completed the consolidation of distribution centers in Sweden.

## Q:

- Sales grew in local currencies in all product areas.
- Volume growth for cigars, and for snus and moist snuff in all markets.
- New product initiatives for Scandinavian snus, launch of *Omni*, and *G.3* Super Slim.
- EU Tobacco Products Directive in force in Sweden, and FDA regulation of cigars published in the US.
- Special dividend of 12.00 SEK tied to IPO of STG was paid, in addition to the ordinary dividend of 8.00 SEK per share.

## Q3

- US cigar volumes up substantially.
- Lights operating profit increased with a positive portfolio mix and lower production and marketing costs for lighters.
- Swedish Match reduced ownership of STG to 18.1 percent.
- A public bond of 300 MEUR was issued mainly for refinancing a larger bond maturity falling due in November 2017.

## Q4

- US cigar volumes enjoy a record year, surpassing 1.4 billion sticks.
- Continued growth of General and ZYN outside Scandinavia.
- Lights sales grew and operating profit was up for both matches and lighters.
- Expanded R&D Center opened in the US.
- Shareholders received special dividend of 9.50 SEK per share related to STG share selldown.



The US Food and Drug Administration enacted its deeming regulations for cigars. There are new reporting and regulatory requirements, as well as work involved in substantial equivalents applications, all of which entail costs. While the new regulations, which notably address all products launched since 2007, and all new products proposed after August 2016, will complicate our work, the tasks involved are manageable, and we are confident that we will be successful in this new environment.

Our Lights business demonstrated resilience, and 2016 reported growth for both operating profit and overall profitability. Lighters in particular had a very solid performance, and we have continued our strict discipline on costs for both matches and lighters.

We successfully listed **Scandinavian Tobacco Group** on the Nasdaq Copenhagen stock exchange in February, and subsequently sold a significant portion of our shareholding. With proceeds from the Scandinavian Tobacco Group transactions returned to our shareholders through special dividends, combined with our regular dividends and share repurchase and cancellation program, substantial cash and shareholder value was delivered to our shareholders.

**Sustainability work** for Swedish Match is concentrated in those areas which are most important for the Company and our stakeholders. This past year, significant strides have been taken in further refining and focusing our efforts to those areas where we can really make a difference. Last year, the Group Management Team held several sessions with a focus on sustainability issues. During the year,

we continued to stress to employees the importance of understanding and adhering to our Code of Conduct (available on our website) with communication and training throughout the organization. The Code of Conduct defines our standards across several sustainability related topics. We also made good progress in other specific areas like energy saving projects and responsible leaf tobacco purchasing.

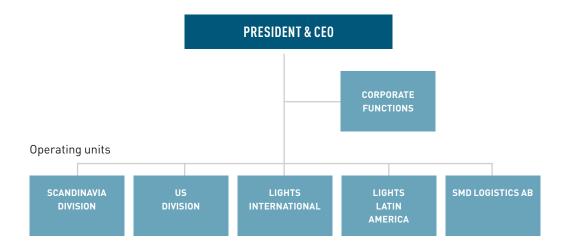
Our financial performance during 2016 recorded growth in sales and in operating profit. EPS for the year increased to 27.38 SEK (14.48). Excluding share of net profit in Scandinavian Tobacco Group and adjusted for the larger one-time items in both years EPS increased by 13 percent to 14.39 SEK (12.79). For 2016, the proposed ordinary dividend is 8.50 SEK per share and the Board of Directors will also propose a special dividend of 7.50 SEK per share at the Annual General Meeting following the sale of shares in STG in January 2017.

I am grateful for our strong and positive relationships with our customers, our consumers, and our employees, for helping us to deliver a strong and solid business. Over the coming years, we will continue to face challenges and changes in our markets as well as on the regulatory front. We look forward to facing these challenges, adapting and innovating, to allow continued benefits to you, our shareholders.

Stockholm, March, 2017

Lars Dahlgren
President and CEO

## **HOW WE OPERATE**



## Swedish Match in the global community

Swedish Match manufactures snus, moist snuff, chewing tobacco, cigars, matches and lighters at 12 facilities; in Sweden, the US, the Dominican Republic, the Netherlands, the Philippines and Brazil.

## Our value chain

The value chain for our products includes raw material extraction and production, processing at suppliers, manufacturing at Swedish Match's facilities, distribution and sales through retailers as well as consumer use and final disposal of product.

## VALUE CHAIN FOR SWEDISH MATCH'S PRODUCTS



## Meeting the needs of our consumers

At Swedish Match, we use a structured approach to consumer insight, bringing increased understanding of brand values, consumers and retailers' needs as well as trends and competition. Our consumers' views on, and purchases of, our products have influence on the further development of our products.

With a value chain perspective, consumers can be confident that they are buying high quality products that fit their demands.

## Innovating and developing new products

Swedish Match has extensive R&D facilities for snus, working to develop new products and to monitor and improve existing products in line with the GOTHIATEK® standard. GOTHIATEK® is developed by Swedish Match and certified by a third party, the SP Technical Research Institute of Sweden. R&D for all smokeless tobacco products is handled by the Scandinavia Division, in our facilities in Gothenburg and Kungälv, Sweden, as well as in

Owensboro, Kentucky, the US. For cigars, matches and lighters, R&D is generally conducted at the factory level.

## Raw material

A large part of direct materials for our products include raw tobacco and timber, as well as nylon, lighter components and different varieties of packaging material, such as cardboard and plastics. Direct materials are sourced from across the globe.

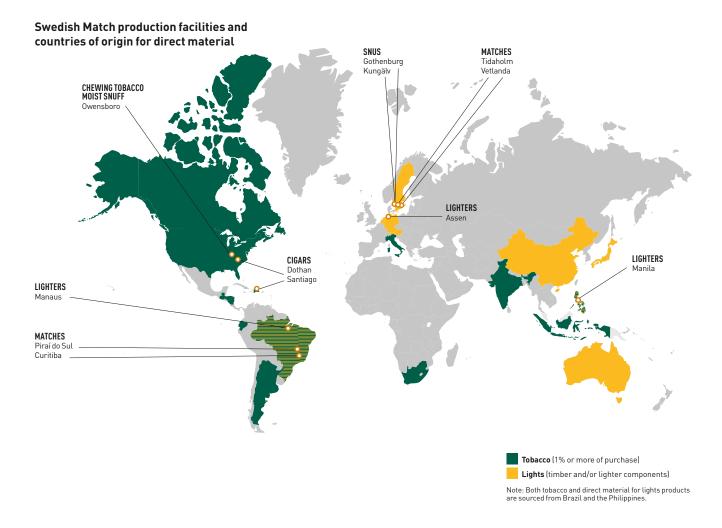
## Raw tobacco

Raw tobacco for snus, moist snuff, chewing tobacco, as well as cigars is sourced through major international suppliers. They are subject to compliance and review with regard to the requirements set forth in our Supplier Code of Conduct. Swedish Match sources raw tobacco from 23 countries. Countries of origin for raw tobacco include Argentina, Brazil, Canada, the Dominican Republic, Ecuador, Guatemala, Honduras, India, Indonesia, Italy, Nicaragua, the Philippines, South Africa, and the US.

## Timber

Timber for our match production is grown and sourced locally, close to our factories in Sweden and Brazil. Approximately 95 percent of the timber for production of matches in Brazil is grown in Swedish Match's own plantations. The remaining volume is sourced from local suppliers. Our plantations consist of roughly 6,000 hectares of planted poplar and pine in the south of the Paraná state and in the north of the Santa Catarina state. Our plantations adhere to strict growing requirements beyond those levels set by laws and regulations.

Aspen used for the production of matches in Sweden, is sourced from the southern part of Sweden in the vicinity of our splint factory and is primarily sourced through major timber suppliers. Relatively small quantities are also sourced directly from individual forest owners. Swedish Match Industries AB, the entity producing matches in Sweden, is certified according to FSC's standards for Chain of Custody and Controlled Wood.



## **Production**

Snus is produced in our factories in Kungälv and Gothenburg, Sweden, in accordance with the strict requirements of the GOTHIATEK® standard. Moist snuff and chewing tobacco are produced in Owensboro, Kentucky, the US. Cigars are produced in our factories in Dothan, Alabama, the US, and in Santiago, the Dominican Republic. Matches are manufactured in our factories in Vetlanda (splint) and Tidaholm (matches), Sweden, and Piraí do Sul (splint) and Curitiba (matches), Brazil. Our matches produced in Sweden are manufactured according to our own quality standard, MATCHTEK®. Lighters are manufactured in Assen, the Netherlands, Manila, the Philippines and Manaus, Brazil.

## Marketing, distribution and sales

Maintaining high standards in the marketing of our products is a core commitment for Swedish Match, especially for our tobacco products which are subject to extensive requirements in local laws and regulations. Our marketing departments are responsible for consumer marketing, which is handled at national level, with the exception of our international brands, e.g. *General* snus and *Cricket* lighters. Marketing departments work closely with our legal departments to assure compliance.

The primary sales channels for Swedish Match's products are supermarkets, convenience stores, tobacconists, and gasoline stations. Other channels include bars, restaurants, airports, and ferries. Swedish Match's sales representatives work closely with retailers to optimize their business in selling Swedish Match's products to consumers.

Snus is mainly sold through our partners in Sweden and Norway. Snus is distributed to these markets through SMD Logistics AB's warehouse in Kungsängen, Sweden. Swedish Match owns and operates four exclusive snus stores in Stockholm, Göteborg, Strömstad and Åre, Sweden. Snus is also sold in the US and other markets in smaller quantities.

Moist snuff, chewing tobacco and cigars are sold through our partners on the US market. Alongside snus, these products are distributed to wholesaler and selected retailer locations via company owned and third party warehouses.

Matches and lighters are distributed and sold through a wide network of partners, worldwide.

In Brazil, matches and lighters are manufactured for the local market and are distributed and sold through local partners.

Complementary products, including batteries, razors and light bulbs, among other products are produced by third parties and sold primarily in Brazil through the same partners as for matches and lighters.

## VISION AND OPERATIONAL STRATEGY

## **VISION**

## A world without cigarettes

We create shareholder value by offering tobacco consumers enjoyable products of superior quality in a responsible way. By providing products that are recognized as safer alternatives to cigarettes, we can contribute significantly to improved public health.

## **OPERATIONAL STRATEGY**

## Snus and moist snuff businesses

To achieve our vision, we leverage our unique snus and moist snuff platforms of consumer insights, innovation and product quality.

- In Scandinavia, we will continue to develop the snus category. We will defend and strengthen our leading market positions and brands by focusing on product development and consumer satisfaction.
- In the US, we will target the faster growing market segments within moist snuff while further supporting the expansion of snus and nicotine pouches.
- Outside our core markets, we will continue our efforts to establish Swedish snus and other innovative smokefree products in selected markets.

### Other businesses

To support our vision and to maximize long term value, we leverage our strong market positions and brands by capitalizing on synergies and operational efficiencies.

- In our cigars business, we will selectively invest in growth segments with an objective to maximize long term profitability and cash generation.
- In our chewing tobacco businesses, we focus on the US market where we will protect profitability by mitigating the impact of volume declines through cost focus and price leadership.
- In our lights businesses, we will continue to focus on operational excellence while selectively investing in profitable growth markets and product segments.







## FINANCIAL STRATEGY AND POSITION

The Swedish Match operations are characterized by strong cash flows. The financial strategy is based on the basic principles of not utilizing more capital than necessary, and continually optimizing the balance sheet, with due consideration of flexibility and stability requirements.

## Net debt

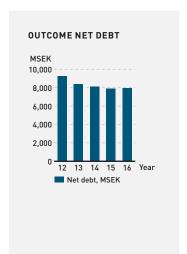
The Board of Directors has determined that the Group will strive to maintain a net debt that does not exceed 3 times EBITA. The actual level of net debt will be assessed against:

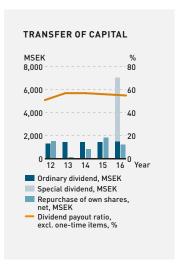
- · anticipated future profitability and cash flow
- · investment and expansion plans
- acquisition opportunities
- development of interest rates and credit markets

The Board of Directors' long term goal is to maintain a Standard & Poor's BBB and a Moody's Baa2 long term rating.

## Shareholder distribution

Excess funds shall be returned to shareholders through dividends and share repurchases. Swedish Match has the ambition to continuously grow dividend per share with a payout ratio normally within 40–60 percent of the earnings per share, subject to adjustments for larger one-time items.











## SMOKELESS PRODUCTS - A GROWING MARKET

Swedish Match develops and sells smokeless products in supporting its vision of a world without cigarettes.

## TOTAL TOBACCO MARKET

Smokeless tobacco products primarily include snus, moist snuff, various forms of chewing tobacco, as well as niche products, such as dissolvables and nasal tobacco. Smokeless tobacco is a small but growing tobacco category compared to cigarettes, and is consumed in many parts of the world in different types and formats.

In Scandinavia, the dominant form of smokeless tobacco is snus. In Sweden, the number of snus users has been growing and in 2012 has surpassed the number of cigarette users.<sup>1)</sup> In the US, snus is a small but growing segment, while the dominant forms of smokeless tobacco are moist snuff and chewing tobacco. In other parts of the world, such as in India and certain countries in Africa and Asia, local variants of oral and nasal smokeless tobacco products are consumed in relatively large volumes. In the European Union (EU) and certain other countries, sales of snus and other oral tobacco products not intended to be chewed or smoked are prohibited, while chewing tobacco products are allowed to be sold.

Large global tobacco companies rely on cigarettes for the bulk of their revenues and profits, and cigarettes account for roughly 90 percent of all tobacco consumed globally.<sup>2)</sup> Swedish Match does not produce cigarettes. Generally, cigarette consumption has been declining over the past decade in most developed countries, while in many emerging markets, cigarette consumption has continued to increase.<sup>2)</sup> Other smoking products sold globally include fine-cut and roll-your-own tobaccos, cigars, and pipe tobacco. In recent

years, the presence of e-cigarettes and other innovative smoking products has grown in certain markets. Other products, such as nicotine pouches without tobacco, are also in the market as alternatives to traditional tobacco products.

The global tobacco market is exposed to ever-increasing levels of restrictions and regulations, as governments and other regulatory and non-governmental organizations seek to reduce tobacco consumption, and, most notably, cigarette consumption. These regulations, along with taxation measures, have had impacts on tobacco growing, production, product availability, packaging and labeling, consumer pricing, and location of use.

## **SHORT FACTS**

- The global tobacco market is composed of smoking tobacco products, such as cigarettes, cigars, and pipe tobacco, and smokeless tobacco products, such as, snus, moist snuff, and chewing tobacco.
- The largest segment is cigarettes, accounting for roughly 90 percent of all tobacco consumed globally.
- Smokeless tobacco is a small but growing category compared to
- In Scandinavia, the dominant form of smokeless tobacco is snus. In Sweden, for example, snus consumption has continued to grow which to a large extent explains the decline in the use of cigarettes. Medical consensus recognizes Swedish snus manufactured according to the GOTHIATEK® standard as a safer alternative to cigarettes.

Source: Ipsos Sweden, Market Report, 2016.
 Source: Euromonitor.

## **TRENDS**

The global tobacco market is undergoing a significant shift in consumption trends, most notably away from cigarettes. Tobacco restrictions and regulatory oversight are becoming more widespread for all tobacco products. Adjacent product categories to cigarettes have grown in focus and importance to meet consumer needs. Many of these product categories deliver nicotine without combusted and inhaled tobacco. Examples in these categories include snus, moist snuff, e-cigarettes and other vaping products, heat-notburn tobacco products, and non-pharmaceutical nicotine containing products. Consumer engagement has become increasingly important within certain product categories. For example, educating consumers about snus and its less harmful health characteristics compared to cigarettes is key to help build category awareness.



## **SNUS IN THE EU**

The sale and distribution of tobacco products for oral use, except those intended to be smoked or chewed, has been banned in the EU since 1992. As Swedish snus is neither smoked nor chewed, it is prohibited for sale. Upon Sweden's entry into the EU in 1995, the country was granted a permanent exemption from this ban on snus. Cigarettes and other types of traditional smokeless tobacco products, including Asian/African types, chewing tobacco and nasal snuff can all be legally sold within the EU.



## REGIONAL DIFFERENCES FOR SMOKELESS PRODUCTS



## North America

In the US, the dominant form of smokeless tobacco is moist snuff. Moist snuff has its origins from Scandinavian products brought over by immigrants. The majority of moist snuff is consumed in the traditional loose format, although consumption of moist snuff in pouch format has increased rapidly in recent years. Snus, which is pasteurized and not fermented, is a small and relatively new product category. Chewing tobacco consumption is in a long term state of decline but this category nevertheless remains a significant segment of the US smokeless tobacco market. There is also a tradition for smokeless tobacco on the Canadian market.

## Europe

In Europe, smokeless tobacco traditionally has been consumed as a chewing tobacco product or as nasal snuff.

Today, these smokeless product categories are small but nevertheless significant in certain markets. Although scientifically recognized as a safer alternative to cigarettes, tobacco products for oral use (such as snus) except those intended to be smoked or chewed are banned within the EU while cigarettes, chewing tobacco, nasal snuff and certain other smokeless tobacco products are allowed to be sold. In certain European countries, most particularly in central Europe and in the alpine regions, smokeless products enjoy greater use.

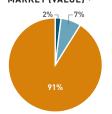
## Scandinavia

In Sweden, smokeless tobacco consumption has a long tradition, with snus being the dominant form. Today, there are more snus users than cigarette users in the country. In Norway, the transformation from a small traditional snus market to a strong market with a high level of penetration has been rapid, occurring over the past two decades. In Scandinavia, snus has traditionally been used by men, and is increasing among women. In certain North European markets, such as in Denmark and Finland, there are historical ties to snus.

## Asia and Africa

Local variants of other oral and nasal smokeless tobacco products are consumed in relatively large volumes in certain countries. In Asia, local chewing products include products such as gutkha and zarda in India, and tobacco mixed with betel, for example in Indonesia. In North Africa, chemma is a widely used product. These types of products in Asia and Africa, unlike snus, often contain significantly higher levels of undesired compounds.

## GLOBAL TOBACCO MARKET (VALUE)<sup>1)</sup>



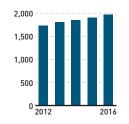
Smokeless

All other tobacco products

Cigarettes

Smokeless tobacco is a small tobacco category compared to cigarettes.

## SNUS AND MOIST SNUFF IN SCANDINAVIA AND THE US 2012–2016 (VOLUME, MILLION CANS)<sup>2)</sup>



Consumption of snus in Scandinavia as well as snus and moist snuff in the US has been growing in recent years.

## TOBACCO CONSUMPTION IN SWEDEN 1970-2016 (VOLUME)3)



Snus (million cans)

Cigarettes (million packs)

In Sweden, snus consumption has been growing while cigarette consumption has been declining.

- Source: Euromonitor.Source: Swedish Match and industry
- Source: Swedish Match and industry estimates.
- 3 Source: Swedish Match estimates.

## **OUR MARKETS**

## **Snus in Scandinavia**

## The Scandinavian snus market is estimated to have amounted to slightly more than 375 million cans in 2016, up by approximately 4 percent from previous year.<sup>1]</sup> Consumption has been migrating from traditional loose products to pouch products, which at the end of 2016 accounted for approximately 80 percent of volumes in Scandinavia. 1]

## Snus and moist snuff in the US

The moist snuff market in the US is concentrated in the southern and mid-Atlantic states. In 2016, the market is estimated by Swedish Match to have grown by approximately 3 percent, to approximately 1.5 billion cans, with the pouch segment growing more rapidly than the overall market and accounting for approximately 15 percent. The snus market segment is relatively new and accounts for less than 5 percent of the overall snus and moist snuff market.

## Competition



## NORWAY1)



## Market position

## Competition

## MOIST SNUFF IN THE US1)



## **Market position**

## Main brands

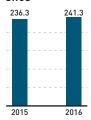
Sweden: General, Göteborgs Rapé, Ettan, Grov, Catch, Kaliber, Kronan Norway: General, General G.3, Nick & Johnny, The Lab

## Main brands

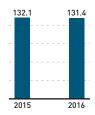
Moist snuff: Longhorn, Timber Wolf Snus: General Nicotine pouches without tobacco: ZYN

## Shipment volumes (million cans)

SNUS



## MOIST SNUFF



## Segment

**SNUS CONSUMPTION BY PRICE** SEGMENT - SWEDEN1)



<sup>11</sup> Swedish Match estimates of can volume using Nielsen data (excluding tobacconists), full year 2016.

## Shipment volumes (million cans)

## Segment

## MOIST SNUFF CONSUMPTION BY FORMAT1)



<sup>11</sup> Swedish Match and industry estimates, full year 2016, on a can equivalent basis.



## Cigars in the US

## Swedish Match estimates that the US mass market cigar market grew by approximately 5 percent in volume terms in 2016 and amounts to more than 6.5 billion cigars excluding little cigars11 (a segment in which Swedish Match does not participate). The market is highly competitive with extensive activity for low priced and promotional products. In addition to participating in the homogenized tobacco leaf segment, Swedish Match participates in the natural leaf segment,

a smaller but growing segment in which the

Company holds the leading position.

## Chewing tobacco in the US

## Lights worldwide

The US chewing tobacco market is in a long term state of volume decline. It is estimated that the market declined by approximately 5 percent in 2016. However, the decline was more pronounced in the premium segment where Swedish Match has a leading position. In this segment, the decline was in excess of 9 percent. The industry must continuously strive to reduce costs and address pricing in order to maintain profitability in this market. One area of growth however has been for products sold in a larger bulk pack format, often called 'big bags'.

Lights products have been used for a variety of occasions. The market for traditional match products has been declining in most markets over the past decade while lighter use has shown growth in some markets, most notably in Asia.

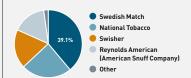
## Competition

## US MASS MARKET CIGARS<sup>2</sup> (EXCLUDING LITTLE CIGARS)



## Competition

## CHEWING TOBACCO1



## Competition

Match competition varies widely between markets. Lighter competitors include Bic, Tokai, Flamagas, and a number of other smaller manufacturers.

## **Market position**



## **Market position**



## Market position

Strong presence in Africa, Australia, Brazil, Europe, New Zealand, and parts of Asia

## Main brands

Garcia y Vega, Game by Garcia y Vega, 1882, White Owl, Jackpot

## Main brand

Red Man

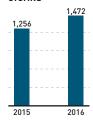
## Main brands

Matches: Solstickan (Sweden), Swan Vestas (UK), Tres Estrellas (Spain), Fiat Lux (Brazil), Redheads (Australia)

Lighters: Cricket (globally)

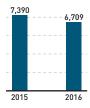
## Shipment volumes (million sticks)

## CIGARS



## Shipment volumes (thousand pounds)2)

## CHEWING TOBACCO



## **Shipment volumes**

MATCHES<sup>1)</sup>







## Segment

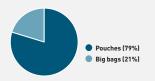
## MASS MARKET CIGARS<sup>2</sup>



<sup>1)</sup> Little cigars are typically filter tipped and packaged in packs of 20 (similar to cigarette packaging).
<sup>2</sup> Swedish Match and industry estimates for mass market cigars excluding little cigars, full year 2016.

## Seament

## CHEWING TOBACCO1)



<sup>1)</sup> Swedish Match and industry estimates, full year 2016.2) Excluding contract manufacturing.

<sup>1]</sup> Billion sticks 2] Million units.

## MANAGING RISKS - A PART OF CONDUCTING BUSINESS

Swedish Match focuses on understanding the risks to which the business is exposed. To help to maximize shareholder value and be a sustainable and socially responsible company, Swedish Match needs to manage risks efficiently.

## Risk management within Swedish Match

Swedish Match applies a systematic risk management model, which includes risk reviews as well as loss prevention, continuity planning, crisis management and insurance programs.

The Swedish Match Board of Directors determines the Company's strategic plans and associated risks based on recommendations from the Group Management Team. The Board of Directors oversees the Company's risk management processes, and is on a recurring basis informed about the existing and emerging risks as well as

on related mitigation activities. Each operating unit is responsible for managing the risks associated with their plans, and if required, coordinating risk management activities with other operating units. Appropriate competencies in the organization and governance structure with clear responsibilities set the prerequisites for risk management at the local level. The Code of Conduct further ensures an organizational culture that helps to prevent taking those risks deemed to be unacceptable.

## **RISK AREAS**

Important risks to address arise in the areas of production, competition, and regulation among other areas.<sup>1)</sup>

## Production

Production facilities are exposed to risk of various harmful incidents such as fires and machinery breakdown, as well as potential natural disasters and other catastrophic events. In order to avoid delivery problems or other production interruptions, Swedish Match has implemented a loss prevention and continuity planning program. Periodic inspections are conducted by an independent third party at all major production facilities that are identified as critical. These inspections assess to what level the production facilities meet the Swedish Match safety standards and whether there are investments or actions required to reduce risk. The purpose of the continuity planning is to minimize any negative impact of an incident.

## **Suppliers**

A loss of a key supplier or a supplier's noncompliance with regulations or unethical behavior could be harmful to the Group. Selected suppliers of production inputs are reviewed by the procurement departments on a recurring basis. The suppliers' own financial stability and risk management systems are an important consideration for Swedish Match. As a complement to the internal reviews, an independent third party conducts risk inspections at critical suppliers. In order to help to ensure that suppliers have high ethical standards, a specific Supplier Code of Conduct has been developed which Swedish Match strives to include in contractual agreements with significant suppliers. During 2016, Swedish Match has assigned external expertise to advance the risk assessment of human rights and in particular child labor. Suppliers have been assessed on the basis of manufacturing country or origin of raw material, known category and industry risks as well as spend.

## Competition

Swedish Match operates in highly competitive markets, which requires an agile organization in an ever changing environment. Swedish Match continuously monitors the competitive environment and assesses changing consumer needs. To meet these consumer needs, the Company conducts extensive consumer and market research. This research forms the basis for product development and ensures consumers are offered high quality products that meet their needs.

<sup>&</sup>lt;sup>1</sup> More information on risks can also be found in the Report of the Board of Directors and financial risks presented in *Note 26 Financial Instruments and financial risks* to the Group Consolidated Financial Statements.

To efficiently manage risks, existing and potential risks need to be known. Swedish Match strives to establish a broad understanding among its employees of the concepts and importance of risk management. Employees in all parts of the organization are encouraged to identify and report events and circumstances which are indications of risks. Existing and potential risks are regularly discussed within different operating unit management teams and the Group Management Team.

Annually, as part of the strategic planning process, a review is conducted to assess the major risks to which the Company is exposed. This review and assessment helps to ensure that appropriate actions are taken, thereby helping to reduce and prevent undesired risks. These risks are closely monitored. Strategies are developed to manage new or changed risks. Risk responses are either risk avoidance, risk reduction, risk sharing or risk acceptance.



Swedish Match is exposed to a high degree of regulation from different authorities. Regulations, many related to the Company's involvement in the tobacco industry, concern among other issues, tobacco excise taxes, marketing, packaging and warning label requirements, ingredients, reporting to authorities, product approvals, and introduction of new products. Many authorities have and continue to implement various forms of restrictions on sales and usage of tobacco products. Swedish Match closely monitors the development of tobacco regulation and regularly shares information and opinions with governments and other regulatory agencies on issues that affect the Company's operations.

A critical activity is to educate and inform decision makers about Swedish Match's tobacco products, especially snus and its dramatically less harmful health characteristics compared to cigarettes.



## REGULATORY ENGAGEMENT

## REGULATION - AN ACTIVE YEAR

Swedish Match believes that smokers should have access to viable, non-combustible tobacco and nicotine alternatives, such as Swedish snus, which is scientifically documented to have dramatically lower negative health effects than cigarettes.

Swedish Match believes that tobacco regulation will continue to become more global in character and steadily increase in scope. It is Swedish Match's aspiration to see a move from "one-size-fits-all" tobacco regulation to an approach that takes into account the differences between product categories and their accompanying risk profiles. Smokeless tobacco regulation should ultimately be based upon standards which strive to ensure that consumers receive the highest possible product quality at the lowest possible risk i.e. product standards based on the principles of food regulation.

Truly effective regulation must be evidence based, and requires an exchange of knowledge and experience between governments and industry. The Company believes that better regulation is achieved by maintaining focus on those who are directly affected by the regulation – consumers, customers/retailers and producers. This is why Swedish Match is monitoring relevant regulatory developments and is actively engaged with stakeholders in various ways, while recognizing that regulatory decisions will ultimately always be at the discretion of the lawmaker.

Swedish Match monitors and evaluates the emerging scientific data, and interacts with the scientific community. Swedish Match considers itself accountable to all stakeholders in addressing and informing them about the established science and relevant product information.

Swedish Match is also committed to preventing the availability of tobacco products to minors. The Company is actively engaged with retailers to ensure that they properly understand the need to enforce required age-verification upon purchase of tobacco products. Swedish Match also cooperates with retailers in order to reduce the growing volume of illicit products, which distort competition on the market.



## REGULATORY DEVELOPMENTS IN THE US

The Family Smoking Prevention and Tobacco Control Act (the Act), signed into law June 2009, empowered the Food and Drug Administration (FDA) to regulate tobacco products such as cigarettes, rollyour-own tobacco and smokeless tobacco. The Act also empowers the FDA to regulate other tobacco products, such as cigars, e-cigarettes and pipe tobacco. On May 8, 2016, FDA published its final deeming regulation for cigars. The regulation imposes a ban on product sampling after August 8, 2016, imposes new health warning schemes for such products (to take effect in 2018), and establishes a process which companies must follow to have new or modified products (introduced after February 15, 2007) approved for sale. Many within the impacted industry view the FDA's 2016 deeming regulations as unlawful and beyond the scope of FDA's authority and have brought legal actions to have the regulation declared invalid. Those actions, including the appeal process, will continue for some time.

Along with regulatory authority for the manufacture, sale and marketing of tobacco, the Act includes a provision that will enable a company to have one or more of its products classified as Modified Risk Tobacco Products. Products classified this way by the FDA Center for Tobacco Products (CTP) may then be marketed in a way that better reflects the risk profile agreed to by the FDA and may allow a company to make appropriate harm reduction claims. In August, 2014, FDA accepted Swedish Match's Modified Risk Tobacco Product (MRTP) application as complete. As part of its MRTP application the Company has been seeking to have the warning labels for its snus products changed to better reflect that these products carry dramatically lower health risks than cigarettes. On December 14, 2016, the FDA denied the Company's request to remove one of the currently required warning labels. With respect to the Company's other requests to remove or revise two required warnings, the agency deferred final action and issued a response that offers the Company an option to amend its applications. In its decision the FDA recommended and highly encouraged the Company to meet with the CTP and discuss how the Company's applications could be amended and the steps necessary for issuance of a modified risk order.

## REGULATORY DEVELOPMENTS IN SCANDINAVIA AND EU

Tobacco products for oral use, except those intended to be smoked or chewed, have been banned in the EU since 1992. As Swedish snus is neither smoked nor chewed, it is prohibited for sale. Upon Sweden's entry into the EU in 1995, the country was granted a permanent exemption from the sales ban on snus. Cigarettes and other types of traditional smokeless tobacco products, including Asian/African types, chewing tobacco and nasal snuff can all be legally sold within the EU. On July 1, 2016, Swedish Match initiated legal proceedings in the UK in order to challenge the EU ban on snus. Swedish Match is of the opinion that the snus ban is both discriminatory and disproportionate. On January 26, 2017, the British High Court decided to refer the case to the European Court of Justice for preliminary ruling. The timing is unclear on when this case may be heard.

The Swedish parliament adopted the government bill for transposing the 2014 Tobacco Products Directive (2014/40/EU) on April 6, 2016. In Sweden, the EU Tobacco Products Directive was transposed into Swedish law with the effective date May 20, 2016. In addition to increased reporting requirements for the industry, the revised EU legislation includes increased and amended warning labels and a ban on nicotine content declaration on snus cans.

An additional report proposing tobacco control measures beyond what is stipulated in the EU directive was presented by a committee of inquiry to the Swedish government on March 1, 2016. The proposed measures in the report include retail licensing, a display

and self-service ban, a ban on flavorlabeling on cans and a removal of snus from regulation under the Swedish Food Act. The report also favors plain packaging on snus while recognizing that such a measure violates the Swedish constitution which would have to be amended. Whether the government will adopt the proposals in the report in whole or in parts and submit a bill to the parliament remains unclear. If a bill is put forward, a parliamentary vote is not expected until the latter part of 2017.

On April 11, 2016, the Swedish Food Agency issued the long awaited regulations regarding maximum permissible levels of NNN and NNK (nitrosamines), as well as benzo(a)pyrenes with a transition period of 1.5 years (October 11, 2017). The GOTHIATEK® standard and hence the Swedish Match snus products have even lower permissible levels of these compounds.

Norway is associated with the EU through its membership in the European Economic Area (EEA). On December 9, the Norwegian Parliament approved a bill transposing the 2014 Tobacco Products Directive and also included a plain packaging requirement for all tobacco products including snus. It is expected that the requirement on plain packaging will be implemented at the retail level during 2018.

## Tobacco taxes

In January, 2016, Swedish snus excise taxes were virtually unchanged, and in January 2017 increased by less than 1 percent. In Norway, the excise tax on snus was raised by 2 percent in January, 2016, and by 2 percent in January, 2017.

## SWEDISH MATCH'S OPINION ON VARIOUS REGULATIONS:

- Regulation must take into account the relative risk among different tobacco products.
- The EU ban on Swedish snus is discriminatory, disproportionate, violates the free trade and subsidiarity principles and distorts the function of the internal market.
- The new EU Tobacco Products Directive (2014/40/EU) violates the fundamental consumer right to be informed of content and product taste by banning product information disclosure on packages.
- All smokeless tobacco products should be subject to consistent and competition neutral product regulation based on product quality and consumer protection i.e. similar to food standards.

## SNUS AND MOIST SNUFF

## MODERN SNUS DRIVING GROWTH

Snus and moist snuff markets have been growing in volume in both Scandinavia and the US – and Swedish Match has been a participant in this growth. As the market leader in Scandinavia and a significant player in the US, Swedish Match is well positioned to grow further. In Scandinavia, Swedish Match has experienced growing volume in both the Swedish and Norwegian markets. In the US, the Company grew its moist snuff business by offering attractive alternatives in two of the fastest growing formats – pouches and tubs. The US snus market continued to grow, and Swedish Match has outpaced the market.

## Strategy

Swedish Match's vision is of a world without cigarettes, providing consumers enjoyable alternatives that are both satisfying and safer than smoking. Smokeless alternatives, including snus and moist snuff, as well as innovative products (such as nicotine pouches without tobacco) are an important part in moving toward the vision. As snus consumption grows, cigarette consumption declines. In Scandinavia, consumer preference for snus versus cigarettes has increased over the years, especially among younger adults in Norway. Swedish Match is dedicated to further developing the growing snus categories in Scandinavia, the US, and potentially other markets, thereby contributing significantly to improved public health.

The Company's major competitive strengths includes its ability to quickly adapt to evolving consumer needs, offering new and innovative high quality products with both well established and new brands, analyzing the needs of consumers, conducting research, and servicing customers.

Swedish Match will leverage its unique Snus and moist snuff platform, and continue to innovate and develop new and improved products with outstanding quality and value. Swedish Match will endeavor to drive category growth and maintain its leading position in Scandinavia. It will also work to develop the snus category in the US and establish a strong presence in the market. Swedish Match will work to build on its position in the US moist snuff market, targeting the faster growing segments. The Company will explore opportunities for Swedish snus and other innovative smokeless products in both existing and new markets.

## Financial development

Sales for the product area during the year increased to 5,277 MSEK (5,090). Operating profit for the year grew by 6 percent to 2,197 MSEK (2,071). In the Scandinavian market, Swedish Match's sales grew on higher volumes (positively impacted by calendar effects, such as differences in hoarding and destocking between the years) and positive net price/mix effects. In the US, Swedish Match's snus and moist snuff sales increased in local currency from improved pricing. The total net operating loss for snus and nicotine pouches outside Scandinavia improved significantly. The operating margin was 41.6 percent (40.7) for the year.

The XRANGE series of attractive priced premium snus, launched in the spring of 2015, has continued to gain market share in Sweden during 2016. New product launches include Omni, an all white portion product using a unique patented technology, on the Scandinavian market and General G.3 Mint Strong Super Slim, with its slimmer white pouches on the Norwegian market. During the year, Swedish Match expanded the availability of ZYN, a range of nicotine pouch products without tobacco, and ZYN is now widely available in the western US.



## **SNUS IN SCANDINAVIA**

Swedish Match is the leading snus producer in Scandinavia and enjoys strong market positions in both Sweden and Norway. In Sweden, General is the largest brand in the premium priced segment, while Kronan and Kaliber are among the leading brands in the value priced segment. 1) In Norway, General is the largest Swedish Match brand on the market. In addition to its traditional snus products, Swedish Match offers the number one brand in the tobacco free snus segment in both Sweden and Norway with Onico, providing consumers with a high quality nicotine free alternative.

The Scandinavian snus market is estimated to have amounted to slightly more than 375 million cans in 2016, up by approximately 4 percent from previous year.<sup>1)</sup> Over the past several years, consumption has been moving from traditional loose products to pouch products, which at the end of 2016 accounted for approximately 80 percent of volumes in Scandinavia.1)

Source: Swedish Match estimates of can volume using Nielsen data (excluding tobacconists), full year 2016.
 Source: Ipsos Sweden, Market Report, 2016.

Swedish Match's Scandinavian shipment volumes measured in number of cans grew by 2 percent, while underlying volumes (excluding hoarding and year-end calendar effects) are estimated to have increased by approximately 1 percent.

Sweden is the largest snus market in Scandinavia with approximately one million consumers, and growing.<sup>2)</sup> It is estimated that some 20 percent of Swedish men use snus on a regular basis. The overall percentage of women using snus is lower than for men, and growing.2)

The Swedish snus market is estimated by Swedish Match to have grown by close to 4 percent in volume terms in 2016 versus prior year. The growth of the Swedish snus market in 2016 came from both the value priced segment (which for the full year represented approximately 46 percent of the market) and the premium segment (supported by the *XRANGE* snus series).<sup>1)</sup>



In Sweden, Swedish Match's market position is strongest in the premium priced segment. This segment declined somewhat as a share of the total market while volumes grew. Within the value priced segment, competition remained intense during the year, and Swedish Match grew volumes while losing some market share.

In Norway, the snus market volume has grown by more than 20 percent over the past three years and by close to 8 percent in 2016 versus the prior year.<sup>1)</sup> Swedish Match's market share in volume terms in this market is estimated to have declined by somewhat more than 3 percentage points.<sup>1)</sup>

## Highlights

In Sweden, Swedish Match defended its strong position in the premium segment, despite efforts by competition with new products. Swedish Match's well-known brands and quality were reinforced through line extensions and packaging. The *XRANGE* series of attractively priced premium snus, launched in the spring of 2015, has performed well and continued to gain market share during 2016. *XRANGE* has drawn consumers from both higher and lower priced products, and has helped to stabilize volumes for premium brands. During 2016, Swedish Match launched *Omni*, a slim, dry, all white portion product, with the appeal of fresh taste, using a unique patented technology. The product is available in Sweden

and Norway in limited distribution. In the value priced segment in Sweden, the *Kaliber* and *Kronan* brands maintained strong positions during the year.

In Norway, to address a challenging competitive situation, Swedish Match launched line extensions under the *General G.3* range, with functional properties such as a soft fit, minimal drip and a long-lasting snus experience. An exciting innovation was the launch of *General G.3* Mint Strong Super Slim, a slimmer white pouch snus with broad appeal, especially among younger adult men and women. Volumes for loose snus and for the more traditional original pouches in Norway, segments in which Swedish Match has particularly strong positions, declined, which contributed to overall share declines for Swedish Match.

During the year, Swedish Match also expanded its snus store concept in Sweden. The Swedish Match snus stores provide a unique consumer experience, where snus users can learn more about snus and the Swedish Match range of products. Snus stores are also an ideal venue to present new products. Starting with a store in downtown Stockholm at the end of 2012, the concept has been further expanded and includes locations in Gothenburg, as well as in Strömstad and Åre – both within a short drive from the Norwegian border



## General - 150 years of snus history

The history of the *General* snus brand goes back to 1866 when entrepreneur Johan A. Boman started searching for what he called the "the perfect snus". It took him four years of development before he was satisfied with his recipe. This was the start of the history of a snus brand which still lives on today.

At a fine dinner party Johan A. Boman was said to have expressed his struggle for perfection: "I can't settle for anything second-rate. I wish I could, life would be much easier if I could. But second-rate quality takes all the pleasure away from me".

When Boman couldn't find a snus that lived up to his personal standards, he took things into his own hands. He travelled around the world collecting the best tobacco leaves he could find and began experimenting with various recipe combinations. He even considered the production process.

In 1866, after four years of experimenting to develop the taste he wanted, he finally found a recipe that he was satisfied with – a blend of 22 different tobaccos topped with a drop of bergamot oil.

With the heritage of Johan A. Boman's *General* snus as a base the brand continues to develop and is available today in different varieties both on the Swedish market and internationally. The flavor is spicy with its touch of pepper, and also contains a hint of citrus which originates from the careful seasoning that includes natural citrus oils.

 $<sup>^{\</sup>rm 11}$  Source: Swedish Match estimates of can volume using Nielsen data (excluding tobacconists), full year 2016.

## SNUS AND MOIST SNUFF IN THE US

The Swedish Match brand portfolio for moist snuff is positioned in the value priced segment, with traditional loose products as well as pouch products. *Longhorn* is Swedish Match's largest brand in the US market.

Swedish Match sells Swedish snus in the US under the *General* brand, priced in line with premium priced moist snuff products. *ZYN* is the Company's brand for its nicotine pouches without tobacco.

## Market

Moist snuff is sold throughout the US and volumes are particularly strong in the southern and mid-Atlantic states. The moist snuff market is highly price competitive. The vast majority of moist snuff users in the US are men. The recent rapid growth of the pouch segment of the market has broadened the appeal of moist snuff to a larger consumer base.

In 2016, the US moist snuff market is estimated by Swedish Match to have grown by approximately 3 percent, and amounted to approximately 1.5 billion cans, with the pouch segment accounting for approximately 15 percent of this market. Swedish Match's moist snuff volume measured in number of can equivalents was lower compared to last year. For the full year 2016, Swedish Match estimates its market share by volume of the moist snuff market to be approximately 8 percent.

The US snus market is growing but is still quite small and amounted to approximately 55 million cans in 2016. This segment's potential for growth is strong, as snus which is primarily a pouch category, may appeal to a wider segment of the adult tobacco consuming population who desire a discrete, spitless alternative. The market for nicotine pouches without tobacco is relatively new.

## Highlights

The premium priced segment of the moist snuff market declined in 2016, while the value priced segment grew. There was continued intensive competitive activity among large competitors, especially in the value segment. While Swedish Match's volume and market share declined for its higher priced brands in the value segment, the Company has strengthened its position in the growing value priced segment with its *Longhorn* brand, as well as for its pouch products in that rapidly growing segment. Packaging and labelling changes were made during the year to further strengthen positioning for both the *Longhorn* and *Timber Wolf* brands.

While approximately 85 percent of moist snuff in the US is sold in the traditional loose format<sup>1)</sup>, over the past several years, the percentage of moist snuff sold in pouches has increased. Swedish Match estimates the growth in the pouch segment to have been approximately 11 percent in volume terms in 2016. While volumes declined for more traditional loose products, the Company experienced solid volume growth for its pouch assortment, and for its large pack tub format of loose products.

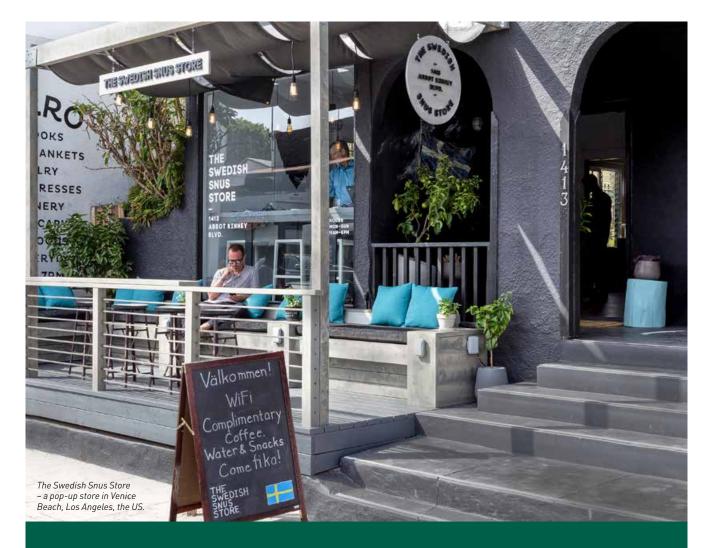
Swedish Match continued its efforts behind Swedish snus in the US market and there were significant investments during the year to support the expansion of snus. In the US, the Company markets the *General* snus brand – an authentic Swedish snus, available in tobacconists, convenience, and other select stores. The trends for *General* snus are encouraging and in 2016, as a result of both higher volumes and improved pricing, the net loss after market investments improved. During the year, Swedish Match expanded the availability of *ZYN*, a range of nicotine pouch products without tobacco, beyond its Colorado base. By the end of 2016, *ZYN* was widely available in the western US.



In the US, Swedish Match's moist snuff brands include Longhorn and Timber Wolf. The segment for pouches has increased but moist snuff in the traditional loose format still accounts for approximately 85 percent of volumes sold. The US snus market is still quite small, but growing, and the trends for Swedish Match's brand General are positive.



<sup>1]</sup> Source: Swedish Match estimates.



## Consumer engagement

## Educating consumers about snus is key to consumer engagement and brand loyalty.

In 2012, Swedish Match opened the world's first snus store in Sweden. The concept has been expanded with locations in Strömstad, Gothenburg, and Åre. In the snus stores consumers are given the opportunity to learn more about snus and Swedish Match's well-known brands from the knowledgeable members of staff.

Also in the US, the Company engages with consumers to build category awareness. During the year, Swedish Match opened two snus pop-up stores, one in Brooklyn (New York) and one in Venice Beach (Los Angeles). The stores offered a unique and more specialized shopping experience with educational information and a highly knowledgeable staff.

## SNUS OUTSIDE SCANDINAVIA AND THE US

After the dissolution of the joint venture company with Philip Morris International during 2015, Swedish Match has continued its market testing internationally using its own brands. Swedish Match sees good opportunities for its snus products over the longer term and is currently active in Canada and Malaysia.

## **FACTS AND FIGURES**

## SNUS AND MOIST SNUFF HIGHLIGHTS

- Traction from efforts aimed at stabilizing volume development for Swedish Match's premium snus assortment in Sweden.
- Strong growth of General G.3 range in Norway.
- Sales and operating profit for moist snuff in the US increased in local currency from improved pricing despite marginally lower volumes.
- General snus further strengthened its position in the US with volume growth well above the market growth rate.<sup>1)</sup>
- Expanded scope of innovative products and introduced ZYN, a new nicotine pouch without tobacco, in the US market.

## KEY DATA1)

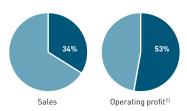
MSEK	2016	2015	2014
Sales	5,277	5,090	5,001
Operating profit	2,197	2,071	2,207
Operating margin, %	41.6	40.7	44.1
Investments in property, plant and equipment	247	164	127
Average number of employees	1,184	1,087	1,050

<sup>1)</sup> Excluding larger one-time items.

## SALES AND OPERATING PROFIT



## SHARE OF GROUP TOTAL



<sup>&</sup>lt;sup>1)</sup> Excluding Other operations, share of net profit in STG, and larger one-time items.

## **SNUS IN SCANDINAVIA**

## Main brands:

Sweden: General, Göteborgs Rapé, Ettan, Grov, Catch, Kaliber, Kronan

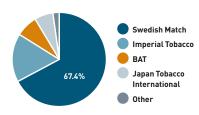
Norway: General, General G.3, Nick & Johnny, The Lab

## SWEDISH MATCH SHIPMENT VOLUMES AND MARKET SHARES

Shipment volumes (millions of cans)	2016	2015	Change, %
Snus, Scandinavia	241.3	236.3	2
Market shares (percent) <sup>1]</sup>	2016	2015	Change, ppts
Snus, Sweden, total	67.4	69.0	-1.6
Snus, Sweden, premium	92.8	93.5	-0.8
Snus, Sweden, value	38.1	39.9	-1.8
Snus, Norway, total	53.5	56.7	-3.1

Source: Swedish Match estimates of can volume using Nielsen data (excluding tobacconists), 1 January – 25 December, 2016.

## **COMPETITION - SNUS IN SWEDEN**



Source: Swedish Match estimates of can volume, using Nielsen data (excluding tobacconists) full year, 2016.

## COMPETITION - SNUS IN NORWAY



Source: Swedish Match estimates of can volume, using Nielsen data (excluding tobacconists) full year, 2016.

## SNUS AND MOIST SNUFF IN THE US

## Main brands:

Moist snuff: Longhorn, Timber Wolf

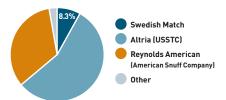
**Snus:** General

Nicotine pouches without tobacco: ZYN

## SWEDISH MATCH SHIPMENT VOLUMES

Shipment volumes (millions of cans)	2016	2015	Change, %
Moist snuff, US	131.4	132.1	-1

## COMPETITION - MOIST SNUFF IN THE US



Source: Swedish Match and industry estimates, full year 2016, on a can equivalent basis.

<sup>1)</sup> Versus full year 2015.

## MOVING FROM HARM REDUCTION TOWARD HARM ELIMINATION

The significant advancements in understanding the determinants of tobacco dependence in the 1970's by Michael Russell, a psychiatrist in London largely unrecognized at the time, today form the basis of progressive tobacco control policy. Already in 1976, Professor Russell phrased the now often used quote "People smoke for nicotine but they die from the tar", suggesting that the ratio of unwanted constituents or toxins to nicotine could be the key to reduce the harm caused by cigarette smoking. 1)2)

Although nicotine has the potential for addiction, the harm to public health is almost exclusively caused by the way nicotine is commonly delivered. Any drug delivered by inhalation of smoke will inevitably be seriously harmful to health. If one were to imagine a world where caffeine, another potentially addictive drug, would be predominantly consumed by inhalation of smoke, and nicotine on the other hand, would be predominantly consumed by mixing with hot water – public health priorities would surely be reversed.

When Nicotine Replacement Therapy (NRT) in the form of chewing gums started to be introduced in the early 70's, it was a controversial concept widely opposed by anti-tobacco campaigners but harm reduction with the help of nicotine started to gain ground. It took 30 years of the marketing of nicotine as a "safe and effective" medication before the concept of harm reduction gained real political and legislative

Strategies should be pursued that encourage the use of the cleanest and safest form of nicotine delivery!

attention. Today it is deemed so safe that no prescription is required for patches, flavored gums and lozenge in most developed markets. In 2008, the American Association of Public Health Physicians (AAPHP) became the first medical organization in the US to officially endorse tobacco harm reduction as a strategy to reduce smoking related mortality. A year later, the US Food and Drug Administration (FDA) took the important and historical decision to encompass the tobacco harm reduction approach and allowed tobacco companies to seek a Modified Risk Tobacco Product (MRTP) order for a specific tobacco product. The process to receive an MRTP order has proven to be rigorous. The applicant had to prove that the specific tobacco product reduced individual risk as well as benefited the overall population.

Along with increased international advocacy for harm reduction came an increasing number of studies suggesting that cigarette smokers who switched to products like Swedish snus were more successful in quitting smoking compared to smokers who



used NRT. Most evident was the proof of concept from Sweden. Increased snus use by Swedes during the last four decades has been accompanied by decreased cigarette smoking and tobacco-related disease and mortality.3) Sweden has the lowest incidence of smoking as well as the lowest tobacco related morbidity and mortality in the western world, despite a western average incidence of nicotine use.<sup>4)</sup> The "Swedish experience", as this phenomenon is often called in scientific literature, is not a result of physicians systematically giving advice to their patients, or from the public health community campaigning to persuade smokers to switch to snus, or from industry advertising. The above underscores not only the power of consumer movements, but also raises the important question - what can be achieved with official harm reduction endorsement, regulatory industry incentives for developing cleaner nicotine containing consumer products and proportionate regulation based on a product risk profile?

The GOTHIATEK® quality standard for Swedish Match's snus products (with the

## Nicotine itself is not especially hazardous, and if nicotine could be provided in a form that is acceptable and effective as a cigarette substitute, millions of lives could be saved. "

Harm reduction in nicotine addiction: Helping people who can't quit, British Royal College of Physicians, 2007

## **SNUS AND HEALTH**

## Over the past decades a large number of scientific studies have been published on the health effects of snus use.

The scientific findings conclude, for example:

- The availability of snus in Sweden and Norway reduces the prevalence of smoking.
- There is no evidence of a link between snus and increased risk for lung cancer.
- There is no evidence of a link between snus and increased risk for oral cancer.
- Swedish men demonstrate the lowest incidence of lung and oral cancer in the western world.

More information and references on snus and health are available on the Company's website, www.swedishmatch.com/snus-and-health.

overarching aim of eliminating any adverse health effects among consumers of snus) is an example of a successful industry application of Professor Russell's vision and achievements. Swedish snus is acknowledged today as the cleanest and most wellcontrolled tobacco product. It places Swedish snus in a category of its own. With regard to harm elimination, clean forms of nicotine products are in general terms safe to use (i.e. carry an acceptable level of risk) as safety is relative and cannot be measured in absolute terms.

Swedish snus, along with other safe forms of nicotine, including NRTs, have the potential not only to reduce harm caused by smoking but to eliminate it. We do not

believe that more rigorously enforced policies and regulations against cigarettes alone will get us to a world without cigarettes but the availability of a wide range of high quality nicotine containing products that are deemed attractive and enjoyable by smokers will. The public spending to achieve this is minimal and the public savings are huge.

- 11 Ramström et al., Role of snus in initiation and cessation of tobacco smoking in SwedenTob Control 2006;15:210–214 doi:10.1136/tc.2005.

- doi:10.1136/tc.20U5.

  2 Rodu et al., Tobacco harm reduction: an alternative cessation strategy for inveterate smokers, Harm Reduct J. 2006; 3: 37

  31 Foulds et al, Effect of smokeless tobacco [snus] on smoking and public health in Sweden Tob Control 2003;12:349–359

  41 Houezec J et al, "Tobacco, Nicotine and Harm Reduction," DRUG & ALCOHOL REVIEW, Vol.30, No. 2 (2011)

To the extent that certain products are shown to be less harmful, they could help reduce the overall death and disease toll from tobacco use... This is a function of the existence of a continuum of nicotine-delivering products that pose differing levels of risk to the individual. Reducing harm from nicotine, Ann McNeill, Royal College of Physicians, March 2012

# EXPANDED OWENSBORO RESEARCH & DEVELOPMENT CENTER

## On October 18, Swedish Match opened an expanded Owensboro Research & Development Center in the US.

The 10,000 square foot expansion includes a two story manufacturing facility that houses newly designed laboratories, dedicated sensory test zone, controlled environment chamber storage, microbiological testing area, as well as open office and meeting spaces.

Constant innovation is a top priority for Swedish Match and a primary driver toward our vision of a world without cigarettes. The expanded Research & Development Center supports our commitment to that vision by providing an environment for cross functional teams to collaborate on both consumer insight and technology advancements.

Following the success of a similar facility in Sweden, the Owensboro, Kentucky, center doubles Swedish Match's testing capability in the US to better satisfy consumer and regulatory demands.

The new center allows Swedish Match to better and more quickly respond to competitive products and new regulations.





## OTHER TOBACCO PRODUCTS: CIGARS AND CHEWING TOBACCO

## **CIGARS HIT** A NEW RECORD

Other tobacco products, which include cigars and chewing tobacco for the US market, had another outstanding year in both local sales and operating profit, led by double digit volume growth for its US mass market cigars to a record level. Swedish Match is the leader in the natural leaf segment 1) for machine made cigars and maintains a strong presence within the homogenized tobacco leaf segment<sup>2)</sup>. Swedish Match also holds the number one position for chewing tobacco in the US.

## Strategy

In the product area Other tobacco products, Swedish Match works to maximize long term profitability, leveraging its strong market presence and trusted brands.

For cigars, the Company will drive profitable growth through strong sales and marketing execution, while maintaining strict cost discipline. The Company continues to adapt its assortment in order to maintain its leadership in offering high quality products with outstanding value with a focus on products in growing segments.

For chewing tobacco, Swedish Match will capitalize on its leading position in the category and continuously drive productivity improvements. By mitigating the impact of volume declines through cost focus and price leadership Swedish Match can ensure good profitability in this declining category.

## Financial development

Sales for the product area for the year increased by 12 percent to 4,283 MSEK (3,829), while operating profit increased by 10 percent to 1,705 MSEK (1,554). In local currency, sales for the year were 10 percent higher with growth coming from cigars whereas sales for chewing tobacco declined. Operating profit in local currency increased by 8 percent compared to the prior year. The operating margin for the product area was 39.8 percent (40.6), negatively impacted by fees paid to the US Food and Drug Administration (FDA) from the fourth quarter of 2016.

- Natural leaf cigars: cigars which have binders and wrappers made of parts of selected tobacco leaves cut specifically to form the binders and/or wrappers. The main distinctions between natural leaf cigars and hand rolled cigars are that they contain short filler tobacco versus long filler tobacco and that machines are utilized in the later steps of the manufacturing process.

  Homogenized tobacco leaf (HTL) cigars: Cigars which have binders and wrappers made of tobacco leaves that have been ground, mixed with water, homogenized and rolled into sheets to ensure a consistency of look, feel, and quality.



## **CIGARS**

Swedish Match maintains a strong presence with cigars in the US with such well known mass market brands as *Game*, *White Owl*, and *Garcia y Vega*.

## Market and highlights

It is estimated by Swedish Match that the market for US mass market cigars grew by approximately 5 percent in volume terms in 2016 and amounted to more than 6.5 billion cigars excluding little cigars1) (a segment in which Swedish Match does not participate). Swedish Match's cigar volumes reached a new record level, increasing by 17 percent. During 2016, the market remained highly competitive with extensive activity for lower priced and promotional products. Swedish Match estimates that the Company's share of market was approximately 22 percent in 2016. Swedish Match participates in both the homogenized tobacco leaf (HTL) segment, which is the largest segment, and the natural leaf segment, a smaller but growing segment in which Swedish Match holds the leading market position.

During 2016, Swedish Match expanded distribution for a number of new cigar products under brands such as Game, Garcia y Vega, and White Owl. The volume growth for Game and Garcia y Vega natural leaf cigars was particularly strong, and were a major contributing factor for Swedish Match's solid volume growth. The Company's natural leaf cigars offer exceptional quality at an attractive price point. After several years of volume declines in the HTL segment, Swedish Match grew volumes in 2016 with its White Owl and Jackpot brands. Night Owl, which is aimed at the pipe tobacco cigar segment, was introduced on a limited scale.

## **CHEWING TOBACCO**

Swedish Match is the largest player in the US chewing tobacco category, with the market's number one selling brand, *Red Man*.

## Market and highlights

The US market for chewing tobacco is in a long term state of volume decline. It is estimated that the market declined by approximately 5 percent in 2016. However, the decline was more pronounced in the premium segment where Swedish Match has a leading position. In this segment, the decline was in excess of 9 percent. In the value segment, which also declined, there was growth for the big bag category.

For Swedish Match, the chewing tobacco business is an important and profitable part of the Other tobacco products portfolio with solid cash flow generation. Swedish Match's chewing tobacco shipments (excluding contract manufacturing volumes) declined slightly faster than the market, which experienced a somewhat more rapid decline than in recent years. Chewing tobacco volumes were also negatively impacted from significant tax increases in some states, including Pennsylvania.

The Group's *Red Man* brand is by far the largest chewing tobacco brand in the US, accounting for more than one third of all volumes sold on that market. Swedish Match brands account for approximately 39 percent volume share of the market.<sup>1)</sup>

With declining chewing tobacco consumption in the US market, Swedish Match works to reduce costs and maintain operating efficiency while also addressing pricing in order to ensure good profitability. An example of an efficiency measure is the contract manufacturing agreement with National Tobacco, whereby Swedish Match produces the chewing tobacco range of this competitor in the Owensboro, Kentucky, US facility.

Swedish Match's strong market share allows this business to remain highly cash generative. Also, as the market declines, Swedish Match is well positioned to maintain its share position over time in each of the pricing segments and packaging formats.

Swedish Match also sells chew bags, which are available in certain markets outside of the US.

<sup>1)</sup> Source: Swedish Match and industry estimates, full year, 2016.



<sup>&</sup>lt;sup>1)</sup> Little cigars are typically filter tipped and packaged in packs of 20.

## **FACTS AND FIGURES**

## OTHER TOBACCO PRODUCTS HIGHLIGHTS

- Record year for cigars, with volumes up by 17 percent to more than 1.4 billion sticks.<sup>1)</sup>
- Higher sales and operating profit in local currency, led by cigars.<sup>1)</sup>
- FDA deeming regulations for cigars in place, resulting in higher costs for FDA fees.
- Chewing tobacco volume declines and deteriorating mix partially offset by pricing.

## KEY DATA<sup>1)</sup>

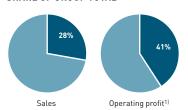
MSEK	2016	2015	2014
Sales	4,283	3,829	2,832
Operating profit	1,705	1,554	1,109
Operating margin, %	39.8	40.6	39.2
Investments in property, plant and equipment	191	95	33
Average number of employees	2,396	1,975	1,848

 $<sup>^{\</sup>rm 1]}\,$  Excluding larger one-time items.

## SALES AND OPERATING PROFIT



## SHARE OF GROUP TOTAL



<sup>1)</sup> Excluding Other operations, share of net profit in STG, and larger one-time items.

## **CIGARS**

## Main brands:

Garcia y Vega, Game by Garcia y Vega, 1882, White Owl, Jackpot

## **CHEWING TOBACCO**

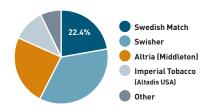
## Main brand:

Red Man

## **SWEDISH MATCH US SHIPMENT VOLUMES**

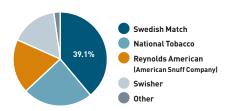
Shipment volumes	2016	2015	Change, %
Cigars, millions of sticks	1,472	1,256	17
Chewing tobacco, thousands of pounds (excluding contract manufacturing volume)	6,709	7,390	-9

## COMPETITION - US MASS MARKET CIGARS (EXCLUDING LITTLE CIGARS)



Source: Swedish Match and industry estimates, full year, 2016.

## COMPETITION - US CHEWING TOBACCO



Source: Swedish Match and industry estimates, full year, 2016.

<sup>1)</sup> Versus full year 2015.

LIGHTS: MATCHES, LIGHTERS, AND COMPLEMENTARY PRODUCTS

## SALES GROWTH AND IMPROVED PROFITABILITY



Swedish Match's matches and lighters are sold across the globe and the most important markets are in Europe and Asia, as well as in Brazil in Latin America. For lighters, Swedish Match manufactures and sells the Cricket brand, with its range of disposable lighters and specialty products for both household and outdoor lighting needs. Cricket lighters are well known for their quality, unique design and a number of safety features, such as a fixed flame technology, child safety mechanisms, and fire resistant lighter bodies. Match brands tend to be local, with one brand being iconic in its own country. The Company's match assortment includes products for a wide variety of uses, in sizes and formats that fit every fire lighting need. Swedish Match also sells complementary products, such as razors, light bulbs, and toothpicks mainly for the Brazilian market, as well as e-cigarettes in Russia and Greece.

## Strategy

With its portfolio of well-known brands and strong market positions, Swedish Match works for continuous operational excellence in the Lights product area. The Company is committed to maintaining and improving its already efficient manufacturing operations as well as capitalizing on its market positions. With its high and demanding quality standards, fast and flexible production, and ongoing customer feedback,

Swedish Match is able to provide consumers and customers with the quality products they demand at attractive prices. The Company will work to maintain sales and profitability for both matches and lighters by tightly controlling costs and managing its price/mix and by growing its overall presence for its premium disposable lighters and utility lighters as well as maintaining high quality standards for matches. Swedish Match will also focus on further developing its business for complementary products sold mainly on the Brazilian market.

## Financial development

Sales for the Lights product area for the year increased to 1,314 MSEK (1,295). Operating profit grew by 15 percent to 219 MSEK (190). The operating margin was 16.7 percent (14.7).

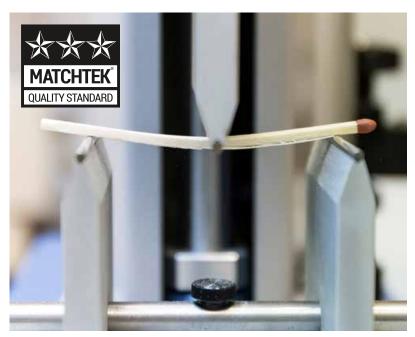
## Market

The match market is in a long term state of decline in most countries where Swedish Match has a presence. The largest Swedish Match markets are in Europe, Brazil, and parts of Africa. For lighters, market volumes are flat to declining in most developed markets, while they are growing in many developing countries. For lighters, the largest Swedish Match markets are located in Asia and Europe, while the Company

also maintains a strong presence in Brazil. During much of 2015 and early in 2016, the Eastern European lighter markets faced particularly difficult economic conditions, which improved during the course of 2016. Both quality and pricing are important consideration for matches and lighters, and Swedish Match offers products with high quality at competitive prices. Most markets for matches and lighters remain highly competitive. Swedish Match also sells complementary products, such as light bulbs, batteries, razors, and certain other products. The main Swedish Match market for complementary products is Brazil.



The Solstickan brand celebrated its 80<sup>th</sup> anniversary in 2016.



Matches from Swedish Match Industries are manufactured according to the MATCHTEK® quality standard. The standard means that distributors and consumers can be confident that matches from Swedish Match have been subject to rigorous quality control tests.

## **MATCHES**

## Main brands:

Solstickan (Sweden), Swan Vestas (UK), Tres Estrellas (Spain), Fiat Lux (Brazil), Redheads (Australia)

During the year, Swedish Match maintained significant or leading market positions in its largest markets for matches, including Australia (*Redheads*), the UK (*Swan Vestas*),

Spain (*Tres Estrellas*), the Nordic countries (*Solstickan*, *Nitedals Hjelpestikker*, and *Tordenskjold*), and Brazil (*Fiat Lux*). Sales of matches declined compared to the prior year as a result of lower volumes and negative currency translation effects, partly offset by improved pricing. Operating profit declined during the year.

## **LIGHTERS**

## Main brand:

Cricket (globally)

Swedish Match offers a wide range of lighter products which include both premium disposable lighters and utility lighters. With its flexible and efficient manufacturing process, Swedish Match is able to quickly manufacture and deliver both mainstream and special order varieties to satisfy customer

requirements for quality, reliability, design, and innovation.

The lighter business is characterized by variability in volumes and mix, depending on the timing and type of products delivered, geography, and currency fluctuations. For the full year, while overall shipments were relatively flat, sales and profitability improved versus the prior year, aided by strict cost controls, and a favorable product mix.

## **COMPLEMENTARY PRODUCTS**

Swedish Match offers a portfolio of complementary products mainly on the Brazilian market, including disposable razors, batteries, light bulbs and tooth picks under the *Fiat Lux* brand. Sales of complementary products increased in 2016 compared to the prior year.

## **FACTS AND FIGURES**

## LIGHTS HIGHLIGHTS

- Sales growth and improved profitability. 1)
- Volumes for both matches and lighters close to prior year level.
- Lower production and market support costs for lighters
- Good performance for complementary products.

## KEY DATA<sup>1)</sup>

MSEK	2016	2015	2014
Sales	1,314	1,295	1,295
Operating profit	219	190	218
Operating margin, %	16.7	14.7	16.8
Investments in property, plant and equipment	76	54	49
Average number of employees	1,201	1,154	1,234

<sup>1)</sup> Excluding larger one-time items.

## SALES AND OPERATING PROFIT



## SHARE OF GROUP TOTAL



<sup>1)</sup> Excluding Other operations, share of net profit in STG,

## SWEDISH MATCH SHIPMENT VOLUMES GLOBALLY

Shipment volumes	2016	2015	Change, %
Matches, billion sticks	72.0	73.1	-2
Lighters, million units	399.2	402.9	-1

COMPETITION: Match competition varies widely between markets. Lighter competitors include Bic, Tokai, Flamagas, and a number of other smaller manufacturers.

<sup>1)</sup> Versus full year 2015.

## OUR APPROACH TO SUSTAINABILITY

## AND SUSTAINABILITY STRATEGY

## **CEO** comment

At Swedish Match, we are committed to making a difference where it matters and to generate long term change for the better.

For us, 2016 has been a year of knowledge-building and transitioning from broad reporting on sustainability issues to a more focused approach. Our emphasis has been on changing the organizational approach and on promoting cooperation and exchange across the Group. We have mapped impact and assessed risk within important sustainability issues across units, with internal input and with help from external expertise. Our work has resulted in the identification of six focus areas where we will devote most of our efforts and communication going forward.

This process has been very valuable to us as a company. Sustainability issues have always been important to us, and with a more focused approach we feel that we can increase

impact from our efforts in this field. After having set a clear direction from top down, we are now creating momentum and improved commitment for sustainability throughout our organization.



At Swedish Match we have a vision of a world without cigarettes. Offering tobacco consumers alternative products to cigarettes is at the core of what we do. Pursuing our vision represents a great commercial opportunity as well as a significant contribution to society. By providing products that are recognized as safer alternatives to cigarettes, we can contribute considerably to improved public health. From a total impact perspective, this is where we are likely to have the largest positive impact on society.

During the past year we have taken a new approach to our efforts on sustainability. Our aim has been, and is, to further clarify what is material to our Company as a whole and in the long term. Our sustainability strategy emphasizes six areas – public health, business ethics, equal opportunity, child labor, greenhouse gases, and waste and emissions.

In our focus area **Improve public health**, we intend to displace cigarettes with non-combustible tobacco and nicotine products, such as snus, that have little or no adverse health effects other than nicotine dependence. We strive to develop products that are attractive to cigarette consumers and to inform them about the relative health risks of different nicotine containing products, to allow them to make an informed choice.

In our focus area **Ensure ethical business practices**, our Code of Conduct provides the basic platform for the way we do business. We work diligently to keep the Code of Conduct top of mind through continuous training and dialogue within the Company.

In our focus area **Support equal opportunity**, we recognize that our people are fundamental to sustaining the success of our busi-

ness. We take actions to foster an environment of respect and enhance our employees' opportunities to achieve their full potential. We strive to create a level playing field and to not tolerate any form of discrimination.

In our focus area **Eliminate child labor**, we recognize that child labor represents a serious human rights violation in many parts of the world, including areas where we have suppliers. We are committed to improving our risk analyses and processes to proactively reduce and eventually eliminate child labor and related human rights issues in our value chain.

In our focus area **Reduce greenhouse gases**, we set out to do our part in reaching the global targets on climate change, taking into account emissions in our full value chain.

In our focus area **Reduce waste and emissions**, we work systematically to reduce waste, as well as other emissions to air and emissions to water from our production facilities. We enhance the effectiveness of our work by sharing best practice and processes for target setting across the Group.

Our focus areas form the basis for our common roadmap; this is where we put extra effort and coordinate external reporting of our progress in the coming years. We will continue to work, based on a more decentralized approach, within other sustainability areas relevant to our Company. We will for example continue to maintain high standards for operational health and safety and emphasize the wellbeing of our employees.

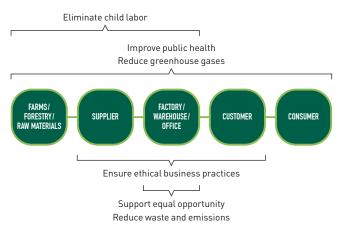
In 2017, we will refine the strategy with specific targets and actions to reach the overall goals as well as with KPIs to track progress. Swedish Match is a global company made up of fairly autonomous local units. Our aim is to establish a common group approach in our focus areas, while at the same time allowing for differences and tailored targets and actions at local operating unit level. In this way, Swedish Match demonstrates a genuine commitment to making a difference where we believe it matters, generating long term change for the better.

Our approach in developing the Company's sustainability strategy may be summarized as follows:

- Our overarching goal in our sustainability efforts is to help making the world a better place and to secure Swedish Match's long term business success.
- Our vision of a world without cigarettes is central to our sustainability strategy and how we contribute to making the world a better place.
- Sustainability work spans across a broad array of topics, and for best impact and transparency we believe that group-wide efforts and reporting are most effective if concentrated to key areas of focus
- Sustainability efforts are integrated throughout the organization with strong commitment and involvement by the Group Management Team and other leaders.
- Sustainability efforts outside the focus areas will continue to be encouraged and are best managed locally.
- While the Company has already achieved a lot in the sustainability area, there is still much work to be done.

We want our work to have relevance for all involved – impacted by and impacting our business. We welcome an active dialogue with our stakeholders regarding our efforts as we proceed in 2017.

## VALUE CHAIN AND INITIAL SCOPES OF FOCUS AREAS



## **OVERALL GOALS**



**Improve public health.** Our goal is to eliminate cigarette use and tobacco related morbidity and mortality by offering smokers attractive sources of nicotine for recreational use (such as Swedish snus and tobacco derived nicotine containing products like *ZYN*).



Ensure ethical business practices. At Swedish Match, we will take the necessary steps to ensure that ethical business practices are maintained within our own company and in our relationships with all outside parties.



Support equal opportunity. Our continuing objective is to be a truly open and inclusive employer. In this environment, with zero tolerance for discrimination, all employees have equal opportunity to achieve their full potential – resulting in a more diverse workplace.



**Eliminate child labor.** Our goal is the elimination of child labor in the Company's value chain.



Reduce greenhouse gases. Our goal is to reflect the commitments outlined in the Paris Agreement and thereby reduce emissions of greenhouse gases in our value chain.



**Reduce waste and emissions.** Our goal is to eliminate undesired emissions to air and water flows, as well as waste, from our production facilities.

## Scope

Our focus areas extend in different scopes across our value chain. For child labor, the scope is mainly upstream in our value chain. For public health, as well as for greenhouse gases, the scope includes the entire value chain. For business ethics, the scope is our own operations as well as our relationship with third parties; suppliers, distributors, and retail customers. For equal opportunity and waste and emissions, the scope is our own operations.

## Reassessing materiality

In 2015, we conducted a stakeholder survey (with customers, consumers, suppliers, employees, the financial and scientific communities, as well as regulators) on sustainability topics based on the GRI framework and industry benchmark.

Results from the survey provided important input to a materiality analysis conducted in 2016. The process, resulting in the above mentioned focus areas, was directed by the Group Management Team. Key internal stakeholders representing a wide range of departments and different operating units were involved and external expertise was consulted.

Relevant sustainability frameworks<sup>1)</sup> were consulted in the process to define the issues that are material to Swedish Match. Materiality was assessed on the basis of severity of issues in the global context, the Company's actual impact, our potential to directly or indirectly influence the issue, as well as its impact on the long term viability of our business.

We will continue our dialogue with identified stakeholders to confirm and further develop our sustainability efforts.

Frameworks referred to include the UN Sustainable Development Goals, the UN Global Compact, the UN Guiding Principles on Business and Human Rights, and the GRI G4 framework.

## Integrating sustainability

Our Group Management Team has the overall responsibility for Swedish Match's efforts on sustainability, and is highly involved in the process to define and set strategy. The CEO reports to the Board of Directors on progress. Heads of operating units are engaged and responsible for implementing the strategy in the operating unit under their responsibility.

To make our sustainability strategy a reality in all parts of our company, we have built an organization across operating units to back up both development and implementation of strategy. In 2016, a sustainability council was formed and provides a platform for

inspiration and exchange of competence and ideas. The council has representatives from all operating units and from the Group Management Team for each focus area. Members of the council are ambassadors at the operating unit level and take part in developing a plan for group common targets, actions and KPIs. They assure execution of actions at the local level and report on progress.

The sustainability function at corporate level reports directly to the CEO and catalyzes continued progress within our sustainability focus areas and actions, facilitates the process towards implemented strategy, and communicates work and results to our important stakeholders.

## SUSTAINABLE SUPPLY CHAIN

In our efforts to contribute to a more sustainable world, managing our supply chain sustainably is fundamental to long term success.

In our focus areas public health, business ethics, child labor and greenhouse gases, we have included our suppliers in the scope of our efforts. A proactive engagement with our partners upstream in the value chain is critical to our success. We have processes in place, and under development, to emphasize sustainable supply chain management, in particular for the sourcing of raw tobacco.

## Our Supplier Code of Conduct

Our Supplier Code of Conduct is aligned with the Company's Code of Conduct and forms the basis of our relationship with suppliers. It is an integral part in the majority of our significant business agreements

Swedish Match has about 140 significant suppliers of direct material<sup>1)</sup>, accounting for about 1.5 billion SEK in annual spend. Raw tobacco accounts for one third of this spend and we have a total of 61 suppliers of raw tobacco, when viewed individually per country.

During 2016, we have assigned external expertise to refine our initial classification of risk in relation to business ethics and human rights. The results of this risk assessment are used to focus and prioritize our activities to the areas where we see the largest risks.

Activities include active dialogue and communication of Swedish Match's requirements, follow-up on adherence, and proactive community investments. Our focus on tobacco growing is confirmed with this risk assessment. For more information, see *Assessing risk of human rights violations*, page 40, in the Eliminate child labor section.

In the past years we have worked to implement routines and systems to follow up on adherence to our Supplier Code of Conduct. The emphasis has been on suppliers of raw tobacco for smokeless products where we have implemented and actively participated in the development of a sector-common system, the Sustainable Tobacco Programme (STP). With this system we assure continuous improvement on the wide range of sustainability issues with our tier one and tier two suppliers<sup>2)</sup>, including third-party review.

The due diligence process for other direct materials involves compliance and risk screening, as well as supplier assessments performed by purchasers in conjunction with supplier visits. This process is tailored to local conditions and is to date less formalized than the one for raw tobacco.

During 2016, our Procurement Network, made up of representatives from all operating units, have framed a common approach towards risk assessment, including sustainability aspects, and assurance of adherence to our Supplier Code of Conduct. In 2017, we will

ADHERENCE TO THE S	SUPPLIER CODE OF CO	NDUCT	FOLLOW UP ON ADHERENCE TO SUPPLIER CODE OF CONDUCT	DIALOGUE
		Snus	SUSTAINABLE TOBACCO	PROACTIVE
	RAW TOBACCO	Moist snuff & Chewing tobacco	PROGRAMME	COMPLIANCE ORIENTED
DIRECT		Cigars		COMPLIANCE ORIENTED
MATERIALS	OTHER DIRECT MATERIALS	All products	INTERNAL ROUTINES	LESS FORMALIZED
OUR SUPPLIER CODE OF CONDUCT FORMS THE BASIS FOR OUR RELATIONSHIP WITH SUPPLIERS				

1) A significant supplier of direct material is defined as a supplier with which Swedish Match has an annual spend of above 400,000 USD (~3.5 MSEK). Suppliers below spend limit that belong to an industry classified as high risk in relation to human rights violations have been included regardless of spend. This includes all tobacco suppliers which are also viewed as individual suppliers per country.

2) Tier one suppliers refer to the Company's own suppliers and tier two suppliers refer to the suppliers of the Company's suppliers.

# Integrating cost, sustainability and quality in purchase of raw tobacco for snus



We work with honest and straight-forward relationships with our suppliers, providing clear indications of expected volumes for next year's production and consumption and clear prerequisites on expected quality in delivered product. The blender, procurer and sustainability expert work together in a team to assure progress in sustainable sourcing of raw tobacco. We have an integrated approach to procurement and have put quality in our snus products and the GOTHIATEK® standard first for nearly two decades. This allows us to pursue traceability further up the chain.

Martin Olsson, Director of Leaf Operations, Scandinavia Division

At Swedish Match we aim to pursue an integrated approach in the procurement of raw tobacco. We are piloting this approach with our snus products, for which the Leaf Operations of Scandinavia Division is responsible for balancing all parameters considered in the procurement process – product quality and specifications, sales prognosis, social and environmental issues as well as price.

continue to develop this approach in more detail. We will systemize our common approach to assure compliance, as well as compile and track identified KPIs to communicate our progress towards more sustainable supply chain management.

# Sourcing raw tobacco more sustainably

Swedish Match sources raw tobacco from global suppliers (such as Alliance One, ITC and Universal Leaf) and not directly from tobacco farmers. Farms are generally in tier two with some exceptions in areas where regulations and/or market structures add more complication. The STP is our major tool to assure compliance with the requirements set forth in the Supplier Code of Conduct. The STP is a system for self-assurance and third-party review of sustainability aspects in tobacco growing and manufacturing. Building on the previous SRTP, among other programs, this new STP was developed in 2015 and has been implemented during 2016.

Through the STP, we assure adherence to our requirements on, for example, human rights, labor practices, health and safety, as well as environmental issues. Our suppliers continuously perform risk assessments in relation to these requirements and establish action plans for continuous improvement, for both them and for their suppliers. Farmers are subject to regular training on all aspects of the program with the purpose of improving conditions on the farm, yields and livelihoods. At present, the program primarily covers raw tobacco for the production of snus, moist snuff and chewing tobacco. It covers 59 percent of our purchased raw tobacco volumes and 67 percent of our raw tobacco suppliers.

Our target is to have raw tobacco for our cigars completely included in the STP by 2020. This process was initiated in 2016 and we expect the first reviews to take place in 2017. With all of our raw tobacco purchases in the STP, we will have a solid basis for assuring more sustainable sourcing.

# Performing due diligence

Our tobacco suppliers perform annual self-assessments on adherence to the requirements in the STP, for their own part as well as from the farmers they purchase from. This forms the basis for dialogue between our leaf operations departments and suppliers, as well as for the third party review. Our suppliers' field technicians train and assist farmers in their daily work to assure compliance with the STP requirements and to optimize crop yield. The field technicians continually monitor farm operations. If matters require immediate attention, actions will be taken to resolve the matter.

On a three-year basis, suppliers are audited and rated by a third-party auditor, AB Sustain. In 2016, eight reviews were conducted by AB Sustain on suppliers at local level, in accordance with the STP. The Leaf Operations department of our Scandinavia Division participated in four of these reviews to better understand how the STP affects the work and procedures of our suppliers and to build on the review results.

# Conducting dialogue with suppliers

Our Leaf Operations departments evaluate risk and tailor the continued dialogue on the basis of self-assessments, third party reviews and resulting action plans for improvement. Suppliers and farmers are visited on a yearly basis to strengthen the relationships and pursue a proactive dialogue, including follow-up on action plans.

The structure of this dialogue varies between the inflows of raw tobacco to Swedish Match. During 2017, we will continue our work to systemize the dialogue, and towards a more coherent way of working for all of our tobacco purchases. We will develop clearer and more consistent guidelines on how to interpret and take actions on the STP results. We will also collect more specific information to allow for tracking of KPIs and communication on progress towards a more sustainable sourcing of raw tobacco.

# Knowing our value chain

With the implementation of the STP, we are able to build more indepth knowledge on sustainability issues in our raw tobacco value chain. Assessments and review are now done based on seed variety which implies more specific data on the farms from which Swedish Match purchases its raw tobacco. During 2016, we have worked to increase our in-depth knowledge concerning the people and conditions in our value chain. We will continue this work in 2017. For the raw tobacco covered in the STP, the farm base is potentially 20,000 farms. Our suppliers source directly from the majority of these farms. The typical farm is a family farm of a couple of hectares.

The requirements in the STP are comprehensive and imply work and evidence from suppliers. We will be in a transition period for an additional two years, whilst our suppliers adapt to the requirements of the new program. In three years, after completion of a full review cycle, we will have formed a new baseline to work from. This will include detailed profiles for the farms from which we source raw tobacco.



Our goal is to eliminate cigarette use and tobacco related morbidity and mortality by offering smokers attractive sources of nicotine for recreational use (such as Swedish snus and tobacco derived nicotine containing products like ZYN).

The scope of this focus area is the entire value chain.

#### Our commitment

Nicotine, just like caffeine, is in general terms safe to use. Although nicotine has the potential for addiction, the individual and the societal harm is caused by the way nicotine is most commonly delivered. Cigarette smoking is the dominant delivery device of nicotine, and it causes death and diseases among users, due to the combustion. Swedish Match is committed to displacing cigarettes by continuing to develop and commercialize other alternative and clean sources of nicotine - which will undoubtedly improve public health.

# Product quality and safety

The objective of Swedish Match's quality standard GOTHIATEK®, applied to our snus products, is to eliminate or reduce harmful or potentially harmful constituents, naturally found in tobacco (and other common crops), to a level that meets comparable food standards. The standard sets maximum levels in finished products for fifteen unwanted constituents of which only three are regulated by the Swedish Food Act.

During 2016, Swedish Match incorporated three additional constituents into the GOTHIATEK® standard as well as further strengthened the limits for two others. For a complete list of constituents and current levels, please refer to the Company's website.

# Product attractiveness among adult users of tobacco

Product appeal is highly important in order to successfully encourage people to switch from cigarettes to other nicotine containing products with favorable risk profiles. Consequently, modern nicotine replacement therapies (NRTs) are available in appealing flavors and formats. The same logic can be applied for snus; the more appealing a specific snus product is, the more likely it is to be used by a former smoker. Swedish Match's snus and the effectiveness of using snus as an alternative to the traditional cigarette have had an unprecedented impact on the tobacco consumption pattern in Scandinavia and in turn on tobacco related morbidity and mortality. Cigarettes smokers are, however, not a homogenous group and there is no such thing as "one product fits all".

At the core of Swedish Match's research and development efforts is the consumer, i.e. adult male and female smokers. Behavioral, sensorial and other needs expressed by smokers are carefully assessed and incorporated in our product development processes. ZYN, a tobacco derived nicotine containing product, is Swedish Match's latest innovation based on insights about smokers. During the year we have expanded our distribution of ZYN in the US and we have launched the product in our snus stores in Sweden.

In Scandinavia, Swedish Match defines success of product attractiveness by measuring share decline of daily smokers among total daily tobacco users. In Sweden the share of daily cigarettes smokers among daily tobacco users was down to 45 percent in 2016<sup>1)</sup> (48 percent in 2015). In Norway the share of daily cigarette users was down to 55 percent in 2016<sup>2)</sup> (57 percent in 2015). In North America, snus is still a very small product category compared to other tobacco categories and Swedish Match defines success as volume growth of its snus and nicotine pouch sales.

#### Openness and transparency

A majority of smokers are unaware of the wide differences in risk profiles among various tobacco and nicotine containing products. The consequence is that smokers are left only with the option "quit or die", and far too many of them will die.

Consumers are seeking and have a right to factual information about product options available to them. That implies that manufacturers, including Swedish Match, must be open and transparent about what we know of our products including scientific findings regarding health impact. We should communicate this to consumers where we are legally allowed to do so. We should also encourage authorities to give factual and unbiased information about the relative harm of different tobacco products and encourage regulators to regulate tobacco products differently based on their risk profile.

Already in 2001, Swedish Match decided to make its GOTHIATEK® standard available to its consumers and other relevant stakeholders. Levels of unwanted constituents in finished products are disclosed. Although Swedish Match does not conduct scientific studies on its own, monitoring and compilation of scientific advancements are done continuously and in a systematic manner. A summary of all relevant scientific evidence on snus is also available on our Company website.

Swedish Match defines the success of our openness and transparency efforts by annually assessing consumer understanding of relative risk between snus and cigarettes in our core markets. In 2017 Swedish Match will implement a uniform method of tracking awareness of relative risk and will report on these numbers.

# Protecting vulnerable consumer groups

All products are not for everyone and some consumer groups should not use certain products. This is particularly true for tobacco products which are intended for adult use only. Certain other consumer groups are also deemed vulnerable.

Swedish Match has an *Under 18 No Tobacco* policy which firmly states that all tobacco products shall only be sold to adults of legal tobacco age in each market, and who are 18 years of age or over. This means that we shall not direct any marketing, advertising or promotion of tobacco products to persons under the age of 18 or if any higher age restriction applies locally. To prevent the use of tobacco and nicotine by underage persons, we are committed to educating, informing and cooperating on an ongoing basis with retailers, distributors and public officials.

A total abstinence from all forms of nicotine is advised to pregnant women for the entirety of gestation as nicotine may impact pregnancy outcomes including lower birth weights.

Product attractiveness among adult users of tobacco	2016	2015	2014
Share of daily cigarette smokers among daily tobacco users in Sweden, %	45	48	48
Share of daily cigarette smokers among daily tobacco users in Norway, %	55	57	59
Volume growth of snus and nicotine pouches in North America, %	24	21	0

Source: The Public Health Agency of Sweden (Folkhälsomyndigheten)
 Source: Statistics Norway (Statistisk Sentralbyrå).



# **ENSURE ETHICAL BUSINESS PRACTICES**

At Swedish Match, we will take the necessary steps to ensure that ethical business practices are maintained within our own company and in our relationships with all outside parties.

The scope of this focus area is our own operations as well as our relationships with third parties; suppliers, distributors, and retail customers.

#### Our commitment

Swedish Match is committed to sound business ethics in all our business activities and relations with stakeholders, both within our own operations and with regard to outside parties. We build relationships through honesty and integrity and we respect the laws and regulations in the countries in which we operate. We believe that business relationships, when built on common values, mutual respect and trust, become valuable and dynamic.

# **Our Code of Conduct**

Our Code of Conduct (the Code) represents the commitment of Swedish Match and of all employees to conduct business activities in a responsible manner, consistent with applicable laws and regulations. It applies to all employees within the Swedish Match Group, regardless of location or role. The Code is reviewed internally and approved by the Swedish Match Board of Directors annually.

Through employee opinion surveys, we keep track of our employees' awareness of the Code and whether the employees have reviewed or been informed about the Code. Mandatory training on the Code has taken place through e-learning to supplement town hall meetings and similar events. During 2016, 60 percent of the workforce completed this e-learning. The target is 100 percent participation and we will follow up on this during 2017. Ongoing communication on matters referred to in the Code is communicated to employees primarily through the Company's intranet and also in conjunction with performance reviews and development discussions.

# **Supplier Code of Conduct**

Our Supplier Code of Conduct reflects Swedish Match's Code of Conduct and specifies what we expect and require from our suppliers. Swedish Match strives to work with suppliers who have a healthy long term financial position and chooses suppliers who also support Swedish Match's requirements regarding business ethics and other sustainability aspects. Our end goal is to have confirmation from all our significant suppliers that we share the same values and efforts within this field. We believe that we share the same values as the majority of our suppliers today already and we will continue our efforts to develop a more structured approach to follow up on commitment to our Supplier Code of Conduct. For more information on our Supplier Code of Conduct and our efforts within this field, see the section Sustainable supply chain, page 34.

Business ethics	2016
Share of significant suppliers that have accepted our Supplier Code of Conduct, %	To be reported
Share of employees that have completed e-learning	
on our Code of Conduct, %	60

# Raising concerns and the whistleblower function

To further secure sound business ethics within the Company, we encourage all employees to speak up if they become aware of behavior that is not in line with the Code. When raising a concern, employees can always contact their managers, the heads of the operating units, the HR or legal departments. Swedish Match also has a whistleblower function that provides every employee with the opportunity to report suspicion of non-compliance with the Code to the Chairman of the Audit Committee. A concern can be raised anonymously. All raised concerns are treated seriously and investigated, taking into account the integrity of the reporting person. Suitable actions are taken in cases of misconduct. All raised concerns and actions are reported to the Audit Committee. External auditors are also present at the time of these reports. During 2016, twelve issues have been raised and evaluated. Some of these issues required actions and new routines put in place, while others were found unsubstantiated and required no further actions. None of the issues have resulted in the Company bringing criminal charges against any employees.

# **Corruption and bribery**

At Swedish Match we have zero tolerance towards corruption and bribery. The Code states that Swedish Match shall not participate in, or through third parties, endorse any corrupt practices. The Code also provides clear guidelines on acceptable and unacceptable behavior. In addition to our current efforts with educating our personnel within this field, we will launch a tailor-made e-learning program on corruption and bribery throughout the organization, targeting all employees who operate in areas and countries where there is generally a higher risk of occurrence.

# Fair competition

Swedish Match's belief is that healthy competition contributes to increased business opportunities, improvement of economic performance and the reduction of cost for products and services. Competition between competitors shall be conducted in a fair manner and in compliance with competition laws. Our legal departments support the heads of the operating units on compliance with the relevant legislation when entering into agreements with counterparties and performing market activities. All employees within sales and marketing as well as management teams throughout the organization are continuously educated within this area through face-to-face training. E-learning programs and tailor-made compliance manuals are also used to educate personnel within this area and will continue to be used targeting employees within e.g. sales and marketing, procurement and research and development.



Our continuing objective is to be a truly open and inclusive employer. In this environment, with zero tolerance for discrimination, all employees have equal opportunity to achieve their full potential – resulting in a more diverse workplace.

The scope of this focus area is our own operations.

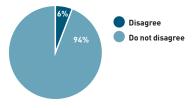
#### Our commitment

Our best asset for innovation is a workforce of employees with equal opportunities to achieve their full potential. At Swedish Match we put equal opportunities first and foremost in our work toward non-discrimination and diversity. We are dedicated to having an open and inclusive work environment where all our employees shall have equal opportunities to achieve their full potential, regardless of personal status such as race, nationality, ethnic or social origin, age, religion, political orientation, gender, sexual orientation or identity, family or marital status, pregnancy, disability or other status. We work diligently to assure there is zero tolerance for discrimination. As such, we take a proactive approach against structural discrimination and toward increased diversity at all levels within our Company.

# Zero tolerance for discrimination

We are committed to non-discrimination in all employment practices, policies, benefits and procedures. All violations are taken seriously. Procedures are in place to ensure that swift action is taken to investigate and resolve employee concerns without fear of retaliation. There are several different ways in which an employee may raise a concern, including talking to the employee's manager, or the manager's immediate manager, or further up to the Company's General Counsel. The employee may also file a complaint anonymously through the whistleblower function, which is available on the Company's intranet. Employee well-being and engagement is tracked regularly through a global employee opinion survey. The survey includes parameters on discrimination.

# **EMPLOYEES ON DISCRIMINATION**



The employee opinion survey in 2016 shows that 6 percent of our employees disagreed with the statement that they were free from discrimination at work. While this is an improvement of 2 percentage points from the 2014 results, this is still not satisfactory, and has resulted in actions taken for improvement during the year.

# **Decentralized functions for Human Resources**

At Swedish Match, we have a decentralized Human Resources (HR) organization due to the fact that regulations and societal context vary between countries. Many initiatives are taken each year to ensure that we create and maintain an inclusive work environment, through ongoing training, gender equality programs, equal pay analyses, equal employment opportunity efforts, and unyielding commitment to non-discrimination.

Through the HR Council we are creating common ground within the Group. The primary focus has been to exchange ideas and knowledge and to better understand the different starting points. We have increased our focus on diversity and more specifically



gender equality, as actions within this field are a prerequisite for a level playing field and equal opportunities.

# Cooperating for equal opportunities

During 2017, we will deepen the cooperation within HR and between operating units and continue our work in more detail to find common ground within the Group, and develop local action plans. We will map diversity and gender balance in a coherent way throughout the Company. On the basis of this mapping, we will set targets and develop KPIs on diversity and equal opportunity, as local laws permit. Our starting point in terms of performance indicators are presented in tables *Employees* and *Group Management and Board of Directors*.

# Increasing gender equality within parts of our Swedish operations

In 2013, Swedish Match was listed on AllBright's<sup>1)</sup> black list of Swedish companies that did not have any women in their group management team. The following year, the Company made an analysis of the current gender equality situation within Swedish Match's Corporate Functions, Scandinavia Division and SMD Logistics. The result revealed an equal workplace when looking at the total workforce, however, only 22 percent of management positions were filled by women. This became the starting point of an ongoing effort to bring about change on gender inequality issues.

A new gender equality plan, including specific goals and activities, was launched in 2015. The plan is evaluated regularly and will be revised in 2020. In 2016, a gender equality council was established with the main objective of monitoring the plan and to have ongoing dialogue as to how we can improve within this area. All managers with direct reports have been trained on gender equality issues and what is expected from them in order to reach the goals of the gender equality plan. They are also obliged to inform and to discuss the plan with the employees and to actively participate in efforts to achieve its objectives. Awareness is key to addressing unconscious bias and a major focus has been on methodical awareness raising activities on our intranet. Activities also include the launch of a new talent program (with 50/50 women/men). Significant focus has also been given to gender equality in the recruitment and payroll processes.

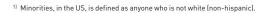
 $<sup>^{\</sup>rm 11}$  AllBright is a politically independent, non-profit foundation that promotes equality and diversity in senior positions in the business sector.

# Promoting equal employment opportunities in the US

In the US, equal employment of all employers is required by law. In addition to the US legal requirements, Swedish Match completes Affirmative Action Plans annually to analyze and monitor equal opportunity initiatives. An Affirmative Action Plan is a strategic tool to ensure that we as a company are taking proactive steps to attract, hire, train, promote and retain protected groups, ensuring equal pay for equal work and establishing "Good Faith" efforts to move toward full representation. In this analysis, we compare our workforce to the relevant labor force, establish goals and timetables for correcting areas of opportunity, develop plans to reduce areas that are not fully utilized with minorities and women and monitor our progress. In the US, we increased our share of female employees from 29 percent in 2015 to 30 percent in 2016, as well as our total minority<sup>1)</sup> population from 15 to 16 percent.

# Providing work opportunity in the Netherlands

At Swedish Match Lighters BV, in Assen, the Netherlands, we provide working opportunities for people who have difficulties accessing the regular labor market. For several years, we have worked closely with the Social Workplace which employs people with different disabilities. At present, more than 30 employees from the Social Workplace are working with packaging and printing in the Swedish Match factory. These employees are formally employed by the Social Workplace, but by working on site, they are regarded as any other Swedish Match employee.





 $Employees\ at\ Swedish\ Match's\ match\ factory\ in\ Tidaholm,\ Sweden.$ 

Employees	2016	2015	2014
Total number of employees <sup>1]2]</sup>	5,460	4,850	4,402
Share of female employees, %	35	N/A	N/A
Share of female managers <sup>3]</sup> , %	22	N/A	N/A
Share of female white collar employees, %	31	N/A	N/A
Share of female blue collar employees, %	37	N/A	N/A
Employees who agree that they are free from discrimination at work, %	94	_	92

Including temporary employee
 Managers with direct reports.

1]	In this table, the figure for total number of emplyees represents figures at December 31, 2016. Due
	to differences in methodologies, this figure does not correspond to the figure for average number
	of employees in Note 5 Personnel, page 75.
21	In all relies to the manual and a second and

INCREASED SHARE OF FEMALE EMPLOYEES AT SMD LOGISTICS

# During the year, we have worked actively towards receiving an equal selection of male and female candidates in recruitment processes. SMD Logistics serves as a positive example for this way of working. During 2016, the number of women at the SMD Logistics warehouse increased from three to 30. Prior to this initiative, nearly all applicants were men, making it difficult to recruit women. By ensuring an equal amount of female and male applicants, new opportunities have arisen to increase the number of women in the workplace.

Group Management and Board of Directors	2016	2015	2014
Total number of members in Group Management	8	7	7
Share of female members in Group Management, %	25	29	29
Total number of members in Board of Directors <sup>1]</sup>	11	10	10
Share of female members in Board of Directors <sup>1]</sup> , %	45	40	40

<sup>1)</sup> Including employee representatives.

# PARENTAL LEAVE IN THE US

In the US, only 12 percent of private sector employees have access to any type of paid leave through their employer. Swedish Match has always offered short term disability pay to mothers of newborns. In 2016, we extended our leave benefit to include up to three weeks of paid time off to the other parent as well. This new "baby bonding" leave benefit has already been utilized by a number of employees and is viewed by all employees as a great addition to the Company's leave benefit plans.



# Our goal is the elimination of child labor in the Company's value chain.

The scope of this focus area is mainly upstream in our value chain.

#### **Our commitment**

At Swedish Match, we respect universal human rights and support internationally proclaimed human rights conventions and guidelines. We recognize the role we play in respecting these rights and in making sure that they are upheld and respected for the people impacted by our business, in the areas where we operate and source materials from. In our efforts, we put special emphasis on child labor and related human rights issues. Swedish Match does not consent to child labor anywhere in our value chain. We acknowledge the fact that child labor is not a stand-alone issue and tackling the issue requires a holistic approach. Our efforts are continuous, and the timeline and goal of this focus are long term.

# **ECLT Foundation and the Pledge of Commitment**

Swedish Match is a member of and represented on the board of the non-profit organization ECLT Foundation – Eliminating Child Labour in Tobacco Growing. This involvement provides us with a platform to continuously keep the issue high up on the agenda, exchange experience and knowledge within this field, and follow projects to tackle the issue on the ground. As an ECLT Foundation member, Swedish Match has signed a Pledge of Commitment (the Pledge). The Pledge is a sector-wide agreement to uphold robust policy on child labor, conduct due diligence and provide for remediation consistent with the United Nations Guiding Principles on Business & Human Rights. This action reinforces our policies and practices and aligns with international best practices established by the International Labor Organization (ILO).

For more information on ECLT Foundation and the Pledge, see the ECLT Foundation's website, www.eclt.org.



# Assessing risk of human rights violations

In the assessment of risk of human rights violations in our value chain we have identified child labor as a specific issue to address in our efforts to promote respect for human rights. We are dependent on raw material from agriculture and forestry for our products. According to ILO, approximately 168 million children are involved in child labor worldwide; 59 percent of these children are found in agriculture. With tobacco being an agricultural product, there is a significant risk of child labor. The issue of child labor is extensive and complex; it requires commitment from us as well as from farmers, suppliers, governments and other manufacturers.

During 2016, we have assigned external expertise to advance the risk assessment of human rights and in particular child labor. We have reassessed the major risk landscape in relation to all suppliers of direct materials based on manufacturing country or origin of raw material, known category and industry risks<sup>1)</sup> as well as spend. We have pursued a more in-depth social impact assessment at industrylevel, to identify potential and specific human and labor rights risks, for a limited number of higher risk categories of direct materials. The results of the work thus far show that 56 suppliers of direct material may be classified as high risk based on industry risk and country of origin. The clear majority are suppliers of raw tobacco, the remaining part are suppliers of lighter components or finished products sourced in Asia or Africa. These results confirm our initial focus on suppliers of raw tobacco in our efforts to manage our supply chain more sustainably. The results also confirm our continued focus on child labor and child rights, with child labor and women and child risks rated as the top human rights risks, followed by forced labor/debt bondage, hazardous exposure to chemicals and limited access to safe drinking water/sanitation, for the tobacco category. This risk assessment forms the basis for our efforts to assess and mitigate specific risk in dialogue with prioritized suppliers in 2017.

# **UNACCEPTED CHILD LABOR**

Swedish Match respects the rights of the child, including the right to education, the right to rest and play and the right to have the child's basic needs met, in accordance with the UN Convention on the Rights of the Child. We do not accept child labor in our value chain, as defined below.

The minimum age for work should be above the age for finishing compulsory schooling, which is generally 15 years of

age, or 14 years according to exceptions for developing countries. If relevant national legislation has set a higher age, this age applies. Work that is likely to be hazardous or harmful to the child's health as well as physical, mental, spiritual, moral or social development or that interferes with the child's education shall not be performed by young workers – children between 15 or 18 years of age.

In the case of family farms, children of farmers between the ages of 13 and 15 years or above the minimum age for light work as defined by the country's law, whichever affords greater protection, can do light work on their own family's farm, as long as it does not threaten their health and safety, or hinder their education or vocational orientation and training.

Classification of risk has previously been done mainly based on geographical location and the Corruption Perception Index of Transparency International (CPI). In this refined assessment, the CPI has been cross-referenced with Maple Croft's Human Rights Index and complemented with specific industry-related risk of human and labor rights violations.

# Identifying, preventing and mitigating child labor in our value chain

The risk of child labor is low within our own operations. To ensure that this remains the case, we continuously keep human rights high on the agenda and will continue to train our employees on the subject as well as conduct internal audits.

To identify specific risk upstream in our value chain, we will continue to work with tools and processes as described in the section on *Sustainable Supply Chain*, page 34. For our suppliers of direct materials other than raw tobacco we will further systemize our work to assure compliance to our Supplier Code of Conduct. We will intensify the dialogue on specific risk with prioritized suppliers. The STP is our major tool to conduct due diligence and to mitigate child labor and child risks in our supply chain for raw tobacco. The general findings for tobacco growing and processing in the risk assessment complemented with identified areas for improvement within the STP will further our progress towards increased knowledge-building of the tobacco value chain, which improves our ability to identify, prevent and mitigate child labor and child risks.

# Building knowledge and tracking progress

We will build further on our in-depth knowledge concerning the people and conditions in our raw tobacco value chain and confirm it in third party reviews in the coming two years, as described in the section of *Sustainable Supply Chain*, page 34. This will be done in cooperation with our suppliers. We will identify parameters and indicators to track and find effective ways to work proactively towards our goal.

# Investing in communities

Swedish Match has a long history of social investments and community involvement, providing support for children, the disabled, and people in need as well as other important initiatives in community life.

Going forward, we will seek to support projects that will contribute in addressing the issue of child labor and other child related risks in areas where we have presence or from which we source material. In an effort to move in this direction, Swedish Match will support an ongoing project in the Philippines, providing after-school activities to pull children out of tobacco fields during the harvesting season. This program has shown to be effective in preventing child labor. Funding of this project will complement our own efforts within our focus area to eliminate child labor.

# **Developing performance indicators**

We will continue to develop indicators and measure our efforts on sustainable supply chain management and child labor issues in 2017. The table *Supply chain management* presents indicators identified at present.



Supply chain management	2016
Number of raw tobacco suppliers <sup>1]</sup>	61
Share of raw tobacco suppliers included in STP, %	67
Number of 3 <sup>rd</sup> party audits performed on raw tobacco suppliers	8
Number of farms visited by Swedish Match Leaf Operations	122
Number of audits for child labor issues performed on suppliers of other direct material	To be reported

 $<sup>^{\</sup>rm 11}$  Raw to bacco suppliers are viewed as individual suppliers per country.



Our goal is to reflect the commitments outlined in the Paris Agreement and thereby reduce emissions of greenhouse gases in our value chain.

The scope of this focus area is the entire value chain.

#### Our commitment

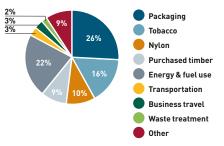
Our operations are highly dependent on resilient eco systems; we cannot do business without significant input of raw material from nature. At Swedish Match, we set out to do our part in addressing climate change and commit to map and actively reduce emissions in our business value chain.

# Accounting for greenhouse gases in our value chain

We have assessed and reported greenhouse gas (GHG) emissions for Scope 1 (direct emissions), Scope 2 (indirect emissions) and part of Scope 3 (other indirect emissions not covered in Scope 2), according to the Greenhouse Gas Protocol1), since 2008. On an aggregate corporate level, the target has been to stay at or below the baseline established in 2008, which has been met.

During 2016, we have extended our scope for GHG emissions and mapped the full value chain according to the Corporate Value Chain Standard (Scope 3) of the Greenhouse Gas Protocol. This has been done with the help of external expertise. The climate footprint for Swedish Match amounts to 254,572 ton CO<sub>2</sub>-equivalents (CO<sub>2</sub>e) for the year 2016. Scope 1 and 2 emissions (from our own operating units and including production of energy) account for 13 percent of the total GHG emissions. The remaining 87 percent include emissions both up-and downstream (Scope 3) in our value chain. The larger part of the Scope 3 emissions stem from the extraction and production of raw materials, e.g. tobacco, purchased timber and nylon, as well as packaging material. Figure Main sources of GHG emissions in value chain depicts the distribution of the footprint across main sources of emissions.

# MAIN SOURCES OF GHG EMISSIONS IN VALUE CHAIN



Energy and fuel use include emissions from Scope 1, 2 and 3. All other emission sources correspond to emissions in Scope 3.

This first GHG accounting, including the full Scope 3, covers data for all operations controlled by Swedish Match. Generic emission factors have been used to a large extent to calculate emissions<sup>2)</sup>. All six GHGs covered by the Kyoto Protocol<sup>3)</sup> are included in the calculations and assumptions and emission factors have followed a conservative approach. With this scope we have formed a new baseline for our efforts on reducing GHG emissions, highlighting the importance of also focusing efforts up- and downstream in our value chain.

#### Setting science-based targets

In 2017, we will refine the initial mapping with more specific data from our suppliers and pursue a more proactive dialogue on potential reductions of GHG emissions. We will explore the possibility to adopt an emission reduction strategy with science-based targets. Science-based targets are in line with the level of decarbonization required to keep the rise in global temperature below 2°C compared to pre-industrial levels4). The work done within this focus area provides input to the update of our environmental management systems according to 14001:2015. For more information, see Creating a common approach, page 43, in the section on Reduce waste and emissions.

# Creating a new baseline for performance indicators

Table *Greenhouse gas emissions* presents indicators for the full value chain. The year 2015 forms the new baseline for our efforts. With a clear roadmap for emission reductions developed in 2017, our intentions are to also report on reduced emissions.

Table *Energy use in our own operations* presents energy indicators for our own operations as a supplement to indicators on GHG emissions.

Greenhouse gas emissions (metric tons CO <sub>2</sub> e)	2016	2015	2014
Scope 1 <sup>1]</sup>	11,985	11,998	13,128
Scope 2	20,213	19,917	19,974
Scope 3	222,375	208,018	14,8452)
Total emissions	254,572	239,934	N/A
Total emissions (per MSEK sales)	16.4	16.6	N/A

Changed methodology compared to previously reported figures. Biogenic emissions are excluded. Changed methodology compared to previously reported figures. Diogenic emissions are exceed Parts of Scope 3 were estimated, emission sources include business travel and transportation This Scope has been widened since 2014.

Energy use in our own operations (MWh)	2016	2015	2014
Total direct energy use	95,963	92,157	99,594
Total direct energy use (per MSEK sales)	6.2	6.4	7.5
Total indirect electricity consumption	67,305	66,248	67,628

# INITIATIVES TO REDUCE EMISSIONS

While the most significant stride we have taken in 2016 is to complete the mapping of GHG emissions in our value chain, several actions have been taken to reduce emissions at local level. Actions include introducing new technology to reduce travel while also increasing employee collaboration, optimizing sales force movements with updated territory planning, pursuing dialogue with suppliers of transport services to encourage reduction of emissions, and increasing energy efficiency as well as green energy use in facilities. Part of the efforts stem from employee initiatives. When all of this work together, small, but important steps can be made, which help to increase engagement in the importance of reducing emissions.

International standard for calculating and reporting climate impact from business activities.
 Main sources of reference for emission factors include DEFRA, Ecoinvent and IEA.
 IPCC Fourth Assessment Report.
 As described by the Intergovernmental Panel on Climate Change (IPCC).



Our goal is to eliminate undesired emissions to air and water flows, as well as waste, from our production facilities.

The scope of this focus area is our own production facilities.

#### Our commitment

At Swedish Match we work systematically to reduce other emissions to air (other than GHG) and water from our production facilities as well as to reduce waste. We enhance the effectiveness of our work by a common systematic approach, sharing best practice, environmental standards and target setting across the Group.

# Managing environmental performance

Our production facilities (83 percent) are ISO 14001 certified, with the exception of our match factories in Curitiba and Piraí do Sul, Brazil. Reduction of waste and emissions to air and water has been in focus in our production facilities for a long time, mainly driven by the ambition to reduce cost and comply with local laws and regulations. This work has been directed locally and, to a large extent, in close dialogue with local authorities and other stakeholders. Results have been compiled to a group common report on environmental performance. Local environmental impact from our production facilities mainly constitutes use of energy, materials, chemicals and water as well as waste and emissions to air and water from different processing steps.

# Creating a common approach

We are reforming the original platform for environmental issues to increase cooperation and emphasize exchange of knowledge and ideas between facilities. In 2016, we assessed material flows through our production facilities. The initial focus was on input flows to our system in terms of materials, chemicals and energy. This assessment will be further refined with emphasis on output flows, we will assess and measure emissions to air and water in more detail to complete the overview. Based on this assessment we will assure a common approach to identifying significant environmental impacts for our facilities. We will set group common targets and KPIs for waste and emissions, and complete local action plans. Our extended efforts coincide with the update to the current version of the standard, ISO 14001:2015, which emphasizes an increased lifecycle perspective and intensified dialogue with stakeholders, as well as engagement on the part of management. In the coming year, we will transition to ISO 14001:2015.

# Refining our performance indicators

In 2017, we will form a new baseline with refined indicators for waste and emissions to air and water from our facilities. Until then, we keep reporting relevant performance indicators that we have reported on in previous years. Tables *Total waste* and *Treatment method* presents amounts of waste generated within the group and allocated per treatment method.

Total waste (metric tons)	2016	2015	2014
Non-hazardous waste	20,998	22,346	22,160
Hazardous waste	764	775	823
Total waste	21,762	23,121	22,982
Total waste (per MSEK sales)	1.4	1.6	1.7

# **REDUCING WASTE IN THE SNUS FACTORIES**

In 2016, several initiatives to reduce waste were taken in the snus factories in Gothenburg and Kungälv, Sweden. For example, improvements were made in the product recipe for pouch production resulting in a reduction of 200 metric tons of propylene glycol on an annual basis. A program to substitute hazardous chemicals for cleaning in the repair shop and in the laboratories resulted in the removal and exchange of 19 chemicals, and an exchange plan for another six. The amount of chemicals for process cleaning in the Kungälv plant was reduced by approximately 35 percent as a result of optimization. From 2017, all biodegradable waste from the canteens will be sorted out as a separate waste fraction with an estimated 20 metric tons being treated to biogas, biofertilizer or compost soil on an annual basis.

# REDUCING ODOR AND PARTICULATE MATTER FROM THE GOTHENBURG SNUS FACTORY

During 2016 we have installed new equipment to reduce odor and emission of particles to air from the process of mixing tobacco in the Gothenburg factory. The factory is situated near the center of Gothenburg, and odor has increasingly become an issue for people living and working in the neighborhood. Through combustion of outgoing air 99 percent of odor will be reduced. We have also complemented our existing pre-treatment of waste water with a sedimentation stage, resulting in a 90 percent reduction of suspended matter in effluents.

# SUSTAINABLE TOBACCO PROGRAMME

Complementary to our efforts within our own facilities, is the work at supplier and farm-level for raw tobacco. Through the Sustainable Tobacco Programme, we cover the value chain upstream for a wide range of environmental aspects, including water and soil management, pesticides, waste and GHG emissions, in relation to tobacco grown for snus, moist snuff and chewing tobacco.

Treatment method (metric tons)	(%)	2016	2015	2014
Incineration	76	16,454	18,372	17,908
Landfill	11	2,362	2,095	2,220
Reuse/recycling	8	1,737	1,414	1,606
Hazardous waste	3	750	765	817
Composting	2	458	475	431

# EMPLOYER OF CHOICE

At Swedish Match, we believe that the success of the Company is largely impacted by the success of our employees. We believe that amazing things happen when great people work for a great company, and when those people are developed, retained, engaged and become true ambassadors for Swedish Match. Everything we do in Human Resources and every decision we make is based on those core beliefs.

# **Human Resources: How HR works**

The majority of the Group's HR activities are handled locally within the Company's operating units. Local units are represented by dedicated HR professionals, who ensure clear communication and coordination of efforts relating to the Company's employees.

The HR organizations support the Company's efforts in managing talent and leadership development, work to provide clear and consistent documentation of activities, and uphold employee practices consistent with the Code of Conduct and local laws and regulations, among other tasks.

# Retaining and developing talent: Keeping the right people by meeting their needs

Recruitment is just the first phase of an employee's career at Swedish Match. Keeping that talent and momentum going is challenging but also very rewarding – for the employee, the manager, the department and for Swedish Match. We believe there are key areas requiring continual effort to ensure employee satisfaction and engagement.

# Communication

In order to be effective, communication must go two ways – both to and from the employee. Swedish Match believes that it is crucial to the success of the company that employees be allowed and encouraged to share ideas, observations and suggestions. Additionally,

we conduct confidential employee opinion surveys globally through an outside agency that allows our employees the opportunity to rate their job and company satisfaction on a regular basis. Survey results are utilized by the company to follow up on and improve areas of opportunity within the organization.

# Feedback and recognition

Clear expectations are set by managers, so that employees understand what they are working toward and what they need to do to meet those expectations. Performance discussions are held and can be initiated at any time by either the manager or the employee. Both managers and employees are expected to actively participate in this process by both giving and receiving feedback. At Swedish Match, recognition is regular, targeted to real successes and used to reinforce and reward positive, desired behaviors.

# Support

Employees are given the necessary tools to do their job well. We strive to ensure that workloads are manageable, obstacles to success are removed, supplies and equipment are readily available, and there are enough people to do the work. Support also comes in the form of personal and medical leaves when appropriate, health and retirement plans, employee assistance programs and commitment to work/life balance.



# Empowerment

Employees of Swedish Match are empowered to make decisions about and take responsibility for how they do their jobs. As long as employees work within the strategic framework (company vision, core values, Code of Conduct, etc.) they are allowed to control their choices and how they perform their core functions and progress toward their goals. Employees are encouraged to be involved in the company, make suggestions, be innovative, serve on committees and work teams and attend appropriate meetings and offer input on work processes that affect their job.

# Leadership

Swedish Match believes that all employees should believe in the Company's vision and its core values and understand how their daily work and embracing these values contribute to the Company's vision. It is equally important that employees see how leadership exemplifies the core values and Code of Conduct each and every day. Successful leadership continues to be a main focus. We remain committed to growing leaders at all levels of the organization to ensure current and future success.

# Professional development

Employees have access to training and development, through on-the-job training, internal training, external seminars and training programs, and tuition reimbursement. During this past year, nearly all management vacancies were also filled internally.

#### Teamwork

Swedish Match believes that employees should be able to work in a supportive environment. At Swedish Match, we remain focused on issues and encourage employees to be proactive problem solvers. To do this, we recognize that employees must feel that it is acceptable to make mistakes with leadership support. We support team efforts and encourage teamwork. No one at Swedish Match works completely independently - from Boards to Management Teams, Departments, Cross-Functional Teams, Committees, and more. We all have the opportunity to not only "learn from" but also to "teach" each other new things every day.

# Compensation and benefits

Swedish Match compensation philosophy and practice is to offer competitive salaries and flexible benefit programs that meet the needs of our most important assets – our employees. The benefit package includes internally equitable and externally competitive salaries, as well as such benefits as paid time off for holidays and vacations, insurances, retirement benefits and support to various other quality of life programs.

#### Work environment

Swedish Match works diligently to ensure that all employees work in an inspiring work environment, free from any type of harassment or discrimination. The Company is likewise dedicated to providing ergonomically sound workplaces, free from health and safety hazards. Health and safety committees and structures are in place in all operating units and safety training and



# **Pride**

We believe that our core values not only shape our workplace, but also affect the way we interact with one another – both personally and professionally – inside and outside of work. Swedish Match is well-known for being a good corporate citizen and is firmly anchored to the communities in which we operate.

wellness programs are in place at the various workplaces. Potential safety and health concerns are of primary importance. Factory audits are conducted both internally and by external third parties. Additionally, Swedish Match supports the International Labour Organization (ILO) Core Conventions regarding labor rights and believes that all employees should be free to form associations and to engage in collective bargaining. According to the Company's Code of Conduct, all employees should be free to join or form (non-violent) assembly or associations.



# SHAREHOLDER INFORMATION

# SHAREHOLDER COMMUNICATION

# SWEDISH MATCH'S INFORMATION CHANNELS

# **COMPANY WEBSITE**

The Swedish Match Company website – www.swedishmatch.com – is the principal source of information about the Company and provides a broad range of information which is relevant to both the financial community and other stakeholders. The website provides current and historical financial information as well as information about the Company's product areas and products, vision and strategy, corporate governance, sustainability efforts, and much more. The website also includes both historic and current share price information. Telephone conferences, in English, are held in connection with Swedish Match's interim and year-end reports and can be accessed live on the website. Press releases, presentations, downloadable annual and interim reports, as well as information about the Annual General Meeting, can be found in the "Investors" section. The website has a subscription service for receiving press releases and financial reports by e-mail.





Swedish Match's financial reports are available on the Company's website. The website has an archive of interim reports dating back to 1997 and annual reports dating back to 1996. Since 2009, these PDF files have been adapted to provide accessibility, enabling for example, people with certain functional disabilities to interpret and access the information.

Shareholders can subscribe to financial reports via e-mail. Financial reports are available electronically, but if requested, annual reports may be received in print form. New shareholders automatically receive login credentials to access a personal user account with an option to request further financial information. Modifications to the user account can be made through the subscription service www.swedishmatch. com/subscribe, or by e-mailing: investorrelations@swedishmatch.com.

# **IR ACTIVITIES 2016**

Swedish Match's Investor Relations department is responsible for providing relevant company and financial information to shareholders, investors, analysts and the financial media.

Regular analyst and investor meetings provide ongoing information about the Company, current events and operational changes. Presentations of Swedish Match's results, operations and activities are made for analysts and investors in conferences, and on roadshows generally after the release of the interim report.

During 2016, in addition to quarterly reporting and telephone conferences, Swedish Match conducted a number of international roadshows, and presented in sector conferences, reaching a broad range of investors and analysts who want to learn more about the Company. Presentations and meetings for investors and the financial community were held in, among other cities, London, Edinburgh, Paris, Frankfurt, Copenhagen, New York, Chicago, Boston, and Stockholm. Some of the topics that were of particular interest to investors and analysts during 2016 included growth of the US cigar business, the competitive dynamics for snus - particularly in Sweden

# **ANNUAL GENERAL MEETING**

The Annual General Meeting (AGM) of Swedish Match AB (publ) will be held on May 4, 2017, at 3.30 p.m. CET at the Skandia cinema, Drottninggatan 52, in Stockholm, Sweden. Doors to the AGM will open at 2.30 p.m. For more information about the Annual General Meeting 2017, please refer to the *Governance Report* on page 111.

# www.swedishmatch.com and





April 27, 2017:

Record date for Annual General Meeting

May 4, 2017:

Annual General Meeting

May 5, 2017:

Ex-dividend date

May 8, 2017:

Proposed record date for dividend

May 11, 2017:

Proposed date for dividend payment

# CONTACTS

# Investor Relations and Corporate Sustainability

Emmett Harrison Tel: +46 (0)8-658 01 73 investorrelations@swedishmatch.com

Emmett Harrison is responsible for Investor Relations matters, financial communication to media, shareholders, analysts, and other stakeholders.
Emmett Harrison is also responsible for the Corporate Sustainability function.



# **External Communications**

Djuli Holmgren Tel: +46 (0)8-658 02 61 contactus@swedishmatch.com

Djuli Holmgren is responsible for the development of the Swedish Match annual report and the Company website along with other external communications activities.



# DIVIDEND

The Board of Directors proposes a total dividend of 16.00 SEK per share consisting of an increased ordinary dividend per share of 8.50 SEK (8.00) and a special dividend of 7.50 SEK. The proposed record date for entitlement to receive a cash dividend is May 8, 2017. If the AGM approves the Board's proposal, the dividend will be paid through Euroclear Sweden AB on May 11, 2017

# **PUBLICATION CALENDAR**

Swedish Match's financial reports are expected to be published on the following dates:

May 8, 2017:

Interim report January-March

July 21, 2017:

Half year report January-June

October 27, 2017:

Interim report January-September

February 14, 2018:

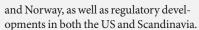
Full year report 2017

April, 2018:

Annual report for 2017

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In addition to the Annual General Meeting held in April in Stockholm, an Extraordinary Shareholders' Meeting to approve a special dividend, was held in December.

During 2016, Swedish Match held a number of presentations for non-institutional shareholders organized by the Swedish Shareholders' Association (Aktiespararna), an independent organization working in the interests of private individuals who invest in stocks, mutual funds and other stock related securities. Founded in 1966, the organization has approximately 70,000 members and is represented throughout Sweden. Swedish Match for example participated in events hosted in Göteborg, Malmö, Karlstad,

Kosta, and Tällberg. The main focus with the presentations has been on providing a brief overview of the Company, as well as providing more details on certain topics that are of high relevance to shareholders of Swedish Match.

# THE SHARE

The Swedish Match share is listed on Nasdaq Stockholm. Total share capital on December 31, 2016 amounted to 390 MSEK, distributed among 188,750,000 shares with a quotient value of 2.0637 SEK each. Each share carries one vote.

# Turnover<sup>1)</sup>

Total turnover in 2016 amounted to 181,918,212 Swedish Match shares on Nasdaq Stockholm, with an average daily volume of 0.8 million shares. The turnover velocity of the share on Nasdaq Stockholm, was 93 percent during the year, compared with the average turnover velocity of 69 percent for Nasdaq Stockholm.

# Trading platforms2)

During 2016, 59 percent of total trading volume of Swedish Match was handled through the Nasdaq Stockholm trading platform. The distribution of trade between other exchanges in number of shares traded during the year was: 19 percent for Chi-X, 15 percent for Turquoise and 7 percent for BATS.

# Share price development and market capitalization<sup>1)</sup>

The Company's market capitalization at year-end 2016 amounted to 53.5 billion SEK, a decrease of 3.2 billion compared with December 31, 2015.3) The share price declined by 3 percent during the year, while the OMXS30 Index increased by 4.9 percent. Adjusted for the two special dividends of 12.00 SEK per share and 9.50 SEK per share distributed during the calendar year following the sell downs of shares in STG, the share price increased by 3.7 percent. The lowest price paid during the year was 249.70 SEK on May, 3 and the highest price paid was 318.90 SEK on September, 7.

# Ownership structure<sup>3) 4)</sup>

At year-end, ownership outside of Sweden corresponded to 73.7 percent of total share capital, an increase of 0.5 percentage points compared with 2015. Swedish ownership interests, totaling 26.3 percent, were distributed among institutions, with 8.2 percent of the share capital, mutual funds, with 9.0 percent, and private individuals, with 9.1 percent.

#### Dividend

Swedish Match has the ambition to continuously grow dividend per share with a payout ratio normally within 40-60 percent of the earnings per share, subject to adjustments for larger one-time items. The Board of Directors proposes a total dividend of 16.00 SEK per share consisting of an increased ordinary dividend per share of 8.50 SEK (8.00) and a special dividend of 7.50 SEK. The proposed increased ordinary dividend of 8.50 SEK (8.00) is equivalent to 59 percent (56) of the earnings per share for the year, excluding larger one-time items. The special dividend of 7.50 SEK is proposed in accordance with Swedish Match's

financial policy of returning excess cash to its shareholders and following the partial divestment of STG in January 2017. The proposed ordinary and special dividend together amounts to 2,955 MSEK based on the 184.7 million shares outstanding at the end of the year. During 2016, the ordinary and special dividends totaled 5,522 MSEK.

# Repurchase of own shares

Swedish Match complements dividends with share repurchases to distribute excess cash to its shareholders. Repurchase of own shares is in principle a reverse new share issue, and provides the opportunity to continuously work to optimize the capital structure. The size and scope of the share buy-backs depend on Swedish Match's financial position, net profit, anticipated future profitability, cash flow, investments, and expansion plans. Other factors that influence buybacks are efficient availability of credit, the Group's interest and tax expenses as well as the earnings available for distribution. For more information about the Swedish Match share repurchase program, please refer to the Report of the Board of Directors on page 56.

- 1) Source: Nasdag Stockholm

Source: Nasdaq Stockholm.

Source: SIX Financial Information.

Excluding shares held in treasury by Swedish Match AB, which corresponded to 2.16 percent of the total number of shares as per December 31, 2016.

Source: Modular Finance AB, data derived from Euroclear

Sweden AB, Morningstar and Finansinspektionen (Swedish FSA). Certain shareholders may, through custodial accounts, have had different holdings than are apparent from the shareholders' incidents.

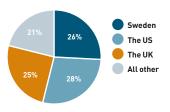
# Largest shareholders

Largest shareholders <sup>1)</sup>	Number of shares	Holding in percent	Votes in percent
BlackRock	9,947,174	5.3	5.4
Standard Life Investment Funds	5,662,243	3.0	3.1
Oppenheimer	5,168,208	2.7	2.8
Vanguard	4,624,925	2.5	2.5
Gabelli/GAMCO	4,518,300	2.4	2.4
Nordea Funds	4,168,895	2.2	2.3
Second Swedish National Pension Fund	3,760,401	2.0	2.0
AMF Insurance & Funds	3,734,445	2.0	2.0
First Swedish National Pension Fund	3,651,049	1.9	2.0
Invesco	3,237,645	1.7	1.8
Subtotal 10 owners	48,473,285	24.7	26.2
Other	136,199,402	72.2	73.8
Subtotal	184,672,687	97.8	100.0
Shares held by Swedish Match	4,077,313	2.2	0.0
Total	188,750,000	100.0	100.0

Registered direct ownership and ownership through trustees. Certain shareholders may, through custodial accounts, have had different holdings than are apparent from the shareholders' register.

Source: Modular Finance AB, data derived from Euroclear Sweden AB, Morningstar and Finansinspektionen (Swedish FSA), as of December 31, 2016. Totals may be affected by rounding.

#### OWNERSHIP STRUCTURE - SHARE CAPITAL BY COUNTRY



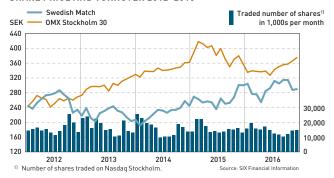
Source: Modular Finance AB, according to Euroclear Sweden AB, Morningstar and Finansinspektionen (Swedish FSA), as of December 31, 2016. "All other" also includes shareholders with 500 shares or less in the US, UK, and Sweden. Note that shares held by Swedish Match in treasury are excluded.

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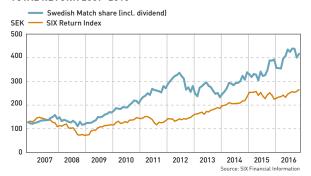


More information is available on the Company website www.swedishmatch.com/investors.

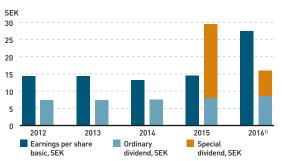
# **SHARE PRICE AND TURNOVER 2012-2016**



# **TOTAL RETURN 2007-2016**

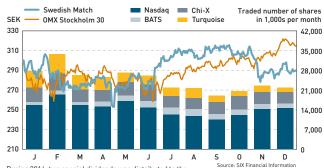


#### **EARNINGS AND DIVIDEND PER SHARE 2012-2016**



1) Dividend, Board proposal.

# **SHARE PRICE AND TURNOVER 2016**



During 2016, two special dividends was distributed to the Company's shareholders: on May 6, 12.00 SEK per share and on December 23, 9.50 SEK per share.

# Transfer of capital to Swedish Match's shareholders

MSEK	2016	2015	2014	2013	2012	Total
Dividend paid	5,522	1,464	1,453	1,459	1,334	11,233
Repurchase of own shares, net	1,249	1,854	836	164	1,532	5,636
Total	6,771	3,318	2,289	1,623	2,866	16,868

Totals may be affected by rounding. Dividend proposed to be paid in 2017 is estimated to 2,955 MSEK, based on the number of shares outstanding at the end of 2016.

# Share distribution<sup>1)</sup>

Size of holding	No. of owners	No. of owners, %	No. of shares	Holding, %	Votes, %
1 – 1,000	49,590	91.8	9,049,603	4.8	4.9
1,001 – 5,000	3,495	6.4	7,051,647	3.7	3.8
5,001 – 20,000	534	1.0	5,128,440	2.7	2.8
20,001 – 50,000	140	0.3	4,490,996	2.4	2.4
50,001 – 100,000	82	0.2	5,921,244	3.1	3.2
100,001 – 1,000,000	157	0.3	53,862,541	28.5	29.2
1,000,001 –	47	0.1	99,168,216	52.5	53.7
Subtotal	54,045	100.0	184,672,687	97.8	100.0
Shares held by Swedish Match	1	0.0	4,077,313	2.2	0.0
Total	54,046	100.0	188,750,000	100.0	100.0

 $<sup>^{1</sup>m J}$  Including shares held by Swedish Match as well as custodial ownership.

Source: Modular Finance AB, data derived from Euroclear Sweden AB, Morningstar and Finansinspektionen (Swedish FSA) as of December 31, 2016. Totals may be affected by rounding.

# Share data

	2016	2015	2014	2013	2012
Earnings per share, basic, SEK					
Including larger one-time items <sup>1)</sup>	27.38	14.48	13.23	13.63	14.33
Including larger one-time items and excluding STG	26.44	12.62	11.55	12.03	12.52
Excluding larger one-time items and STG <sup>2</sup>	14.39	12.79	11.55	11.22	12.37
Earnings per share, diluted, SEK					
Including larger one-time items <sup>1]</sup>	27.38	14.48	13.22	13.61	14.25
Including larger one-time items and excluding STG	26.44	12.62	11.54	12.01	12.45
Excluding larger one-time items and STG <sup>2</sup>	14.39	12.79	11.54	11.20	12.31
Dividend per share, SEK	16.003	29.50	7.50	7.30	7.30
Dividend yield at year-end, %	5.523]	9.83	3.06	3.53	3.35
Dividend pay-out ratio, excluding larger one-time items, %	1043)	205	57	57	51
Market price at year-end, SEK	289.80	300.20	244.80	206.70	218.20
Market capitalization at year-end, billion SEK <sup>4</sup>	53.5	56.7	47.9	41.1	43.5
P/E ratio	10.6	20.7	18.5	15.2	15.3
EBIT multiple	9.6	16.1	14.8	12.8	13.0
Total return, %	6.9	26.2	22.4	-2.3	-8.5
Average number of shares, basic	187,116,474	193,506,546	198,475,824	198,930,422	202,888,955
Average number of shares, diluted	187,116,474	193,530,266	198,583,328	199,274,054	203,995,039
Number of shareholders	54,046	49,806	47,952	49,405	51,244

<sup>11</sup> Profit for the full year 2016 only includes Swedish Match's share of STG's net profit until the date of partial divestment in September, thereafter, the shareholding in STG has been reclassified as a financial Profit for the full year 20 to only includes Swedish Match's share of \$10 s net profit until the date of partial divestment in September, thereafter, the shareholding in \$16 has been reclassified as a financial asset.
 Adjusted for Swedish Match larger one-time items. Larger one-time items for 2016, all of which were tax exempt, include capital gains from the sale of shares in STG, in two tranches, totalling 1,208 MSEK and the sale of a distribution facility of 145 MSEK as well as an unrealized gain of 902 MSEK from revaluing the remaining holding in STG to market value.
 Board proposal. Dividend includes an ordinary dividend of 8.50 SEK per share and a special dividend of 7.50 SEK per share.
 Excluding shares held by Swedish Match.

# **FIVE YEAR SUMMARY**

Condensed consolidated income statement , MSEK	2016	2015	2014	2013	2012
Sales	15,551	14,486	13,305	12,610	12,486
Gross profit	7,226	6,789	6,197	5,963	6,349
Larger one-time items	2,254	-42	-	161	30
Operating profit	6,420	4,008	3,780	3,855	4,062
Net finance cost	-431	-463	-510	-544	-551
Profit before income tax	5,988	3,545	3,270	3,310	3,511
Profit for the year	5,123	2,803	2,626	2,711	2,907
EBITDA excluding larger one-time items	4,504	4,368	4.083	3.968	4,328

Condensed consolidated balance sheets, MSEK	2016	2015	2014	2013	2012
Assets					
Intangible assets	1,250	1,048	1,030	973	962
Property, plant and equipment <sup>1]</sup>	2,543	2,240	2,074	2,027	2,010
Investments in associated companies and joint ventures	122	4,845	5,233	4,506	4,354
Other non-current financial assets <sup>2)</sup>	4,473	1,739	1,669	1,165	1,140
Current operating assets	3,584	3,220	4,255	3,038	3,080
Other current investments and current financial assets <sup>3]</sup>	-	-	-	8	_
Cash and cash equivalents	3,364	1,732	2,312	3,164	2,824
Total assets	15,335	14,824	16,573	14,881	14,371
Equity and liabilities					
Equity attributable to equity holders of the Parent	-1,366	251	277	-786	-2,053
Non-controlling interests	1	1	1	1	2
Non-current provisions	1,536	1,223	1,081	1,031	1,009
Non-current loans	8,169	7,613	7,803	9,420	9,238
Other non-current financial liabilities <sup>4]</sup>	1,613	1,882	2,063	1,440	1,870
Current provisions	116	147	98	103	102
Current loans	2,047	653	1,141	920	1,119
Other current liabilities <sup>3]</sup>	3,219	3,054	4,109	2,751	3,084
Total equity and liabilities	15,335	14,824	16,573	14,881	14,371

Condensed consolidated cash flow, MSEK	2016	2015	2014	2013	2012
Net cash from operating activities	2,929	3,768	3,276	2,500	2,805
Net cash from/ used in investing activities	3,408	-513	-274	-240	-323
Net cash transferred to shareholders	-6,771	-3,318	-2,290	-1,623	-2,866
Net cash from/ used in other financing activities	2,007	-605	-1,798	-289	754
Net increase in cash and cash equivalents	1,573	-669	-1,085	348	371
Cash and cash equivalents at beginning of the year	1,732	2,312	3,164	2,824	2,533
Effects of exchanges rate fluctuations on cash and cash equivalents	59	90	232	-8	-79
Cash and cash equivalents at end of year	3,364	1,732	2,312	3,164	2,824

Includes forest plantations.
 Includes shares in STG recognized as a financial asset in 2016, pension assets and derivatives financial instruments.
 Includes short term derivatives financial instruments.
 Includes pension obligations and derivative financial instruments.

Key data <sup>1)</sup>	2016	2015	2014	2013	2012
Operating capital at year-end, MSEK	6,639	8,030	8,314	7,729	7,253
Net debt, MSEK	7,941	7,922	8,126	8,388	9,289
Investments in property, plant and equipment, MSEK	537	491	223	306	251
Operating margin, %	26.8	28.0	28.4	29.3	32.3
Return on operating capital, %	56.8	49.6	47.1	49.3	55.7
EBITA interest cover	10.1	8.9	7.6	7.0	7.6
Net debt/EBITA	1.9	1.9	2.1	2.3	2.3
Share data					
Share capital, MSEK	390	390	390	390	390
Ordinary dividend per share, SEK	8.502)	8.00	7.50	7.30	7.30
Special dividend per share, SEK	7.502)	21.50	-	-	_
Earnings per share, basic, SEK					
Including larger one-time items <sup>3)</sup>	27.38	14.48	13.23	13.63	14.33
Including larger one-time items and excluding STG	26.44	12.62	11.55	12.03	12.52
Excluding larger one-time items and STG <sup>4)</sup>	14.39	12.79	11.55	11.22	12.37
Earnings per share diluted, SEK					
Including larger one-time items <sup>3]</sup>	27.38	14.48	13.22	13.61	14.25
Including larger one-time items and excluding STG	26.44	12.62	11.54	12.01	12.45
Excluding larger one-time items and STG <sup>4</sup>	14.39	12.79	11.54	11.20	12.31

<sup>1)</sup> All key ratios have been calculated excluding larger one-time items, unless otherwise stated.
2) Board proposal.
3) Profit for the full year 2016 only includes Swedish Match's share of STG's net profit until the date of partial divestment in September, thereafter, the shareholding in STG has been reclassified as a financial asset.
4) Adjusted for Swedish Match larger one-time items. Larger one-time items for 2016, all of which were tax exempt, include capital gains from the sale of shares in STG, in two tranches, totalling 1,208 MSEK and the sale of a distribution facility of 145 MSEK as well as an unrealized gain of 902 MSEK from revaluing the remaining holding in STG to market value.

Sales by product area, MSEK	2016	2015	2014	2013	2012
Snus and moist snuff	5,277	5,090	5,001	4,868	5,049
Other tobacco products	4,283	3,829	2,832	2,564	2,661
Lights	1,314	1,295	1,295	1,332	1,339
Other operations	4,676	4,272	4,178	3,847	3,437
Sales	15,551	14,486	13,305	12,610	12,486
Operating profit/loss by product area, MSEK	2016	2015	2014	2013	2012
Snus and moist snuff	2,197	2,071	2,207	2.195	2,349
Other tobacco products	1,705	1,554	1,109	1,029	1,161
Lights	219	190	218	230	222
Other operations	-132	-124	-88	-80	-65
Operating profit from product areas	3,990	3,690	3,446	3,375	3,666
Share of net profit/loss in STG	176	360	334	319	366
Subtotal	4,166	4,050	3,780	3,693	4,032
Larger one-time items					
Sale of STG shares	1,208	_	_	_	_
Gain on fair value of STG shares	902	-	-	-	-
Sale of distribution facilities	145	-	-	-	-
Capital gain from transfer of businesses to STG	-	-	-	-	30
Costs for relocation of distribution facilities	-	-42	-	-	-
Capital gain from sale of land	-	-	-	161	-
Operating profit	6,420	4,008	3,780	3,855	4,062
Operating margin by product area, %11	2016	2015	2014	2013	2012
Snus and moist snuff	41.6	40.7	44.1	45.1	46.5
Other tobacco products	39.8	40.6	39.2	40.1	43.6
Lights	16.7	14.7	16.8	17.3	16.6
Operating margin from product areas <sup>2)</sup>	25.7	25.5	25.9	26.8	29.4
Operating margin <sup>3)</sup>	26.8	28.0	28.4	29.3	32.3

Excluding larger one-time items.
 Excluding share of net profit/loss in STG.
 Including share of net profit/loss in STG.

# **QUARTERLY DATA** 2015-2016

	2016 2015				5			
Condensed consolidated income statements, MSEK	Q4	Q3	Q2	Q1	Q4	Q3	Q2	Q1
Sales	3,957	4.118	3,920	3,557	3.719	3,756	3.644	3.368
Gross profit	1,841	1,896	1,804	1,685	1,714	1,745	1,715	1,615
Operating profit	954	2,694	1,061	1,711	908	1,065	1,021	1,014
Net financial cost	-85	-149	-90	-107	-128	-106	-115	-114
Profit before income tax	868	2,545	971	1,604	780	960	906	900
Profit for the period	662	2,306	752	1,404	636	741	705	721
EBITDA excluding larger one-time items	1,045	1,230	1,144	1,085	987	1,144	1,143	1,093
Koudata	Q4	Q3	Q2	Q1	Q4	Q3	Q2	Q1
Key data								
Operating margin, %1)3)	24.1	27.8	27.1	28.3	24.4	28.4	29.2	30.1
Investments in property, plant and equipment, MSEK	163	148	144	81	272	80	87	52
Earnings per share, basic SEK	3.61	12.32	4.01	7.44	3.34	3.84	3.62	3.68
Sales by product area, MSEK	Q4	Q3	Q2	Q1	Q4	Q3	Q2	Q1
Snus and moist snuff	1,356	1,338	1,338	1,245	1,318	1,311	1,271	1,191
Other tobacco products	1,092	1,166	1,031	994	955	958	982	933
Lights	347	346	318	303	334	312	318	331
Other operations	1,163	1,267	1,231	1,014	1,112	1,174	1,073	912
Sales	3,957	4,118	3,920	3,557	3,719	3,756	3,644	3,368
Operating profit/loss by product area, MSEK	Q4	Q3	Q2	Q1	Q4	Q3	Q2	Q1
Snus and moist snuff	542	577	557	521	545	556	514	455
Other tobacco products	395	486	425	400	366	390	414	384
Lights	62	61	54	42	50	47	36	57
Other operations	-45	-34	-29	-24	-53	-14	-28	-29
Operating profit from product areas	954	1,089	1,008	939	908	979	937	866
Share of net profit in STG	-	55	53	68	_	87	126	148
Subtotal	954	1,144	1,061	1,007	908	1,065	1,063	1,014
Larger one-time items								
Sale of STG shares	-	648	-	560	-	-	-	_
Gain on fair value of STG shares	_	902	-	-	_	-	-	-
Sale of distribution facilities	-	-	-	145	_	-	-	-
Costs for relocation of distribution facilities	_	-	-	-		_	-42	
Total larger one-time items	-	1,550	-	704	_	_	-42	
Operating profit	954	2,694	1,061	1,711	908	1,065	1,021	1,014
Operating margin by product area, %11	Q4	Q3	Q2	Q1	Q4	Q3	Q2	Q1
Snus and moist snuff	40.0	43.1	41.7	41.8	41.4	42.4	40.5	38.2
Other tobacco products	36.2	41.6	41.2	40.2	38.3	40.7	42.2	41.1
Lights	17.9	17.6	17.0	13.8	14.9	15.2	11.4	17.1
Operating margin from product areas <sup>2)</sup>	24.1	26.5	25.7	26.4	24.4	26.1	25.7	25.7
Operating margin <sup>3)</sup>	24.1	27.8	27.1	28.3	24.4	28.4	29.2	30.1

<sup>1)</sup> Excluding larger one-time items.
2) Excluding share of net profit in STG.
3) Including share of net profit in STG.

# **DEFINITIONS**

Swedish Match presents a number of financial measures that are outside IFRS definitions (Alternative performance measures, according to ESMA's guidelines) with the aim of enabling effective evaluation of the company's financial position and performance for investors and for the company's management. This means that these measures are not always comparable with measures used by other companies and shall therefore be considered as a complement to measures defined according to IFRS. Swedish Match applies these alternative key ratios consistently over time. The key ratios are alternative performance measures according to ESMA guidelines unless otherwise stated.

KEY RATIO	DEFINITION/CALCULATION	PURPOSE
DIVIDEND PAY-OUT RATIO (%)	100 x Dividend (proposed after year-end) ÷ Earnings per share from continuing operations, basic	Dividend payout ratio is used to measure the percentage of net profits distributed as a dividend to the shareholders.
DIVIDEND YIELD (%)	100 x Dividend (proposed after year-end) ÷Year-end share price	Dividend yield is used as a measure of the cash return to shareholders.
TOTAL RETURN (%)	100 × (Share price at year-end – share price at preceding year-end) + (dividend paid + return on reinvested dividend) ÷ Share price at preceding year-end	Total return is used to measure the Company's total value creation for the shareholder, including cash returns and share price appreciation/depreciation.
P/E RATIO	Share price at year-end ÷ Earnings per share	P/E ratio is used to measure the market valuation in relation to the net profit generation.
OPERATING PROFIT (EBIT)1)	Earnings excluding net finance cost and taxes	Operating profit is used to measure the operating performance, excluding the impact of financing and corporate income tax.
OPERATING PROFIT/LOSS (EBIT) FROM PRODUCT AREAS	Earnings from product areas excluding net finance cost and tax	Operating profit is used to measure the operating performance of the product areas, excluding the impact of financing and corporate income tax.
OPERATING MARGIN (%)	100 × Operating profit ÷ Sales	Operating profit margin is used to measure the operational profitability.
LARGER ONE-TIME ITEMS	Larger one-time items are separately disclosed non-recurring income and cost	Disclosures of one-time items are used to provide a better measure of underlying performance and a better comparison between periods.
EBITDA <sup>1)</sup>	Earnings excluding net finance cost, tax, depreciation, amortization and impairments of tangible and intangible assets	EBITDA is used as an alternative measure of operating performance that is not impacted by historical investments and the related accounting treatment of such investments. This measure sometimes serves as a better comparison of operating performance between companies than operating profit (EBIT).
EBITDA MARGIN (%)	100 × EBITDA ÷ Sales	EBITDA margin is used as an alternative measure of operating profitability.
EBITA	Earnings excluding net finance cost, tax, amortization and impairments of intangible assets	EBITA is, based on the assumption that depreciations are a fair measure for capital expenditures, used as a proxy for the free cash flow available for payment of financial obligations.
EBITA INTEREST COVERAGE RATIO	EBITA ÷ (Interest expense – interest income)	EBITA interest coverage ratio is used to measure the ability to fund interest expenses.
NET DEBT	Interest-bearing liabilities, adjusted for hedges relating to these liabilities + net provisions for pensions and similar obligations – cash and cash equivalents and other investments	Net debt is used as a measure of net financial obligations.
NET DEBT/EBITA	NET DEBT÷EBITA	Net debt/EBITA is used as an indication of the duration (in years) required to fund existing net financial obligations with the Company's free cash flows.
OPERATING CAPITAL	Current operating assets + intangible assets + tangible assets + other non-current operating assets – current and non-current operating liabilities	Operating capital is used to measure the capital employed within operations.
RETURN ON OPERATING CAPITAL (%)	100 × Operating profit ÷ Average operating capital	Return on operating capital is used to measure how efficiently capital is employed within the operations.

These measures are used both including and excluding larger one-time items and including and excluding share of net profit in STG. The purpose of excluding larger one-time items is to provide a better measure of underlying performance and better comparison between periods. The purpose of excluding share of net profit in STG is to provide better indication of future performance.

# FINANCIAL REPORTS

# **CFO COMMENT**



With a seven percent growth in sales, an eight percent growth in operating profit from product areas, as well as capital gains from partial divestments of shares in STG and a Swedish distribution center totaling 1,353 MSEK, Swedish Match recorded a strong financial year in 2016. I am pleased that all our product areas, and in particular our successful cigar operations within Other tobacco products, contributed to the strong performance. Both as reported and in local currencies, sales grew for all product areas and operating profit grew for all product areas except for Other operations.

An important milestone during the year was the listing of STG on the Danish stock exchange and our subsequent sell-downs. We successfully listed STG during a period when tobacco multiples were at historically high levels. Following the listing, STG's discount versus its tobacco peers narrowed and Swedish Match's subsequent sell-downs were made at even higher share price levels. It is Swedish Match's assessment that we have generated an 11 percent average annual total return from STG since the merger in 2010. Following the reclassification of the STG holding from an operational asset to a financial, the EPS excluding net profit in STG is the EPS measure relevant to track.

Our commitment to capital efficiency was again demonstrated as during the year we distributed 6,771 MSEK in excess cash to our shareholders. We continued to distribute an ordinary dividend and repurchased shares. In addition, the proceeds from the partial divestments of STG were distributed as special dividends. The decision to distribute the proceeds as special dividends was taken to allow for swift distribution to our shareholders and to enable them, if they wished, to rebalance their portfolios and reinvest in STG. The Board of Directors proposes that the proceeds from the January 2017 sell-down of STG also be distributed as a special dividend.

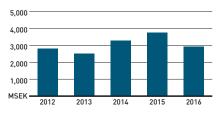
Our 300 MEUR public bond issuance was another successful transaction executed during the year. We were seeking the most timely opportunity to refinance a large maturity falling due in the end of 2017. In September, with low market interest rates and a high demand for corporate bonds, we saw the potential of making a placement at favorable rates. The placement closed at an interest rate of 2.1 percent in Swedish kronor, which for an 8 year loan is the lowest in Swedish Match's history.

Lastly, the EPS for the year was at record high for Swedish Match (both excluding and including larger one-time items) and I am pleased that the EPS excluding net profit in STG increased to 26.44 SEK and that the EPS excluding larger one-time items and STG increased by 12.5 percent to 14.39 SEK.

# SALES AND OPERATING PROFIT



# NET CASH FROM OPERATING ACTIVITIES 2012–2016



# CASH TRANSFERRED TO SHAREHOLDERS



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# REPORT OF THE BOARD OF DIRECTORS

Swedish Match develops, manufactures and sells quality products with market-leading brands in the product areas Snus and moist snuff, Other tobacco products (cigars and chewing tobacco) and Lights (matches, lighters and complementary products). The Group sells products across the globe, with production units in six countries. The Swedish Match share is listed on the Nasdaq Stockholm (SWMA).

# Sales

Sales for the year were 15,551 MSEK (14,486). In local currencies, sales increased by 7 percent.

For the year, sales of *Snus and moist snuff* increased to 5,277 MSEK (5,090). In Scandinavia, shipment volumes increased by 2 percent. Swedish Match estimates that its underlying volumes (adjusted for trade destocking and hoarding) on the Scandinavian market increased by more than 1 percent and that the total market grew by approximately 4 percent on an underlying basis. In the US, sales revenues in local currency for moist snuff increased from improved pricing, despite marginally lower volumes. Snus and nicotine pouches in the US continued to deliver double digit growth.

For Other tobacco products (cigars and chewing tobacco), total sales for the year amounted to 4,283 MSEK (3,829). In local currency, sales for the year increased by 10 percent compared to the previous year, attributable to the strong performance for US cigars. Cigar volumes in the US increased by 17 percent and sales in local currency increased nearly in line with volumes. The volume growth was primarily attributable to natural leaf cigars but HTL cigars also experienced volume growth. For chewing tobacco, sales in local currency declined on lower volumes which were only partly com-

pensated by higher prices. Volumes (excluding contract manufacturing volumes) were down more than in recent years following some market share declines and a weak fourth quarter.

For *Lights* (matches, lighters and complementary products) sales for the year amounted to 1,314 MSEK (1,295). Sales increased, despite some volume declines for both matches and lighters, on good improvement for complementary products and some positive mix and price effects.

Sales in *Other operations* amounted to 4,676 MSEK (4,272). Other operations primarily comprise the distribution of tobacco products on the Swedish market, and corporate overhead costs.

# Operating profit

Operating profit from product areas for the full year increased by 8 percent to 3,990 MSEK (3,690). In local currencies the operating profit from product areas also increased by 8 percent.

Operating profit for *Snus and moist snuff* amounted to 2,197 MSEK (2,071), with increased market related costs in Scandinavia partially offsetting the sales increase. Operating profit for moist snuff in the US increased in local currencies from improved pricing despite marginally lower volumes. Gross profit for snus and nicotine pouches without tobacco outside Scandinavia increased. The total net operating loss for snus and nicotine pouches outside Scandinavia decreased to 233 MSEK (337). The reduced net operating loss was partly due to the absence of costs for a dissolved joint venture.

Operating profit for *Other tobacco* products increased to 1,705 MSEK (1,554). In local currency, operating profit increased by 8 percent, also attributable to strong performance for US cigars. Operating profit for chewing tobacco in local currency was down

# Sales and operating profit/loss by product area

	Sa	les	Operating	profit/loss
MSEK	2016	2015	2016	2015
Snus and moist snuff	5,277	5,090	2,197	2,071
Other tobacco products	4,283	3,829	1,705	1,554
Lights	1,314	1,295	219	190
Other operations	4,676	4,272	-132	-124
Sales and operating profit				
from product areas	15,551	14,486	3,990	3,690
Share of net profit in STG	-	-	176	360
Total	15,551	14,486	4,166	4,050
Larger one-time items:				
Sale of STG shares			1,208	-
Gain on fair value of STG shares			902	-
Sale of distribution facility	145	-		
Costs for relocation of distribution	-	-42		
Total larger one-time items	2,254	-42		
Total			6,420	4,008

# Summary of consolidated income statement

MSEK	2016	2015
Sales	15,551	14,486
Operating profit	6,420	4,008
Net finance cost	-431	-463
Taxes	-865	-742
Profit for the year	5,123	2,803
Attributable to:		
Equity holders of the Parent	5,123	2,803
Non-controlling interest	0	0
Profit for the year	5,123	2,803
Earnings per share, basic (SEK)	27.38	14.48

on lower volumes and also negatively impacted by investments related to chew bags outside of the US.

Operating profit for *Lights* for the year amounted to 219 MSEK (190). Operating profit increased by 15 percent, due to a much stronger performance for lighters from lower production and market support costs as well as a good performance for complementary products. Lower operating profit for matches partially offset the stronger performance in the other categories.

Operating loss for *Other operations* for the year was 132 MSEK (124).

The share of net profit in STG, after interest and tax, for the full year amounted to 176 MSEK (360). The decrease in Swedish Match's reported share of net profit in STG is affected by the decreased ownership and the comparison period being affected by a positive adjustment in the first quarter 2015. The fourth quarters for both 2016 and 2015 do not include any share of net profit in STG. The holding was reclassified to a financial asset following the partial divestment in September 2016, and the fourth quarter 2015 reflected the transition to a one quarter lag in Swedish Match's reporting for STG.

Operating profit for the full year included larger one-time items of 2,109 MSEK relating to capital gains from the partial divestments of STG and an unrealized gain from revaluing Swedish Match's remaining holding in STG to market value as well as 145 MSEK related to the sale of a distribution center. Operating profit for the full year 2015 included a larger one-time charge of 42 MSEK relating to the relocation of distribution facilities in Sweden. Operating profit, including larger one-time items and share of net profit in STG amounted to 6,420 MSEK (4,008). Operating margin from product areas for the year, excluding larger one-time items, was 25.7 percent (25.5). Operating margin, including share of net profit in STG and larger one-time items, was 41.3 percent (27.7).

# Scandinavian Tobacco Group

Until February 9, 2016, Swedish Match owned 49 percent (49 million shares) of Scandinavian Tobacco Group (STG). On February 10, 2016, STG was listed on Nasdaq Copenhagen and in conjunction with the listing Swedish Match sold 17.9 million shares, and divested another 13 million shares on September 7, 2016. Subsequently in January, 2017, Swedish Match divested another 9 million shares

which is commented on in the report as an event after the reporting period. Following the divestment in January, Swedish Match holds approximately 9.1 percent of the shares and votes in STG.

# Larger one-time items

In connection with the listing of STG, Swedish Match divested 17.9 million shares, at a price of 100 DKK per share. Swedish Match's proceeds, net of transaction costs, from the sale of STG shares in the listing amounted to 2,172 MSEK. The tax exempt capital gain from the partial divestment of STG in conjunction with the IPO amounted to 560 MSEK and was recognized as a larger one-time item in the first quarter 2016.

On September 7, 2016, Swedish Match divested another 13 million shares in STG at a price of 106 DKK per share. Swedish Match's proceeds, net of transaction costs, from the second sale of STG shares amounted to 1,752 MSEK. The tax exempt capital gain from this transaction amounted to 648 MSEK and was recognized as a larger one-time item in the third quarter 2016.

Following the September transaction, Swedish Match's ownership in STG corresponded to 18.1 percent of the total number of shares and votes in STG. As a result, Swedish Match has determined that equity accounting is no longer applicable and the remaining shareholding has been reclassified to a financial asset. At the time of reclassification, a tax exempt unrealized gain of 902 MSEK was recognized for the revaluation of the shareholding to market value, as a larger one-time item in the third quarter 2016.

SMD Logistics AB, a subsidiary of Swedish Match AB, reached an agreement on April 27, 2015, to sell its distribution facility in Solna, Sweden, and at the same time reached an agreement to acquire a new distribution center located in Kungsängen, Sweden. The sale of the distribution center in Solna was closed at the end of the first quarter 2016 for approximately 150 MSEK at which time a tax exempt capital gain of 145 MSEK was recognized as a larger one-time item. Restructuring costs of 42 MSEK related to the relocation of the distribution operations were recognized as a larger one-time item during the second quarter 2015.

# Net finance cost

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Net finance cost for the year decreased to 431 MSEK (463), including a cost of 67 MSEK (32) relating to the repurchase of bond loans,

# Summary of consolidated balance sheet

MSEK	2016	2015
Non-current assets	8,387	9,871
Other current assets	3,584	3,220
Cash and cash equivalents	3,364	1,732
Total assets	15,335	14,824
Equity	-1,365	252
Non-current financial liabilities and provisions	3,149	3,105
Non-current loans	8,169	7,613
Current liabilities and provisions	3,334	3,201
Current loans	2,047	653
Total equity and liabilities	15,335	14,824

# Summary of consolidated cash flow statement

MSEK	2016	2015
Net cash from operating activities	2,929	3,768
Net cash from investing activities	3,408	-513
Net cash transferred to shareholders	-6,771	-3,318
Net cash from other financing activities	2,007	-605
Net increase in cash and cash equivalents	1,573	-669
Cash and cash equivalents at beginning of the year	1,732	2,312
Effects of exchanges rate fluctuations on cash and cash equivalents	59	90
Cash and cash equivalents at end of year	3,364	1,732

mainly maturing in 2017. Excluding the above mentioned costs for repurchases of bonds in both years, net finance costs have decreased due primarily to lower interest rates and higher interest income.

#### **Taxes**

For the full year, the reported tax expense amounted to 865 MSEK (742), corresponding to a tax rate of 14.4 percent (20.9). The unusually low reported tax rate is a result of the tax exempt larger one-time items. Excluding these tax exempt items, associated companies and joint ventures, the tax rate was 24.3 percent (23.1). The earnings from associated companies and joint ventures are reported net after tax, and relate mainly to the share of earnings from STG.

# Earnings per share

For the full year, basic earnings per share amounted to 27.38 SEK (14.48), favorably impacted by the larger one-time items. Basic and diluted earnings per share for the year, excluding larger one-time items and share of net profit in STG, amounted to 14.39 SEK (12.79).

# Liquid funds

Cash and cash equivalents amounted to 3,364 MSEK at the end of the year, compared with 1,732 MSEK at the beginning of 2016. The cash position reflects the issuance of a public bond, net of bond repurchases. As of December 31, 2016, Swedish Match had 1,500 MSEK in unutilized committed credit lines.

# Financing and cash flow

Cash flow from operating activities for the year amounted to 2,929 MSEK (3,768). The cash flow from operating activities was lower in 2016 than in 2015 due to 625 MSEK of lower dividends received from STG and 466 MSEK of higher pension contributions. The lower dividends are due to Swedish Match's reduction in ownership in STG and that the dividends in 2015 included both an ordinary and a special dividend. Adjusted for dividends and pension contributions, the cash flow from operating activities increased by 252 MSEK. The pension contributions are tax deductible at the 2016 US corporate income tax rate.

The net debt as of December 31, 2016 amounted to 7,941 MSEK compared to 7,922 MSEK at December 31, 2015.

During the year, new bond loans of 3,365 MSEK were issued, of which a 300 MEUR public bond with maturity in 2024 was issued in September. A part of the proceeds from the issuance was used to repurchase 100 MEUR of the 2017 bond maturity via a public tender. In total, during the year, repayments of bond loans amounted to 1,618 MSEK. At December 31, 2016, Swedish Match had 9,854 MSEK of interest bearing debt excluding retirement benefit obligations compared to 8,064 MSEK at December 31, 2015. During 2017, 1,987 MSEK of this debt falls due for payment. Net post-employment employee benefit obligations decreased to 1,452 MSEK as of December 31, 2016, from 1,591 MSEK at December 31, 2015. The defined pension and benefit liability increased during the year, as a result of primarily lower discount rates and currency effects, mostly affecting the US plans, but due to larger than normal pension contributions, the net obligation decreased.

# Capital expenditures and investments

Investments in property, plant and equipment during the year amounted to 537 MSEK (491), affected by increased investments primarily in the cigar and snus businesses. Total investments in intangible assets increased to 129 MSEK (14) affected by an investment in patent rights for a nicotine pouch product without tobacco.

# Depreciations, amortizations and write-downs

During the year, total depreciation, amortization and write-downs amounted to 339 MSEK (317), of which depreciation and write-down on property, plant and equipment amounted to 286 MSEK (273) and amortization and write-down of intangible assets amounted to 53 MSEK (44).

# Dividend and financial policy

Excess funds shall be returned to shareholders through dividends and share repurchases. Swedish Match has the ambition to continuously grow dividend per share with a payout ratio normally within 40–60 percent of the earnings per share, subject to adjustment for larger one-time items.

The Board continually reviews the financial position of the Company, and the actual level of net debt will be assessed against anticipated future profitability and cash flow, investment and expansion plans, acquisition opportunities as well as the development of interest rates and credit markets. The Board of Directors' long term goal is to maintain a Standard & Poor's BBB and a Moody's Baa2 long term rating.

The Board of Directors proposes a total dividend of 16.00 SEK per share consisting of an increased ordinary dividend per share of 8.50 SEK (8.00) and a special dividend of 7.50 SEK. The proposed increased ordinary dividend of 8.50 SEK (8.00) is equivalent to 59 percent (56) of the earnings per share for the year, excluding larger one-time items. The special dividend of 7.50 SEK is proposed in accordance with Swedish Match's financial policy of returning excess cash to its shareholders and following the partial divestment of STG in January 2017. The proposed ordinary and special dividend together amounts to 2,955 MSEK based on the 184.7 million shares outstanding at the end of the year. During 2016, the ordinary and special dividends totaled 5,522 MSEK.

# Number of shares

The Annual General Meeting on April 28, 2016 decided to authorize the Board of Directors to decide on the acquisition, on one or more occasions prior to the next Annual General Meeting, of a maximum of as many shares as may be acquired without the Company's holding at any time exceeding 10 percent of all shares in the Company. In addition, in accordance with the resolution at the Annual General Meeting, 7.8 million shares held in treasury have been cancelled. The total number of registered shares in the Company after the cancellation is 188.8 million shares with a quotient value of 2.0637 SEK representing a share capital of 389.5 MSEK. Each share carries one vote.

In line with the financial policy, 4.2 million shares were repurchased during the year for 1,249 MSEK at an average price of 294.33 SEK, following authorization from the Annual General Meetings held in 2016 and 2015. The purpose of the repurchase was primarily to enable the Company's capital structure to be adjusted. Total shares bought back by Swedish Match since the buy-back programs started have been repurchased at an average price of 116.87 SEK. As per December 31, 2016 Swedish Match held 4.1 million shares in treasury, corresponding to 2.16 percent of the total number of shares. The number of shares outstanding, net after repurchases, as per December 31, 2016 amounted to 184.7 million. Through February 16, 2017, a further 0.7 million shares have been repurchased for 200 MSEK at an average price of 287.38 SEK.

The Board will propose to the Annual General Meeting in May 2017 a renewed mandate to repurchase shares up to a total holding in treasury not exceeding 10 percent of the number of registered shares in the Company until next Annual General Meeting in 2018.

In addition, a proposal will be made to cancel up to 8.0 million shares held in treasury, including 0.7 million shares repurchased

after December 31, 2016, with a contemporaneous bonus issue without issuing new shares of an amount equivalent to the reduction of share capital through the cancellation of shares.

# **Alternative Performance Measures**

Swedish Match frequently presents measures of financial performance which complement measures that are defined or specified in the applicable financial reporting framework. The basis for presenting such measures, referred to as Alternative Performance Measures (APM's) are that they are used by management to evaluate the financial performance and are believed to give analysts and other stakeholders valuable information. A listing of APM's is presented on page 53 and is also available on the Company's website www.swedishmatch.com.

# Average number of Group employees

The average number of employees in the Group during the year was 5,070 compared with 4,488 for the full year 2015. The increase in the average number of employees primarily relates to the expansion of cigar production in the Dominican Republic.

# Corporate governance report

Swedish Match has decided, in accordance with chapter 6 section 8 in the Swedish Annual Accounts Act, to produce a separate Corporate Governance Report instead of including the report in the Board of Director's report. The *Corporate Governance Report* is presented on page 111 and is also available on the Company's website www.swedishmatch.com.

The Corporate Governance Report includes information on risk management and internal control over financial reporting, see further on page 117.

# **Corporate Sustainability**

Swedish Match is a manufacturer and marketer of well-known brands of tobacco products, non-tobacco pouch products, as well as lights and complementary products. Swedish Match endeavors to deliver sustainable and growing profits to its shareholders and to provide tangible benefits to society. Swedish Match has a vision of a world without cigarettes. Pursuing this vision represents both a commercial opportunity and a societal contribution. By providing products that are recognized as safer alternatives to cigarettes, the Company can contribute considerably to improved public health. From a total impact perspective, this is where the Company is likely to have the largest positive impact on society.

During the past year the Company has taken a new approach to efforts on sustainability. The aim has been and is to further clarify what is material to the Company as a whole and in the long term. The organizational approach to the issues has been changed to encourage cooperation and exchange across the Group. Risk and impact assessments for important sustainability issues have been conducted across units. The improved sustainability strategy emphasizes six areas – public health, business ethics, equal opportunity, child labor, greenhouse gases, and waste and emissions. The focus areas extend in different scopes across the Company's value chain. Managing the supply chain sustainably and a proactive engagement with suppliers is important to success and complements efforts within the focus areas.

The identified focus areas form the basis for a Group common roadmap. Extra efforts will be concentrated and external reporting on progress will be coordinated within these focus areas. Work within other sustainability areas relevant to the Company will continue based on a more decentralized approach. This includes, for example, maintaining high standards for operational health and

safety and emphasizing the wellbeing of company employees. Swedish Match's core values of Passion, Ownership, Innovation and Quality are a natural part of the way Swedish Match conducts business and are demonstrated in its relations with stakeholders, both internally and externally. The company's Code of Conduct represents the commitment of Swedish Match and of all employees to conduct business activities in a responsible manner, consistent with applicable laws and regulations. It applies to all employees within the Swedish Match Group, regardless of location or role. The Code is reviewed internally and approved by the Swedish Match Board of Directors annually. Swedish Match welcomes a continued active dialogue with stakeholders regarding its sustainability efforts.

# Environmental impact

Swedish Match strives to conduct its business in a manner that does not put the environment at risk and in compliance with relevant environmental legislation, regulations, and other local requirements. Swedish Match considers that it is the Company's responsibility to actively work to map and reduce the negative environmental impact of the business throughout the entire value chain.

To support its environmental efforts, Swedish Match has adopted a Group Environmental Policy that encompasses all aspects of its operations. The policy is established to make sure that Swedish Match commits to continuous environmental improvements, working diligently toward the reduction and prevention of negative environmental impacts in its activities. The policy also ensures that the Group operates an Environmental Management System (EMS), which will safeguard that this commitment is continuously maintained. Through the EMS, the Group has the tools to identify, track, and target its environmental objectives and targets. Furthermore, the policy ensures that Swedish Match develops and communicates priority Key Performance Indicators (KPIs) for environmental factors, which are deemed to be of high importance by both Swedish Match and its stakeholders. The policy moreover ensures that the Company commits to comply with all relevant environmental legislation, regulations, and other requirements to which it subscribes. Also, the policy ensures that the Group commits to continual documentation and communication of any changes of environmental impact due to its activities, products, and services. Under the Group Environmental Policy, the Group will undertake appropriate remedial actions and improvements based on financial and environmental criteria.

The ten most significant of the Group's manufacturing facilities, with products accounting for more than 95 percent of Company sales of its own produced products, have management systems certified according to the environmental management standard ISO 14001 as well as the quality management systems standard ISO 9001.

# Permits and obligatory reporting

All plants satisfied the requirements of their permits during 2016. The snus plants in Gothenburg and Kungälv in Sweden are subject to obligatory reporting in accordance with the Swedish Environmental Code. The plant in Vetlanda, Sweden produces match sticks and boxes with a striking surface that are used in match production. These operations require a permit in accordance with the Environmental Protection Act. The permit is valid indefinitely. Noise levels, storage of timber and solvent emissions are regulated.

The plant in Tidaholm, Sweden produces matches and firestarters. These operations require permit according to the Environmental Protection Act. The permit entitles the plant to increase production up to certain levels and specifies limits for wastewater, the dust content in ventilation outflows and noise levels.

For plants in other countries where Swedish Match has production operations, the Group has permits in accordance with the legislation in each country.

# Organization and personnel

The Swedish Match head office, where the CEO and Group staff functions are based, is located in Stockholm in Sweden. The organizational structure is divided among the following operating units: Scandinavia Division, US Division, Lights International, Lights Latin America, and SMD Logistics AB.

The Group is dedicated to maintain its employee focus and their development in a performance driven culture. The Company actively works for developing the skills of both leaders and employees in order to strengthen the result oriented culture while contributing to the improvement and growth of the Company. The largest number of employees is in the Dominican Republic, Sweden, and the US followed by Brazil and the Philippines.

The human resources organization supports the Group's activities in managing talent, providing clear and consistent documentation of activities, upholding employee practices consistent with the Group's Code of Conduct as well as local laws and regulations, among other tasks. Swedish Match continues to focus on Employer Branding from a multifaceted perspective to ensure that it retains and attracts a strong employee base, and helping to ensure that Swedish Match is an attractive employer.

The human resource organization regularly coordinates and conducts a global employee survey to identify common improvement areas. The latest survey measured levels of employee engagement, satisfaction, and employer attractiveness. It also evaluated communication effectiveness and other areas critical to the performance of the Company, such as leadership, gender equality and management capabilities. The results from the surveys are shared with all employees and following the presentation of the results, employees and managers develop action plans together based on the survey results.

# **Risk factors**

Swedish Match faces intense competition in all of its markets and for each of its products and such competition may increase in the future. In order to be successful the Group must develop products and brands that resonate with changing consumer trends, and price and promote its brands competitively. Restrictions on advertising and promotion may, however, make it more difficult to counteract any loss of consumer loyalty. Competitors may develop and promote new products which could be successful, and could thereby have an adverse effect on Swedish Match results of operations.

Swedish Match has substantial sales in the US, with products sourced from local US production facilities and imports from Swedish Match's production facilities in the Dominican Republic and in Sweden. Swedish Match also has operations in Brazil, Norway and EMU member countries. Consequently, changes in import duties as well as in exchange rates of the euro, Norwegian krone, Brazilian real, the Dominican peso and in particular the US dollar may adversely affect the Group's results of operations, cash flow, financial condition or relative price competitiveness in the future. Such effects may occur both in local currencies and when such local currencies are translated into Swedish currency for purposes of financial reporting.

Regulatory developments and fiscal changes related to the marketing, sale and consumption of tobacco products, as well as to tobacco, corporate income and other taxes, in the countries where the Group is operating may have an adverse effect on Swedish Match results of operations.

The Group is involved in legal and regulatory proceedings including pending lawsuits related to alleged injuries caused by tobacco

products. There can be no assurance that the Company's defenses will be successful in trial and substantial costs may be incurred in defending lawsuits. Although management cannot in any meaningful way estimate the damages that might be awarded, if any, in ongoing or anticipated disputes, such lawsuits individually or in the aggregate, could have an adverse effect on the Groups results of operations.

Swedish Match applies a cautious and conservative policy towards exposures in financial risks, which is updated yearly by Swedish Match Board of Directors.

Refinancing risk is the risk of not being able to meet the need for future funding. To avoid this risk, all maturing loans shall be able to be repaid by the operating cash flow. Furthermore there shall be a liquidity reserve consisting of available cash and cash equivalents as well as unutilized committed credit facilities. The aim of the Group is to have an even maturity structure of the debt portfolio and the objective for interest rate fixing periods is to achieve an even and low cost of interest. Since the part of loans with variable interest rates is approximately 5 percent of the total debt portfolio, the cashflow interest rate risk is considered to be low. Interest rate swaps and currency swaps are used mainly to convert the Group's borrowing into SEK and fixed interest rates and hedge accounting is applied in accordance with the description in *Note 1 Accounting principles*. Swedish Match aims to limit credit risks through transactions only to be made for derivative instruments with counterparties having high credit ratings. Swedish Match exposure to credit risks in customer related receivables is low considering the diverse customer

Currency transaction exposures are limited and therefore currency hedging is only done case-by-case. Swedish Match does not have any trading activities, i.e. take specific positions to gain on market fluctuations, in any financial instruments.

For a more detailed description of the Group's financial risk management and holdings of financial instruments, see *Note 26 Financial instruments and financial risks*.

# Change of control clauses

Swedish Match AB and certain subsidiaries in the Group are party to agreements that include change of control clauses. Bonds issued under Swedish Match's 1,500 MEUR Global Medium Term Note Program and the 1,500 MSEK Revolving Credit Facility have clauses that can force the Company to pay back loans in a change of control situation. Some agreements with third parties in the Scandinavian tobacco distribution and sales businesses can be cancelled should there be a change of control of Swedish Match.

The President and two other members of the Group Management Team may initiate the termination of their employment if the Company is delisted or in the event of a major change of ownership of the Company, provided such change has a significant impact on the duties and responsibility compared with the duties and responsibility immediately prior to such change. In such an event, these persons have the right to a notice period of six months and severance pay for 18 months. Also some executives in the US operations have change of control clauses which may be triggered by certain events.

# Events following the close of the reporting period

On January 19, 2017, Swedish Match divested 9 million shares in STG at a price of 118 DKK per share. Swedish Match's proceeds, net of transaction costs, from this divestment amounted to 1,353 MSEK. Following the transaction, Swedish Match owns 9,069,906 shares, corresponding to approximately 9.1 percent of the total number of shares and votes in STG. Swedish Match has agreed to a 60-day lock-up undertaking on the remaining shares held in STG. The tax exempt capital gain from the January divestment amounts

to 131 MSEK and equals the difference between the price at divestment and the market value at reclassification in September less transaction costs and will be recognized in the first quarter 2017.

Swedish Match sold a parcel of land adjacent to the old headquarters building in Stockholm in 2007, for which the final purchase price was subject to approval of a changed city plan. This approval was received in January 2017, and Swedish Match has as a result received an additional payment in February 2017. The capital gain of 107 MSEK will be recognized in the first quarter 2017.

On February 8, 2017, the Swedish Patent and Market Court ruled that a labelling system used during parts of 2012 and 2013 for Swedish Match refrigerators was in breach of competition law, and imposed a fine of 38 MSEK plus legal fees. Swedish Match has appealed this decision.

# Proposal to the Annual General Meeting for principles of remuneration to management

The Board of Directors proposes that the following principles for remuneration and other terms of employment for the President and other members of the Group management be adopted by the Annual General Meeting 2017. The members of the Group management are referred to below as the "Group Management Team" or "GMT".

The objective of these principles is to ensure that the Company is able to recruit and retain employees with appropriate skills and qualifications for their respective duties. The remuneration structures shall encourage employees to do their utmost to safeguard shareholders' interests. Swedish Match takes into account both global remuneration practice and the practice of the country of residence of each member of the GMT. The principles apply in relation to members of the GMT appointed after the adoption of the principles, and, in other cases, to the extent permitted under existing agreements. *Note 5 Personnel* sets out details of the remuneration and benefits of the GMT during 2016.

The total remuneration paid to GMT consists of fixed salary, variable components in the form of annual short term variable remuneration and long term variable remuneration, pension, other benefits and terms related to termination of employment.

# 1. Fixed salary

The fixed salary for the GMT shall correspond to market rates and shall be based on each member's competence, country of residence, responsibility and performance.

# 2. Variable salary

The members of the GMT may be entitled to a variable salary in addition to the fixed salary. The variable salary may include both an annual short term program to be paid out in the beginning of the subsequent year depending on the outcome of the program, and a long term program with a performance period which shall not be shorter than three years. The variable salary shall primarily be based on specific, clear, predetermined and measurable financial or operational criteria set by the Board of Directors in relation to the President and by the Compensation Committee in relation to the GMT. The variable salary shall be capped in relation to the fixed salary and reflect the market practice in the country of residence.

The Company shall have the right to reclaim variable components of remuneration that were awarded on the basis of data which subsequently proved to be manifestly misstated.

# 3. Profit Sharing System

All employees in Sweden are participating in Swedish Match's profit sharing system ("PSS"). For 2017 the maximum total accruals for GMT members is estimated to 0.3 MSEK.

# 4. Insurable benefits

Old age pension, disability and sickness benefits, medical benefits and life insurance benefits shall be designed to reflect the practices in the country where a member of the GMT is resident. New members of the GMT shall preferably be covered by defined con-tribution plans.

# 5. Severance pay, etc

A mutual period of notice of six months shall apply. Fixed salary during notice of termination and severance payment (if any) shall not exceed an amount corresponding to 24 months fixed salary. Members of the GMT residing outside Sweden may however be offered notice periods for termination and severance payment that are competitive in the country where the members are resident.

### 6. Other benefits

Other benefits shall be payable in accordance with local custom. The combined value of these benefits shall constitute a limited value in relation to the total remuneration package and shall correspond to the market norm.

# 7. The Board's right to deviate from the principles

The Board of Directors shall be entitled to deviate from the principles approved by the Annual General Meeting if specific reasons for doing so exist in any individual case.

# 8. Committee work and decisions

Swedish Match's Board of Directors shall have a Compensation Committee. The Committee has the authority to approve salary and other remuneration and employment terms for members of the GMT, except those regarding the President. The Committee shall prepare and present proposals for the Board's decisions on issues relating to salary and other remuneration and employment terms for the President. The Committee is authorized to decide and in relation to the President to propose to the Board of Directors the further details regarding the criteria and targets on which the variable salary is based for the GMT. In addition hereto the Committee is authorized to decide to what extent such criteria and targets have been met both for the GMT and the President.

# 9. Previous undertakings not yet due

The Company has no previous undertakings not yet due besides what is evident from the Annual Report 2016.

# Application of principles on variable salary for 2017

In order to ensure alignment with long term shareholder interests, to strengthen the retention element of the variable salary and to promote company shareholding among the GMT the variable salary includes a short term cash incentive and a long term cash incentive program where the short term program includes an incentive for the GMT members to purchase and retain shares in the Company while the long term program includes an obligation to purchase and an undertaking to retain such shares. The performance period for the short term and the long term programs will be one year and three years respectively.

# 1. Short term variable salary

The maximum short term variable salary for the President and other members of the GMT residing in Sweden shall be 70 and 60 percent respectively of their 2017 base salary. To comply with local market standards the maximum short term incentive for one member residing outside of Sweden shall be 70 percent of the 2017 base salary. Subject to justified exemptions, a 20 percentage point reduction in maximum variable salary shall apply to any GMT member who does not commit to purchase Company shares for at least 50 percent of the received cash award net of income tax and to retain such shares for a period of not less than three years. The minimum level of performance that must be reached to earn any allocation and the maximum level of performance at which payout is capped shall be defined in the beginning of each year by the Compensation Committee in relation to the GMT members other than the President and by the Board of Directors in relation to the President. Accruals for short term variable salary objectives for GMT members for 2017 are estimated<sup>1)</sup> to range between 0 MSEK and 17 MSEK.

# 2. Long term variable salary

The maximum long term variable salary of the President and other members of the GMT (except as set forth below) shall be either 45 percent of the 2017 base salary or 750 000 SEK depending on the remit of the GMT member. Subject to justified exemptions, all members of the GMT will be obliged to purchase company shares for the full cash award net of income tax and shall retain such shares for a period of not less than two years. One member of GMT residing outside Sweden may participate in an additional long term variable salary program capped at 100 percent of the base salary every second year.

The outcome in the long term variable salary program is dependent on two criteria determined at the beginning of 2017, but measured over the full performance period 2017–2019. The majority of the outcome is based on Group operating profit from product areas 2017–2019 and the remaining part is based on net sales excluding SMD Logistics AB for 2017–2019. For both measures an improvement compared to the 2016 outcomes is required for the measure to yield an outcome in the program.

Accruals for the GMT long term incentive programs are estimated<sup>1)</sup> to range between 0 MSEK below minimum level and 12 MSEK at maximum level depending on performance outcome. For the principles of remuneration adopted by the Annual General Meeting in April 2016, see *Note 5 Personnel*.

# Outlook

For 2017, on a full year basis, we expect Scandinavian snus as well as US moist snuff consumption to grow as measured in number of cans. In Scandinavia, we expect the growth to be more modest than in 2016. We expect the level of competitive activity in the Scandinavian snus market to continue to be high in 2017.

For cigars in the US, Swedish Match expects the market to continue to grow in 2017 but to remain highly competitive. Swedish Match has the ambition to continue to grow cigar volumes in the US market in 2017. Costs of goods per cigar are expected to increase due to both the full year effect of FDA fees as well as higher raw material costs. We expect the US chewing tobacco market to continue to decline.

nicotine pouches outside Scandinavia in 2017. We expect continued growth in volumes and sales. Market related costs are expected to increase somewhat primarily related to the expansion of *ZYN* in the US market. Operating loss for snus and nicotine pouches outside Scandinavia is expected to be broadly in line with 2016 on a constant currency basis.

The effective corporate tax rate in 2017, excluding associated

Swedish Match will continue to invest in growth for snus and

The effective corporate tax rate in 2017, excluding associated companies and non-taxable larger one-time items, is expected to be similar to 2016, assuming no changes to current tax regimes. There are currently general expectations that there will be a US corporate income tax reform. Due to the uncertain outcome and structure of such reform, Swedish Match makes no projections to whether the impact would be positive or negative for the Company.

The Company remains committed to returning cash not needed in operations to shareholder.

# Swedish Match AB (publ)

Swedish Match AB (publ) is the Parent Company of the Swedish Match Group. The main sources of income for the Parent Company are dividends and Group contributions from subsidiaries.

Sales in the Parent Company for the full year amounted to 52 MSEK (40). Profit before income tax amounted to 4,260 MSEK (3,794) and net profit for year amounted to 4,041 MSEK (3,614). The higher net profit for the year mainly pertains to higher dividends from subsidiaries compared to the previous year.

During the year, the Parent Company received dividends of 3,395 MSEK (2,983), of which 856 MSEK (1,739) relate to a dividend in kind recognized at market value and net Group contributions of 2,179 MSEK (2,016). An impairment loss on shares in subsidiaries of 76 MSEK was recognized during the year as a result from liquidation of a subsidiary.

Higher administrative expenses during the year mainly relate to higher pension costs due to a decrease in the discount rate assumption applied in the valuation of pension obligations at year end. These higher pension costs are adjusted at Group level and reported as an actuarial loss in other comprehensive income.

Part of the Group's treasury operations are within the operations of the Parent Company including the major part of the Group's external borrowings. The majority of these loans have fixed interest rates

During the year repayments of bond loans amounted to 1,618 MSEK and new bond loans of 3,365 MSEK were issued. During the year, the Parent Company made share repurchases of 4.2 million (7.5) shares for 1,249 MSEK (1,995). During prior year, 0.7 million treasury shares were sold for 141 MSEK.

Capital expenditures on tangible assets for the year amounted to 0 MSEK (2). No capital expenditures on intangible assets have been recognized during 2016 or 2015.

Dividends of 5,522 MSEK (1,464) have been paid during the year, including two special dividends of 2,258 MSEK and 1,758 MSEK relating to partial divestments of shares in STG.

<sup>11</sup> Estimation made on the assumption that Group Management Team is unchanged and on an assumed exchange rate SEK vs.USD of 9.06.

# PROPOSED DISTRIBUTION OF EARNINGS

As shown in the balance sheet of the parent company the following funds are available for appropriation by the Annual General Meeting:

	SEK	18,044,365,197
Retained earnings to be carried forward	SEK	15,089,602,205
To the shareholders, a dividend of 16.00 SEK per share based on 184,672,687 shares outstanding at the end of 2016	SEK	2,954,762,992
The Board of Directors propose that these earnings be appropriated as follows:		
	SEK	18,044,365,197
Profit for the year	SEK	4,041,276,555
Retained earnings including Hedge reserve	SEK	14,003,088,642

The income statements and balance sheets will be presented to the Annual General Meeting on May 4, 2017 for adoption. The Board of Directors also proposes May 8, 2017 as the record date for shareholders listed in the Swedish Securities Register Center, Euroclear Sweden AB.

The Board of Directors and the President declare that the annual report was prepared in accordance with generally accepted accounting principles in Sweden and that the consolidated accounts have been prepared in accordance with accounting standards referred to in Regulation (EG) No 1606/2002 of the European Parliament and of the Council of 19 July 2002 on the application of international accounting standards. The annual report and the consolidated accounts give a true and fair view of the position and earnings of the Parent Company and the Group.

The Board of Directors report for the Parent Company and the Group gives a true and fair view of the operations, position and earnings and describes significant risks and uncertainties facing the Parent Company and companies included in the Group.

# Stockholm, February 16, 2017

Conny Karlsson	Charles A. Blixt	Andrew Cripps Deputy Chairman	Patrik Engelbrektsson
Chairman of the Board	Board member		Board member
Jacqueline Hoogerbrugge	Eva Larsson	Eva Norlén-Moritz	Wenche Rolfsen
Board member	Board member	Board member	Board member
Meg Tivéu		Joakim Westh	Lars Dahlgren
Board membe		Board member	President and CEO

Our auditor's report was submitted on March 16, 2017

KPMG AB

Cronie Wallquist
Authorized Public Accountant

# **CONSOLIDATED INCOME STATEMENT**

MSEK	Note	2016	2015
Sales, including tobacco tax		28,482	27,438
Less tobacco tax		-12,932	-12,952
Sales	3	15,551	14,486
Cost of goods sold		-8,325	-7,697
Gross profit		7,226	6,789
Selling expenses		-2,335	-2,177
Administrative expenses		-892	-890
Other operating income and expenses	4	-12	2
Share of profit in associated companies and joint ventures	14	180	327
Sale of STG shares	14	1,208	-
Gain on fair value of STG shares	15	902	-
Sale of distribution facility	31	145	-
Costs for relocation of distribution facilities		-	-42
Operating profit	3, 5, 6, 7, 22, 27	6,420	4,008
Finance income		53	22
Finance costs		-484	-486
Net finance cost	8	-431	-463
Profit before income tax		5,988	3,545
Income tax expense	9	-865	-742
Profit for the year		5,123	2,803
Attributable to:			
Equity holders of the Parent		5,123	2,803
Non-controlling interests		0	0
Profit for the year		5,123	2,803
Earnings per share, SEK	10		
Including larger one-time items		27.38	14.48
Including larger one-time items and excluding STG		26.44	12.62
Excluding larger one-time items and STG		14.39	12.79

# CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

MSEK	Note	2016	2015
Profit for the year		5,123	2,803
Other comprehensive income that may be reclassified to the income statement			
Translation differences related to foreign operations	20	558	-137
Translation differences included in profit and loss	20	-143	44
Effective portion of changes in fair value of cash flow hedges	20	-81	86
Changes in cash flow hedges reclassified to profit and loss	20	16	8
Share of other comprehensive income in associated companies and joint ventures	20	-20	260
Share of other comprehensive income in associated companies and joint ventures included in profit and loss	20	-509	-
Change in fair value of STG shares	20	310	_
Income tax relating to reclassifiable components of other comprehensive income	9	14	-21
Subtotal, net of tax for the period		144	241
Other comprehensive income that will not be reclassified to the income statement			
Actuarial gains and losses attributable to pensions, incl. payroll tax		-150	395
Share of other comprehensive income in associated companies and joint ventures		-2	7
Income tax relating to non-reclassifiable components of other comprehensive income	9	39	-155
Subtotal, net of tax for the period		-113	248
Other comprehensive income, net of tax for the period		32	489
Total comprehensive income for the year		5,155	3,292
Attributable to:			
Equity holders of the Parent		5,155	3,292
Non-controlling interests		0	0
Total comprehensive income for the year		5,155	3,292

# **CONSOLIDATED BALANCE SHEET**

MSEK	Note	December 31, 2016	December 31, 2015
Assets			
Intangible assets	11	1,250	1,048
Property, plant and equipment	12	2,392	2,130
Forest plantations	13	150	110
Investments in associated companies and joint ventures	14	122	4,845
Other non-current financial assets	15	2,761	-
Other non-current receivables	16	774	721
Deferred income tax assets	9	938	1,018
Total non-current assets		8,387	9,871
Inventories	17	1,541	1,378
Trade receivables	18	1,539	1,547
Prepaid expenses and accrued income		82	104
Income tax receivables		205	38
Other current receivables	16	216	153
Cash and cash equivalents	19	3,364	1,732
Total current assets		6,948	4,952
TOTAL ASSETS		15,335	14,824
Equity	20		
Share capital		390	390
Reserves		982	837
Retained earnings		-2,737	-976
Equity attributable to equity holders of the Parent		-1,366	251
Non-controlling interests		1	1
TOTAL EQUITY		-1,365	252
Liabilities			
Loans and borrowings	21, 26	8,169	7,613
Other liabilities	24	118	212
Provision for pensions and similar obligations	22	1,542	1,682
Other provisions	23	572	456
Deferred income tax liabilities	9	917	755
Total non-current liabilities		11,318	10,718
Loans and borrowings	21, 26	2,047	653
Trade payables		686	602
Income tax liabilities		151	78
Other liabilities	24	1,527	1,659
Accrued expenses and deferred income	25	854	715
Provisions	23	116	147
Total current liabilities		5,382	3,854
TOTAL LIABILITIES		16,700	14,572
TOTAL EQUITY AND LIABILITIES	-	15,335	14,824

 $For information on the {\it Group's pledged assets and contingent liabilities}, see {\it Note 28 Pledged assets and Note 29 Commitments and contingent liabilities and assets}.$ 

# **CONSOLIDATED STATEMENT OF CHANGES IN EQUITY**

Equity attributable to equity holders of the Parent Retained Non-controlling 2015 Note capital Total Total equity Equity at beginning of year 20 390 597 -709 277 279 Profit for the year 2,803 2,803 0 2,803 Other comprehensive income, net of tax1] 241 248 489 0 489 Total comprehensive income 241 3,051 3,292 0 3,292 Dividend -1,464 -1,464 -1,464 Repurchase of own shares -1,995 -1,995 -1,995 Stock options exercised 141 141 141 Cancellation of shares -8 8 0 0 Bonus issue 8 -8 0 0 Equity at end of year 390 837 -976 251 1 252

Equity attributable to equity holders of t				quity holders of the	e Parent		
2016	Note	Share capital	Reserves	Retained earnings	Total	Non-controlling interest	Total equity
Equity at beginning of year	20	390	837	-976	251	1	252
Profit for the year		-	-	5,123	5,123	0	5,123
Other comprehensive income, net of tax1)		-	144	- 113	31	0	32
Total comprehensive income		-	144	5,010	5,155	0	5,155
Dividend		-	-	-5,522	-5,522	0	-5,523
Repurchase of own shares		-	-	-1,249	-1,249	-	-1,249
Cancellation of shares		-15	-	15	0	-	0
Bonus issue		15	-	-15	0	-	0
Equity at end of year		390	982	-2,737	-1,366	1	-1,365

<sup>1)</sup> Other comprehensive income included in retained earnings consists of actuarial gains and losses attributable to the Group's defined pension plans and the Group's share of actuarial gains and losses in associated companies and joint ventures, net after payroll and income taxes, in an amount of -113 MSEK (248).

# **CONSOLIDATED CASH FLOW STATEMENT**

MSEK	Note	2016	2015
Operating activities	31		
Profit before income tax		5,988	3,545
Share of net profit/loss in associated companies and joint ventures		-180	-327
Dividends received from associated companies		192	824
Adjustments for other non-cash items and other		-2,338	412
Income tax paid		-693	-724
${\bf Cashflowfromoperatingactivitiesbeforechangesinworkingcapital}$		2,969	3,730
Changes in working capital			
Increase (-)/ Decrease (+) in inventories		-74	1,110
Increase (-)/ Decrease (+) in operating receivables		62	-45
Increase (+)/ Decrease (-) in operating liabilities		-28	-1,027
Net cash generated from operating activities		2,929	3,768
Investing activities			
Purchase of property, plant and equipment		-537	-491
Proceeds from sale of property, plant and equipment		190	17
Purchase of intangible assets		-129	-14
Acquisition of subsidiaries		-	0
Divestments in associated companies and joint ventures		3,908	-
Investments in associated companies and joint ventures		-5	-25
Changes in financial receivables, etc.		-20	0
Net cash from investing activities		3,408	-513
Financing activities			
Proceeds from non-current borrowing		3.366	798
Repayment of borrowings		-1,618	-1,435
Repurchase of own shares		-1,249	-1,995
Stock options exercised		· -	141
Dividend paid to equity holders of the Parent		-5,522	-1,464
Other		259	31
Net cash used in financing activities		-4,764	-3,924
Net increase in cash and cash equivalents		1,573	-669
Cash and cash equivalents at the beginning of the year		1,732	2,312
Effect of exchange rate fluctuations on cash and cash equivalents		59	90
Cash and cash equivalent at end of year		3,364	1,732

# NOTES FOR THE GROUP



# 1 Accounting principles

All amounts referred to in the notes of the Group financial statements are in millions of Swedish kronor (MSEK) unless otherwise stated. The amounts within brackets refer to the preceding year, 2015.

# Compliance with standards and legislation

The consolidated financial statements have been prepared in accordance with the International Financial Reporting Standards (IFRS) and interpretations issued by the IFRS Interpretations Committee, approved by the European  $\,$ Commission for application within the EU. In addition, RFR 1 Supplementary Accounting Rules for Groups, issued by the Swedish Financial Reporting Board, has been applied. The Parent Company applies the same accounting principles as the Group, except in those instances described below in the section "Parent Company accounting principles". The annual report and the consolidated financial statements were authorized for issue by the Board of Directors and the Group's CEO on February 16, 2017.

# Basis for the preparation of the financial reports for the Parent Company and the Group

The financial reports are presented in Swedish kronor (SEK), which is the functional currency of the Parent Company. Unless otherwise indicated, all amounts are rounded off to the nearest million. Figures in the reports are based on a consolidation system in SEK thousands. By rounding the numbers in tables, totals may not always equal the sum of the included rounded numbers. Assets and liabilities are reported at their historical acquisition value, except for certain financial assets and liabilities and biological assets that are reported at fair value. Financial assets and liabilities reported at fair value comprise derivative instruments and available for sale financial assets classified as financial assets reported at fair value through profit and loss or other comprehensive income. Biological assets refer to forest plantations. Assets and groups of assets classified as held for sale are reported as held for sale as of the date certain events confirm the assets or group of assets are held for sale. Assets held for sale are reported at the lower of carrying value and fair value adjusted for selling

# Use of the assessments in the financial reports

Preparing financial reports in accordance with IFRS requires that management make assessments and assumptions that affect the accounting principles and reported amounts for assets, liabilities, revenues and costs. The assessments and assumptions are based on historical experience and a number of other factors that may be considered relevant under the prevailing conditions. The actual outcome may deviate from these assessments and assumptions. Assessments and assumptions are reviewed on a regular basis with changes in assessments recognized in the applicable period. Assessments made by management on the application of IFRS that have a significant impact on financial reports, and estimations made that could entail material adjustments in subsequent years' financial reports, are described in greater detail in Note 2 Critical estimates and judgments.

# Significant accounting principles applied

The below described accounting principles have been applied consistently in all periods that are presented in the Group's financial statements. In case any exceptions would exist to the accounting principles outlined below such are clearly described in relevant disclosure to the financial statements that include such exception.

# New standards, amendments and interpretations

A number of new standards, amendments to standards and interpretations of accounting standards have been applied in 2016. The new IFRS standards, amendments and interpretations to existing standards applicable as of January  $1,2016\ have\ not\ had\ any\ significant\ impact\ on\ the\ Group's\ financial\ result\ or$ 

# New IFRSs and interpretations which have not yet been applied

A number of new standards, changes in standards and interpretations of standards apply from 2017 or later and have not been applied in these financial

IFRS 15 Revenue from Contracts with Customers which is effective in 2018 and supersedes IAS 18 Revenue and IAS 11 Construction Contracts and the

related Interpretations when it becomes effective, introduces a 5-step approach in determining when to recognize revenue from customers. The impact from IFRS 15 is not expected to have any significant impact on the Group's financial statements, as the majority of Swedish Match's revenues are derived from the sale of products with no additional performance obligations.

IFRS 9 Financial Instruments which is effective in 2018 and replaces IAS 39 Financial Instruments: Recognition and Measurement brings about changes regarding classification and measurement of financial assets and liabilities, including a new expected credit loss model for calculating impairment on financial assets, changes in recognition and derecognition of financial instruments, and new requirements for general hedge accounting. The impact from IFRS 9 is not expected to have any significant impact on the Group's financial statements, as Swedish Match's classification and measurement policies are consistent with the new standard, credit loss amounts are relatively low, and current hedge accounting transactions are expected to treated similarly under the new standard.

IFRS 16 Leases which is expected to be effective in 2019 and replaces IAS 17 Leases and the related Interpretations when it becomes effective, prescribes the principles for the recognition, measurement, presentation and disclosure of leases for both lessee and lessor, generally reflecting most leases on-balance sheet. The impact from IFRS 16 on the Group's financial statement has not been

The following new IFRS standards, amendments and interpretations to existing standards applicable as of January 1, 2017 or later are not expected to have any significant impact on the Group's financial result or position: amendments to IFRS 2 Classification and Measurement of Share-based Payment Transactions, IFRS 4 Insurance contracts, IFRS 10 Consolidated Financial Statements, IFRS 12 Disclosure of Interests in Other Entities, IAS 7 Statement of Cash Flows, IAS 12 Recognition of Deferred Tax Assets for Unrealized Losses, IAS 28 Investments in Associates and Joint Ventures and annual improvements to IFRS 12 and IAS 28.

# Consolidation principles

The consolidated accounts are prepared in accordance with the Group's accounting principles and include the accounts of the Parent Company and all subsidiaries, joint ventures and associated companies in accordance with the definitions below. Intra-Group receivables and liabilities, revenues and costs and unrealized gains and losses arising from intra-Group transactions are eliminated in their entirety when the consolidated financial statements are prepared. Divested companies are included in the consolidated accounts until the time of divestment.

# Subsidiaries

Swedish Match Group has a number of subsidiaries in various countries for the production and sale of Swedish Match products. A subsidiary is defined as an entity that is controlled by the Swedish Match Group. A subsidiary is considered to be controlled when a Group company has power over the investee, exposures, or rights to variable returns from the involvement with the investee, and the ability to use its power over the investee to affect the amount of the investor's return. Swedish Match subsidiaries are owned to 100 percent by Swedish Match Group, with an exception of an insignificant non-controlling interest in a foreign subsidiary. There are no subsidiaries where Swedish Match Group has any significant restriction to access or use of assets from its subsidiaries. Furthermore, Swedish Match is not involved in any unconsolidated structured entities.

Consolidated financial statements in this report include all subsidiaries which Swedish Match Group controls.

All acquisitions of subsidiaries are reported in accordance with the purchase method. This method means that the acquisition of subsidiaries is considered a transaction through which the Group indirectly acquires the subsidiary's assets and assumes its liabilities and contingent liabilities. Companies acquired during the year are included in the consolidated financial statements at fair value from the date of acquisition. Transaction costs relating to acquisition of subsidiaries are not included in the value of the acquired assets. All acquisitionrelated costs are expensed in the period when incurred. Contingent considerations are recognized on the balance sheet at fair value at the date of the acquisition, with any contingent payment classified as debt subsequently remeasured through the income statement.

Results from disposal of subsidiaries when the control is lost are recognized in the income statement. Any remaining interests in divested entities are remeasured to fair value, with the gain or loss recognized in the income statement to the extent disposed externally.

# NOTE 1 Continued

Joint ventures are defined as companies in which Swedish Match together with other parties through an agreement has shared control over operations. Associates are companies in which the Group exercises a significant influence without the partly owned company being a subsidiary or a joint venture. This normally means that the Group holds 20–50 percent of total voting rights. Holdings in associated companies and joint ventures are reported in accordance with the equity method and they are initially measured at cost. Valuation of acquired assets and liabilities is performed in the same manner as for subsidiaries and the carrying amount for associates and joint ventures includes any goodwill, transaction costs and other Group adjustments.

The Group's share of its associates' and joint ventures' post-acquisition after tax profits or after tax losses is recognized on one line in the consolidated income statement, and its share of post-acquisition movements in other comprehensive income, net of tax in the associates and joint ventures is recognized on two lines in the Group's statement of other comprehensive income. The cumulative post-acquisition movements are adjusted against the carrying value of the investment.

If the ownership interest in an associate is reduced but significant influence is retained, only a proportionate share of the amounts previously recognized in other comprehensive income are reclassified to profit or loss where appropriate. Results from disposal of an associate when the control is lost are recognized in the income statement. Any remaining interests in divested associates are re-measured to fair value, with the gain or loss recognized in the income statement to the extent disposed externally.

#### Non-controlling interest

Non-controlling interests are presented in the consolidated balance sheet within equity, separately from the equity of the owners of the Parent Company. The non-controlling interest includes profit or loss and components of other comprehensive income attributable to the non-controlling interests. Swedish Match Group has an insignificant non-controlling interest.

#### **Discontinued operations**

Divested operations are reported as discontinued operations if they represent a separate major line of business or geographical area of operations that comprises operations and cash flow that can be clearly distinguished, operationally and for reporting purposes from the rest of the Group. The post-tax profit or loss from discontinued operations and the gain or loss from the sale is presented in a single amount in the income statement as of the transaction date or as of the date when management is committed to a plan to sell and hence operations to be discontinued are re-classified as held for sale. When a business operation is discontinued or classified as held for sale and reported as such prior period income statements are restated. Prior period balance sheets are not restated.

# Classification etc.

Non-current assets and non-current liabilities in the Parent Company and the Group essentially consist of amounts that are expected to be recovered or paid after more than 12 months, from the reporting date. Current assets and current liabilities essentially consist of amounts that are expected to be recovered or paid within 12 months, from the reporting date.

# Reporting by segment

The Group's reportable segments are based on the internal reporting structure. Swedish Match's chief operating decision maker is the Group's President and CEO, who monitors and makes decisions about operating matters based on product areas. The Group's reportable segments are *Snus and moist snuff, Other tobacco products, Lights* and *Other operations*. Reportable segments have been aggregated when there are similarities in the segments' economic characteristics, such as gross profit margins, level of capital investments and impact from variations in the business cycle. Also similarities in the type of product, manufacturing process, customers, distribution process and regulatory environment have been considered to determine the appropriate aggregation of reportable segments. There are no internal sales between operating segments and the Group's financial costs as well as taxes are not allocated to product areas.

Operating assets are not monitored on a segment basis.

# Foreign currencies

(i) Transactions in foreign currencies

Transactions in foreign currencies are translated into the functional currency according to the exchange rates applicable on the transaction date. Monetary assets and liabilities in foreign currencies are translated to the functional currency at the exchange rate applicable on the reporting date. Non-monetary assets and liabilities reported at their historical acquisition values are translated at the exchange rate in effect at the transaction date. Non-monetary assets and

liabilities reported at their fair value are converted to the functional currency at the applicable rate at the time of the valuation. Exchange rate differences are then reported in the same manner as other changes in value relating to the asset or liability. Exchange rate differences arising from translation are reported in the income statement, with exchange differences on non-monetary assets and liabilities reported as operating income and expenses and exchange differences on monetary assets and liabilities are reported in the net finance cost.

#### (ii) Financial reports of foreign operations

Assets and liabilities in foreign operations, including goodwill and other Group surplus and deficit values, are translated into SEK at the exchange rate on the reporting date. Revenues and expenses from foreign operations are translated to SEK at an average exchange rate for the year. Translation differences arising from currency translation of foreign operations are reported as a translation reserve in equity through other comprehensive income. The translation difference relating to a specific subsidiary is recycled through the income statement when the subsidiary is divested. Accumulated translation differences contain translation differences accumulated since January 1, 2004.

Accumulated translation differences prior to January 1, 2004 are allocated to other equity categories and are not reported separately.

The Group's most significant currencies are shown in the table below:

		Average exchange rate January—December		Exchange Decem	
Country	Currency	2016	2015	2016	2015
USA	USD	8.56	8.44	9.06	8.41
Euro zone	EUR	9.47	9.36	9.55	9.19
Denmark	DKK	1.27	1.25	1.28	1.23
Brazil	BRL	2.48	2.57	2.78	2.16
Norway	NOK	1.02	1.05	1.05	0.96

#### Revenues

Revenue from the sale of goods is recognized when an agreement with the customer is in place, the delivery has occurred and all key risks and benefits have been transferred to the customer. Revenue comprises the fair value of the consideration received or receivable for the sale of goods, net of discounts and anticipated returns at the time of sale.

# Financial income and expenses

Financial income and expenses consist of interest income on bank balances, receivables, interest-bearing securities and dividend income, interest expense on loans and benefit obligations, exchange rate differences, unrealized and realized gains on financial investments and derivative instruments used in financial activities. Exchange rate differences arising on operating assets and liabilities are reported in operating profit.

The effective interest method is used when calculating the amortized cost of the financial asset or the financial liability and of allocating the interest income or interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash flows. Interest income or expense include accrued amounts of transaction costs and, if applicable, discounts, premiums and other differences between the original value of the receivable or liability and the amount received or paid at maturity.

# Financial instruments

Financial instruments are valued and reported within the Group in accordance with the rules contained in IAS 39.

Financial instruments reported in the balance sheet include, on the asset side, cash and cash equivalents, trade receivables, shares and other equity instruments, loans receivable, and derivatives. Such instruments on the liabilities and equity side are trade payables, issued liability and equity instruments, loans and derivatives. A financial asset or a financial liability is recognized on the balance sheet when the entity becomes a party to the contractual provisions of the instrument.

Financial assets and liabilities are offset and the net amount reported in the balance sheet only when there is a legally enforceable right to offset the recognized amounts and there is an intention to settle on a net basis or realize the asset and settle the liability simultaneously.

A financial asset (or a portion of a financial asset) is derecognized from the balance sheet when risk and the right to receive cash flow from the instrument has ceased or been transferred to another party. A financial liability (or a part of a financial liability) is derecognized from the balance sheet when the obligation is settled or discharged. Financial assets and liabilities are recognized and derecognized applying settlement date accounting.

# NOTE 1 Continued

Financial instruments are initially reported at their acquisition value, corresponding to the instruments' fair value with additions for transaction costs for all financial instruments except for those that are included in hedge accounting. Reporting thereafter depends on how they are classified in accordance with the criteria below. The fair value of listed financial assets corresponds to the assets' stated purchase price on the reporting date.

Financial instruments are measured at fair value and recognized on the balance sheet. Fair values are established using official market quotations for assets and liabilities that are quoted publicly on the financial markets. If publicly quoted market prices are not available for a particular financial asset or liability, the fair value is established by discounting all future cash flows at the relevant market interest rate for a similar instrument.

IAS 39 classifies financial instruments into categories. The classification depends on the purpose for which the instruments were acquired and is determined when they are first acquired. The categories are as follows:

Financial assets and liabilities at fair value via the income statement Financial assets in this category are held for trading. These include financial instruments reported as other receivables and prepaid expenses and accrued income, and are valued at fair value. Financial liabilities in this category also include the Group's derivatives that are not used for hedge accounting. Changes in financial assets and liabilities fair value are recognized in the income statement.

#### Loans and receivables

Cash and cash equivalents are included in this category, along with loan receivables and trade receivables, which are carried in the balance sheet at amortized cost.

Trade receivables have a short anticipated duration and are reported at the amount expected to be received after deductions for potential bad debt losses, which are assessed individually. The impairment of trade receivables is reported as operating expenses.

The Group assesses at the end of each reporting period financial assets for indications of impairment. Financial assets are impaired if there is objective evidence of impairment as a result of one or more events that have occurred after initial recognition of the asset and that such loss event has an impact on the estimated future cash flows of the financial assets.

# Available for sale financial assets

The financial assets in this category include financial assets that are not classified in any other category or financial assets that the company initially chose to classify in this category. Assets in this category consist of shares, for which fair value can be reliably measured on an active market and are valued continuously at their fair value with changes in value reported in other comprehensive income. At the time when the investments are removed from the balance sheet, previously recognized gains and losses reported in other comprehensive are reclassified to profit and loss. Assets in this category which do not have a quoted market price in an active market and whose fair value cannot be reliably measured are valued at cost and regularly tested for impairment. Any impairment losses are recognized as operating expenses.

# Other financial liabilities

Financial liabilities not held for trading include trade payables, loans and borrowings, and accrued interest. Liabilities are classified as other financial liabilities, which means that they are initially reported at the amount received after deductions for transaction costs. After the date of acquisition, loans are valued at amortized cost in accordance with the effective interest method.

# Derivatives used for hedge accounting

All derivatives, including currency exchange differences, are reported at their fair value on the balance sheet. Changes in the fair value of the hedging instruments, when cash flow hedge accounting is applied, are recognized in other comprehensive income. Hedge accounting is described in greater detail below.

# Derivatives and hedge accounting

Derivative instruments such as forward contracts and swaps are utilized to cover the risk of exchange rate differences and exposure to interest rate risks. Changes in fair value affecting derivative instruments are reported in the income statement based on the reason for the holding. If hedge accounting is not applied, increases or decreases in the value of the derivative are reported as a revenue or expense item under operating profit or under net finance cost, based on the reason for using the derivative instrument and whether its use is

related to an operating item or a financial item. When hedge accounting is used, the ineffective portion is reported in the same manner as changes in value affecting derivatives that are not used for hedge accounting. In those cases in which derivatives were entered into in order to manage interest rate risk, Swedish Match applies hedge accounting as described in IAS 39.

# Receivables and liabilities in foreign currency

For hedging of assets or liabilities against exchange rate risks, forwards are used to convert foreign currencies into SEK. Forwards are also used for certain binding contracts. For these hedges, no hedge accounting is necessary since both the hedged item and the hedging instrument are valued at fair value with changes in value relating to exchange rate differences reported in the income statement. Changes in value relating to operations-related receivables and liabilities are reported in operating profit while changes in value relating to financial receivables and liabilities are reported in net finance cost. Swedish Match presently has no hedging in foreign currencies.

#### Cash flow hedges

When derivatives are used in order to convert a stream of interest payments in foreign currency into a stream of fixed interest payments in SEK, hedge accounting according to the cash flow hedge technique is applied. Fair value changes arising from the revaluation of derivatives that are part of a cash flow hedge relationship and are considered to be effective as described in IAS 39 are recognized in other comprehensive income and are accumulated in the hedge reserve. Any ineffective portion is recognized directly in the income statement. Reclassification from the hedge reserve through other comprehensive income into the income statement is made either when the hedged item affects the income statement or when the hedged item has ceased to exist, for instance when issued debt is repurchased.

#### Fair value hedges

In cases where fixed interest rate obligations are converted into floating interest rate obligations, hedge accounting according to the fair value hedge technique is applied. The fair value changes arising from revaluation of derivatives are recognized directly in profit and loss, and the related value change from the hedged item is similarly recognized in profit and loss thus offsetting the effective portion in the hedge relationship. Swedish Match had no fair value hedges at December 31, 2016.

# Derivatives not used for hedge accounting

Derivatives not used for hedge accounting are classified as held-for-trading assets when their fair values are positive, and held-for-trading liabilities when their fair values are negative. For those derivatives to which hedge accounting cannot be applied, changes in fair value are recognized directly in the income statement.

# Leased assets

In the case of leased assets, IAS 17 applies. Leasing of fixed assets, whereby the Group is essentially subject to the same risks and benefits as with direct ownership, is classified as financial lease. However, the Group has entered into certain financial leasing agreements related to company cars, photocopiers, etc. that, based on materiality criteria, are reported as operating leases. Leasing of assets where the lessor essentially retains ownership of the assets is classified as operating leases. Lease charges are expensed straight-line over the lease period.

# Intangible assets

# (i) Goodwill

Goodwill is measured as the excess of the sum of the consideration transferred, the amount of any non-controlling interests in the acquiree, and the fair value of the acquirer's previously held equity interest in the acquiree (if any) over the net of the acquisition-date amounts of the identifiable assets acquired and the liabilities assumed. Goodwill that has arisen from the acquisition of associated companies is included in the carrying amount for participations in associated companies. For goodwill in acquisitions made before January 1, 2004, the Group has, with the transition to IFRS, not applied IFRS retroactively, but rather the value reported on this date continues to be the Group's acquisition value, subject to impairment testing.

Goodwill is valued at acquisition value less any accumulated impairments. Goodwill is allocated to cash-generating units and is tested annually, or upon indication, for impairment. For more information on the Group's goodwill and impairment testing *Note 11 Intangible assets*.

#### NOTE 1 Continued

#### (ii) Trademarks and other intangible assets

Trademarks and other intangible assets acquired by the Group are reported at acquisition value less accumulated amortization and impairments. Expenditure attributable to an acquisition of an intangible asset is recognized as an expense when incurred unless it forms part of the intangible asset which increases the future economic benefits of the asset. In case there are borrowing costs that are directly attributable to the acquisition, construction or production of intangible assets that take substantial time to complete, such costs are included in the acquisition value.

Research costs for obtaining new technical expertise are expensed continuously as they arise. Development costs in the case of which the research or other knowledge are applied in order to achieve new or improved products or processes are reported as an other intangible asset in the balance sheet, provided the product or process is technically and commercially usable. Other costs are reported in the income statement as they arise. Other intangible assets also include software, licenses, etc.

#### (iii) Amortization

Amortization is recognized in the income statement straight-line over the estimated economic useful life of the intangible assets, unless the useful life is indefinite. Goodwill has an indefinite useful life and is tested for impairment annually or as soon as indications arise of a decline in the value of the asset. Amortizable intangible assets are amortized from the date that they are available for use. The estimated useful life periods are individually assessed but normally in the range as indicated below:

- trademarks 10-20 years
- other intangible assets and capitalized development expenditures 5–7 years

Assessment of an intangible asset's residual value and useful life is performed annually.

#### Tangible assets

Tangible assets are reported in the Group at their acquisition value, less accumulated depreciation and impairments, if applicable. The acquisition value includes the purchase price and costs directly attributable to the asset in order to transport it to its place of use in the appropriate condition for being used in accordance with the purpose of the acquisition. Borrowing costs directly pertaining to acquisition, construction or production of an asset that takes a substantial time to complete are included in the acquisition value.

#### Depreciation

Depreciation is applied straight-line over the asset's estimated economic useful life. Land and construction in progress are not depreciated. The estimated useful life periods are normally:

- buildings, owner-occupied properties 12-40 years
- machinery and other technical equipment 5–12 years
- equipment, tools and fixtures 5–10 years
- major components 3–5 years

Assessment of a tangible asset's residual value and useful life is performed annually.

### Forest plantations

The Group has forest plantations to secure its raw material needs for match manufacturing. Trees under cultivation owned by the Group are valued at fair value after deductions for estimated selling expenses. Changes in fair value are included in the Group's earnings for the period during which they arise. The fair value of the trees is based on estimated market value.

### Inventory

Inventories are recognized at the lower of cost and net realizable value on the balance sheet date. Cost is calculated using the first-in, first-out (FIFO), or weighted average cost formula. The cost of finished goods and work in progress includes raw material, direct labor, other direct expenses and production-related overheads, based on a normal production level. Expenses arising from the transport of items to their present location and condition are included in the acquisition value of inventories. Interest expenses are not included in measurement of inventories. Net realizable value is the estimated selling price in the ordinary course of business, less the estimated cost of completion and sale of the item.

The acquisition value for cut timber amounts to the fair value with deductions for estimated selling expenses at the time of felling, determined in accordance with the accounting principles for forest plantations.

#### Impairment

The carrying amounts for the Group's assets, with the exception of financial assets, forest plantations, assets held for sale and disposal groups reported in accordance with IFRS 5, inventories, plan assets used for the financing of employee benefits and deferred tax assets, are tested in accordance with IAS 36 on each reporting date to evaluate whether there is an indication of an impairment. Should such an indication exist, the asset's recoverable amount is calculated.

For goodwill and other intangible assets with an indefinite useful life and intangible assets that are not yet ready for use, their recoverable amount is calculated annually, or when an impairment is indicated. The recoverable amounts, defined as the higher of value in use and fair value less cost of disposal, are normally determined on the basis of value in use, applying discounted cash flow calculations. An impairment charge against the income statement is made when the carrying amount exceeds the recoverable amount. For the purpose of impairment testing, goodwill is allocated to the lowest level of groups of cash generating units based on product groups and geographical markets, at which it is monitored by management. For more information on the Group's goodwill and impairment testing see *Note 11 Intangible assets*.

Reversal of an impairment loss recognized in prior periods for assets other than goodwill are recognized when there is an indication that an impairment loss recognized in prior periods no longer exist or may have decreased. An impairment loss recognized for goodwill is not reversed in subsequent periods.

#### **Provisions**

A provision is reported in the balance sheet when the Group has an existing legal or informal obligation as a result of an event that has occurred, it is probable that expenditure will be required to settle the obligation and that a reliable estimate of the amount can be made.

The amount recognized as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation. When a provision is measured using cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows (where the effect of the time value of money is material).

#### Share capital

Buybacks of own shares and sale of own shares when stock options are exercised are reported directly in equity.

#### **Employee benefits**

Short term employee benefits

Short term employee benefits, such as wages, salaries, vacation leave, profitsharing, bonuses, other benefits, that are expected to be settled within twelve months are recognized as expenses in the income statement when the services are received.

The expected cost of profit-sharing and bonus plans is recognized when the company has a present legal or constructive obligation to make such payment as a result of a past event and when the obligation can be reliably estimated.

#### Termination benefits

The Group recognizes termination benefits when there is an event that gives rise to an obligation to an employee when employment is terminated by the Group before the normal retirement date, or whenever an employee accepts voluntary redundancy in exchange for these benefits. The Group recognizes termination benefits at the earlier of the following dates: (a) when the group can no longer withdraw the offer of those benefits; and (b) when the entity recognizes costs for a restructuring that is within the scope of IAS 37 and involves the payment of termination benefits. In the case of an offer made to encourage voluntary redundancy, the termination benefits are measured based on the number of employees expected to accept the offer.

### Post-employment benefits

Within the Group there are a number of defined contribution and defined benefit pension plans, some of them with plan assets in special foundations or similar institutions. The pension plans are financed by payments from the Group Company concerned and its employees. Independent actuaries compute the size of the commitments attached to each plan and reevaluate the pension-plan assumptions each year.

Pension fees for defined contribution plans are reported as an expense in the income statement as incurred.

Pension costs for defined benefit plans are calculated according to the Projected Unit Credit Method in a manner that distributes the cost over the employee's remaining active working life. These costs are valued at the present

value of the expected future disbursements using a discount rate that corresponds to the interest rate on first-class corporate bonds or government bonds with a remaining maturity that approximates the particular commitments. Service cost, past service cost and any administration costs relating to post-employment defined benefit plans are classified as operating cost. A finance component calculated based on the discount rate on the net liability or net asset is recognized in the net finance cost. The finance component is recognized as interest expense or interest income net by plan.

In the Swedish Match consolidated balance sheet, the pension commitments for funded plans are reported net after deductions for the fair value of plan assets. Funded plans with net assets, that is, assets in excess of obligations, are reported as non-current receivables. When the calculation leads to a net asset and there is no minimum funding requirement, the carrying value of the net asset is limited to the lower of the surplus in the plan and the present value of future service cost to be borne by the Company. Calculating the discounted value of defined benefit obligations and the fair value of plan assets can give rise to remeasurement gains and losses. These arise when actual outcome deviates from projected outcome or when assumptions earlier made are changed. Measurement differences that arise from the revaluation of the post-employment benefit plans are recognized in Other comprehensive income as actuarial gains and losses in the period as they occur.

When there is a difference between how pension costs are determined for a legal entity and the Group, a provision or claim pertaining to a special employer's salary tax based on this difference is recorded. The provision or claim for special employer's salary tax is included in the net present value of the net obligation or net asset. Special employer's salary tax pertains to pension plans in Sweden

In Sweden, the Group has post-employment defined benefit obligations for salaried personnel which are insured by Alecta. Alecta is the largest Swedish life insurance company and safeguards the majority of the private sector's defined benefit pension plans, i.e., the ITP-plan. Alecta is not able to provide specific information for each customer's obligations and fair value of related assets which is necessary information for Swedish Match in order to account for the obligations in accordance with the rules for defined benefit plans. Therefore, all obligations relating to the Swedish ITP-plan are accounted for as defined contribution plans in accordance with the rules for multi-employer plans.

In the reporting period beginning January 1, 2016, Swedish Match has changed the method used to estimate the service and interest components of income and expenses related to the post-employment benefit plans in the US. This change compared to the previous method results in a decrease in the service and interest cost components from 2016. Historically, these service and interest cost components were estimated using a single weighted-average discount rate derived from the yield curve used to measure the benefit obligation  $% \left( 1\right) =\left( 1\right) \left( 1\right) \left($ as of the beginning of the period. We have elected to use the full yield curve approach in estimating these components by applying the specific spot rates along the yield curve used in the determination of the benefit obligation to the relevant projected cash flows. This change was made to provide a more precise measurement of service and interest costs by improving the correlation between projected benefit cash flows to corresponding spot rate along the yield curve. This change will not affect the measurement of benefit obligations related to the US plans as the change in the service and interest cost components will be offset by an increase in the actuarial gains and losses reported in experience assumptions. We view this change as a change in accounting estimate and accordingly have accounted for it prospectively.

#### Share-based payments

Up until 2009 the Company allotted options to certain executives who were entitled to purchase shares in the Company. The fair value of the allotted options was reported as a personnel cost with the corresponding amount reported as an increase in equity. The fair value was expensed during the year the options were earned, because the right to receive the options was irrevocable that year assuming that the employee was still employed at the end of the year.

Social security fees attributable to share-based instruments allotted to employees in lieu of purchased services were expensed during the year the options were earned. With respect to employees domiciled outside Sweden, who are taxed when the options are exercised, the amount for social security fees is corrected continuously to take into account the fair value trend of the options

For 2010, a new long term incentive plan for executives was introduced by the Board of Directors which replaced the option program. Under the new plan eligible executives may, after a three year performance period, receive a cash bonus based on the established performance targets for the performance

period. Costs for the incentive plan are expensed during the service year including social security fees applicable for each country where the executives work. Costs for the incentive plan are reported as personnel costs with corresponding amount reported as a long term deferred compensation liability on the balance sheet. The accrual will be subject to review based on actual performance during the performance period with any changes in the estimate taken through the income statement.

Eligible participants in the program have agreed to purchase Swedish Match shares for the full cash award, net of income tax, and shall retain such shares for a period of not less than two years.

#### Taxes

Income taxes consist of current tax and deferred tax. Income tax is reported in the income statement except when the underlying transactions are reported in other comprehensive income, in which case the related tax effect is also reported in other comprehensive income.

Current tax is tax that shall be paid or is received for the current year, with application of tax rates that are enacted on the reporting date. Adjustments of current tax attributable to earlier periods are also reported here.

Deferred tax is computed using the balance sheet method, using temporary differences between reported and taxable values of assets and liabilities as the starting point. The following temporary differences are not taken into account: temporary differences arising during the first reporting of goodwill, the first reporting of assets and liabilities that are not the result of business combinations and which, at the time of the transaction, do not affect either the reported or the taxable earnings, or temporary differences attributable to shares in subsidiaries and associated companies that are not expected to be reversed in the foreseeable future. Valuation of deferred tax is based on how the carrying amounts for assets or liabilities are expected to be realized or regulated. Deferred tax is calculated by applying tax rates or tax regulations that are enacted or substantively enacted on the reporting date.

Deferred tax assets related to deductible temporary differences and tax loss carry-forwards are only reported to the extent that it is likely that they will be utilized. The value of deferred tax assets are reduced when it is no longer deemed likely that they can be utilized.

#### Contingent liabilities

A contingent liability is reported when there is a potential commitment that stems from previous events and whose occurrence is confirmed only by one or more uncertain future events or when there is a commitment that is not reported, as a liability or provision, because it is unlikely that an outflow of resources will be required.

#### Earnings per share

The computation of earnings per share is based on net profit for the year attributable to the shareholders of the Parent Company and on the weighted number of shares outstanding during the year. When computing diluted earnings per share, the number of shares is adjusted for the potential dilution of shares due to options issued to management and certain key employees. Dilution only takes place if the exercise price of the options is lower than the market price of the share. This dilution increases with increased difference between the exercise price and the market price of the share.

### Parent Company accounting principles

The annual report of the Parent Company has been prepared in accordance with the Annual Accounts Act (1995:1554) and the rules of RFR 2 Accounting for Legal Entities issued by the Swedish Financial Reporting Board. RFR 2 states that in the annual report for the legal entity, the Parent Company shall apply all IFRS standards and statements approved by the EU as far as this is possible within the framework of the Annual Accounts Act and with respect to the connection between accounting and taxation. The recommendation states which exceptions and additions may be made in relation to IFRS.

Differences in the accounting principles between the Parent Company and the Group are described below.

Subsidiaries, joint ventures and associated companies

Shares in subsidiaries, joint ventures and associated companies are valued at cost. This means that transaction costs relating to acquisitions are included in the acquisition value. In the Group's accounts acquisition-related costs of subsidiaries are expensed when incurred.

### Employee benefits

The Parent Company applies different principles for computing defined benefit plans than those specified in IAS 19. The Parent Company follows the

#### NOTE 1 Continued

provisions of the Pension Security Act and the regulations of the Swedish Financial Supervisory Authority, since that is a prerequisite for tax deductibility. The key differences compared with the regulations in IAS 19 are how the discount rate is determined, that computation of the defined benefit obligations occurs according to current salary levels without assumptions regarding future wage increases, and that all actuarial gains and losses are reported in the income statement as they are incurred.

#### Tayes

In the Parent Company, untaxed reserves are reported including deferred tax liabilities. However, untaxed reserves are divided into deferred tax liabilities and equity in the consolidated accounts.

#### Group and shareholder contributions

Shareholder contributions are transferred directly to the recipient's equity and are capitalized in shares and participations by the donor, to the extent that an impairment loss is not required. Group contributions, received and granted, are reported in the income statement as appropriations in accordance with RFR 2.

### Critical estimates and judgments

The application of accounting principles according to IFRS involves estimates, judgments and the use of assumptions that affect the reported amounts and accordingly actual results could differ from these estimates.

#### Intangible assets

According to IFRS, intangible assets are to be defined as having either definite or indefinite lives. Intangible assets with indefinite useful lives are not amortized but instead tested annually for impairment. Goodwill, according to IFRS, has by definition an indefinite useful life and is therefore not amortized. Acquired trademarks have been deemed to have definite useful lives and are in general amortized over a period of 10-20 years. Trademarks and intangible assets that are being amortized are tested for impairment when circumstances indicate that the value of an intangible asset is impaired. The impairment tests include significant judgments made by management, such as assumption of projected future cash flows used in the valuation of the assets. Future events could cause management to conclude that impairment indicators exist and that an intangible asset is impaired. Any resulting impairment loss could have a material impact on the financial condition and result of operations. The Group's intangible assets as of December 31, 2016 amounted to 1,250 MSEK and amortization and write downs amounted to 53 MSEK. The amount for goodwill, which is included in intangible assets, amounts to 710 MSEK. For further information on impairment test of intangible assets see Note 11 Intangible assets.

#### Investments in associated companies and joint ventures

The carrying value of the investments in associated companies and joint ventures are tested for impairment when there is an indication of a decline in the value. As per December 31, 2016 the Group's investments in associated companies and joint ventures amounted to 122 MSEK. For further information on the Group's investments in associated companies and joint ventures see *Note 14 Investments in associates and joint ventures*.

#### Legal disputes

The Company is involved in a number of legal proceedings. Although the Group is convinced that it has a strong position in these disputes, an unfavorable outcome cannot be ruled out, and this could have an adverse effect on the Group's earnings. Further details of the Group's legal disputes are explained in *Note 29 Commitments and contingent liabilities and assets*.

### Post employment defined benefits

Costs and liabilities attributable to post-employment defined benefit plans are recognized in the Group's financial statements based on actuarial calculations. Actuarial calculations are based on assumptions on the discount rate, future mortality, rate of compensation increase etc., often for a long time period. The actual outcome could differ from the assumptions made which can lead to an adjustment to the amount recognized in the balance sheet. The benefit obligations of the Group's defined benefit pension plans and post-employment medical benefit plans as of December 31, 2016 were estimated to exceed the fair value of plan assets by 1,452 MSEK. Further details of the Group's defined benefit plans are presented in *Note 22 Employee benefits*.

### 3 Segment information

Swedish Match reportable segments are based on the internal reporting structure. Swedish Match chief operating decision maker is the Group's President and CEO, who monitors and makes decisions about operating matters based on product areas. The Group's reportable segments are Snus and moist snuff, Other tobacco products, Lights, and Other operations.

Snus and moist snuff are smokeless tobacco products that are produced and sold primarily in Sweden, Norway and the US. Sweden is the world's largest snus market measured by per capita consumption. The Norwegian market is smaller than the Swedish market but has experienced strong volume growth in recent years. The US is the world's largest moist snuff market measured in number of cans and is about four times larger than the Scandinavian snus market. In Sweden and Norway, Swedish Match has a leading position. In the US, the Group is the third largest player in moist snuff, and has a rapidly growing position in Swedish snus. Some of the best known brands include General, Göteborgs Rapé, Ettan, Grov, Catch, Kaliber, and Kronan in Sweden, General, General G.3, Nick & Johnny, and The Lab in Norway, and Longhorn, Timber Wolf, General and ZYN in the US.

Other tobacco products represent cigars and chewing tobacco sold on the US market. Swedish Match is a major player in the US mass market cigar market, with such well known brands as Garcia y Vega, Game by Garcia y Vega, 1882, White Owl, and Jackpot, which are manufactured in the Dominican Republic and the US. Swedish Match is the leading producer of chewing tobacco in the US where the product is mainly sold in the southern states of the country. The main brand is Red Man. The market for chewing tobacco shows a declining trend.

Lights include manufacturing and distribution of matches and lighters as well as distribution of complementary products. Swedish Match is the market leader in a number of markets for matches. The match brands are mostly local, with leading positions in their home countries. Larger brands include Solstickan, Fiat Lux, Swan Vestas, Tres Estrellas, and Redheads. The Group's main brand for disposable lighters is Cricket. Swedish Match's largest market for lighters is Russia. Complementary products include externally sourced razors, batteries, light bulbs and toothpicks offered mainly on the Brazilian market under the Fiat Lux brand

**Other operations** are primarily the distribution of tobacco products on the Swedish market and corporate overhead costs.

There are no internal sales between reportable segments and the Group's financial costs as well as taxes are not allocated to product areas. Operating assets are not monitored on a segment basis. Segment reporting for internal purposes is prepared in accordance with IFRS.

	Snus moist		Other t		Lig	hts	Other op	erations		total table nents	Share profit/los			h Match oup
Operating segments	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015
External sales	5,277	5,090	4,283	3,829	1,314	1,295	4,676	4,272	15,551	14,486	-	_	15,551	14,486
Depreciations, amortizations and write-downs <sup>1)</sup>	-186	-176	-63	-59	-40	-38	-50	-43	-339	-317	_	_	-339	-317
Income from associated companies and joint ventures <sup>2]</sup>	_	-36	2	3	1	0	1	_	4	-33	176	360	180	327
Operating profit	2,197	2,071	1,705	1,554	219	190	-132	-124	3,990	3,690	176	360	4,166	4,050
Larger one-time items														
Sale of STG shares	-	-	-	-	-	-	-	-	-	-	1,208	-	1,208	-
Gain on fair value of STG shares	-	-	-	-	-	-	-	-	-	-	902	-	902	-
Sale of distribution facility	-	-	-	-	-	-	145	-	145	-	-	-	145	-
Costs for relocation of distribution facilities	_	_	_	_	_	_	_	-42	_	-42	_	_	_	-42
Operating profit, including larger one-time items	2,197	2,071	1,705	1,554	219	190	13	-166	4,134	3,648	2,285	360	6,420	4,008
Finance income													53	22
Finance costs													-484	-486
Profit before income tax													5,988	3,545

<sup>11</sup> Write-downs of tangible assets amounted to 1 MSEK [1] for snus and moist snuff and 0 MSEK [0] for other tobacco products. There were no write-downs of intangible assets.

21 The full year 2016 only includes Swedish Match's share of STO's net profit until the date of partial divestment in September, thereafter, the shareholding in STO has been reclassified as a financial asset.

Swedish Match's share of net profit in STO for the full year 2015 includes only the first nine months of net profit in STO due to transition to a one quarter lag reporting. Swedish Match's reported share of net profit in STO in 2015 included an adjustment of 56 MSEK relating to 2014 due to a reassessment of useful lives of certain intangible and tangible assets.

	Snus moist		Other to		Ligl	hts	Other op	erations	Sub repor segm	table	Share profit/los		Swedisl Gro	
	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015
Results from sale of fixed assets														
Gains/losses from sale of fixed assets	-0	-2	0	0	0	0	-6	-1	-6	-2	_	_	-6	-2
Investments														
Property, plant and equipment <sup>1]</sup>	247	164	191	95	76	54	23	178	537	491	-	-	537	491
Intangible assets	121	5	-	-	4	_	4	9	129	14	-	-	129	14

 $<sup>^{11}</sup>$  Investments in property, plant and equipment for Lights operations include replantation of forest.

### Geographic information

In the table below, sales to external customers is attributable to the country of the customers' domicile and fixed assets are based on the country of the entities' domicile.

External sales and fixed assets are distributed per significant country as follows:

	Sales to external customers Fixed ass					sets <sup>1)</sup>		
	20′	16	201	5	2016 201		5	
Country	MSEK	Percent	MSEK	Percent	MSEK	Percent	MSEK	Percent
Sweden	7,763	50	7,283	50	4,811	69	6,669	79
USA	5,679	37	5,163	36	1,324	19	1,195	14
Rest of the world	2,109	14	2,040	14	856	12	601	7
Total	15,551	100	14,486	100	6,991	100	8,465	100

 $<sup>^{1)}\,</sup>$  Non-current assets other than financial instruments, deferred tax assets and pension assets.

### Information about major customers

Swedish Match generates its sales from a diverse customer portfolio and the reliance on individual customers is therefore limited. Sales from the Group's largest single external customer constituted 8 percent of the Group's total sales, whereof 4 percent in Snus and moist snuff and 4 percent in Other operations.

# Other operating income and expenses

Other operating income and expenses are specified below:

	2016	2015
Foreign exchanges gains	29	52
Foreign exchanges losses	-35	-48
Result from sale of fixed assets	-6	-2
Total	-12	2

# 5 Personnel

The average number of employees, including temporary employees, in the Parent Company during 2016 was 43, and in the Group 5,070. The corresponding numbers in 2015 were 40 and 4,488, respectively. The increase in the average number of employees primarily relates to the expansion of cigar production in the Dominican Republic.

Group employees by country are summarized in the table below:

	20′	16	201	15
	Average number of employees	(of whom men, %)	Average number of employees	(of whom men, %)
Parent Company				
Sweden	43	44	40	48
Subsidiaries				
Belgium	3	33	3	_
Brazil	652	67	608	71
Dominican Republic	1,873	55	1,392	48
Netherlands	99	95	102	95
Norway	45	67	47	68
Philippines	270	57	258	58
Sweden	1,073	61	1,013	63
Switzerland	2	50	-	-
Turkey	15	73	15	73
United States	995	70	1,009	70
Other countries	-	-	1	-
Total	5,070	62	4,488	61

Board and Management by  $gender^{1)}$ :

	20	16	201	5
	At end of period	(of whom men, %)	At end of period	(of whom men, %)
Parent Company				
Board members	10	50	10	60
President and other management	8	75	7	71
Group				
Board members	97	58	102	58
President and other management	44	86	46	83

<sup>1)</sup> Deputy Board members are not included in the table. Presidents who are part of the Board are included in both categories; Board members and President and other management.

Wages, salaries, other remunerations and social costs are summarized below:

		2016		2015				
	Wages, salaries and other remunerations	Social costs	of which, pension costs <sup>1)</sup>	Wages, salaries and other remunerations	Social costs	of which, pension costs <sup>1)</sup>		
Parent Company	89	42	13	76	33	10		
Subsidiaries	1,461	640	198	1,357	626	216		
Total	1,550	682	211	1,433	659	226		

<sup>11</sup> Defined as service cost for defined benefit pension plans and contributions for defined contribution pension plans (excluding special employer contributions).

The pension costs for the Parent Company include 7 MSEK (6) attributable to the President and other management consisting on average of seven persons during 2016 and six persons in 2015.

The pension costs for the subsidiaries include 9 MSEK (9) attributable to Presidents and other management consisting on average of 18 persons during 2016 (21 persons in 2015). The defined benefit obligations related to Presidents and other management as of December 31, 2016 amounted to 96 MSEK (79).

Wages, salaries and other remunerations split by Board members, President and other management and other employees, are summarized below:

		2016			2015				
	Board, President and other management <sup>1]</sup>	of which, variable salaries	Other employees	Board, President and other management <sup>1]</sup>	of which, variable salaries	Other employees			
Parent Company									
Sweden	49	21	41	42	16	34			
Subsidiaries									
Total in subsidiaries	64	28	1,396	70	31	1,287			
Total	113	49	1,437	111	47	1,321			

<sup>11</sup> The Board, President and other management employed by the Parent Company consisted on average of 14 persons [13]. Presidents and other management employed by the subsidiaries consisted on average of 18 persons [21], whereof one person was a member of the Group Management Team. For further information about remunerations to Group Management Team members see table below –"Remuneration and other benefits to Group Management Team".

During 2016, 50 MSEK (43) was charged to the income statement, relating to a profit-sharing foundation on behalf of Group personnel in Sweden.

### Remuneration to Swedish Match AB's Board of Directors

The Annual General Meeting on April 28, 2016 decided, for the period up to and including May 4, 2017 when the next Annual General Meeting is held that the Chairman of the Board shall receive a fee of 1,750,000 SEK, the deputy Chairman shall receive 830,000 SEK, that other members of the Board elected by the General Meeting shall each receive a fee of 700,000 SEK and as compensation for committee work the Chairmen of the Compensation Committee and the Audit Committee shall receive 250,000 SEK respectively and the other members of these committees shall each receive 125,000 SEK. Members of the Board employed by the Group shall not receive any Directors' fees.

There are no variable salaries or other benefits paid to the Board members for Board work during 2016. In 2016 a study fee in the amount of 57,048 SEK was paid to each of the three employee representatives on the Board, and in the amount of 42,699 SEK to each of the three deputy members. The study fees were paid by each employee representative 's respective company. The fees to Board members elected by the Annual General Meeting for Board work during 2016 and 2015 are shown in the tables below:

#### Fees to Board members

			2016	
TSEK	Board fee	Compensation Committee	Audit Committee	Total remuneration for Board work
Conny Karlsson Board chairman	1,750	250	-	2,000
Andrew Cripps Board member	830	-	125	955
Charles Blixt Board member	700	125	-	825
Jacqueline Hoogerbrugge Board member	700	125	_	825
Wenche Rolfsen Board member	700	-	125	825
Meg Tivéus Board member	700	-	250	950
Joakim Westh Board member	700	-	125	825
Total	6,080	500	625	7,205

	2015								
TSEK	Board fee	Compensation Committee	Audit Committee	Total remuneration for Board work					
Conny Karlsson Board chairman	1,750	250	-	2,000					
Andrew Cripps Board member	830	-	125	955					
Charles Blixt Board member	700	125	-	825					
Jacqueline Hoogerbrugge Board member	700	125	_	825					
Wenche Rolfsen Board member	700	-	125	825					
Meg Tivéus Board member	700	-	250	950					
Joakim Westh Board member	700	-	125	825					
Total	6,080	500	625	7,205					

#### Remuneration and other benefits to Group Management Team

The Annual General Meeting on April 28, 2016 adopted the following principles for remuneration and other terms of employment for the President and other members of the Group management. The members of the Group management are referred to below as the "Group Management Team" or "GMT".

The objective of these principles is to ensure that the Company is able to recruit and retain employees with appropriate skills and qualifications for their respective duties. The remuneration structures shall encourage employees to do their utmost to safeguard shareholders' interests. Swedish Match takes into account both global remuneration practice and the practice of the country of residence of each member of the GMT. The principles apply in relation to members of the GMT appointed after the adoption of the principles, and, in other cases, to the extent permitted under existing agreements.

The total remuneration paid to GMT consists of fixed salary, variable components in the form of annual short-term variable remuneration and long-term variable remuneration, pension, other benefits and terms related to termination of employment.

- Fixed salary: The fixed salary for the GMT shall correspond to market rates and shall be based on each member's competence, country of residence, responsibility and performance.
- 2. Variable salary: The members of the GMT may be entitled to a variable salary in addition to the fixed salary. The variable salary may include both an annual short term program to be paid out in the beginning of the subsequent year depending on the outcome of the program, and a long term program with a performance period which shall not be shorter than three years. The variable salary shall primarily be based on specific, clear, predetermined and measurable financial or operational criteria set by the Board of Directors in relation to the President and by the Compensation Committee in relation to the GMT. The variable salary shall be capped in relation to the fixed salary and reflect the market practice in the country of residence.

The Company shall have the right to reclaim variable components of remuneration that were awarded on the basis of data which subsequently proved to be manifestly misstated.

- Profit Sharing System: All employees in Sweden are participating in Swedish Match profit sharing system ("PSS").
- 4. *Insurable benefits*: Old age pension, disability and sickness benefits, medical benefits and life insurance benefits shall be designed to reflect the practices in the country where a member of the GMT is resident. New members of the GMT shall preferably be covered by defined contribution plans.
- 5. Severance pay, etc: A mutual period of notice of six months shall apply. Fixed salary during notice of termination and severance payment (if any) shall not exceed an amount corresponding to 24 months fixed salary. Members of the GMT residing outside Sweden may however be offered notice periods for termination and severance payment that are competitive in the country where the members are resident.
- 6. Other benefits: Other benefits shall be payable in accordance with local custom. The combined value of these benefits shall constitute a limited value in relation to the total remuneration package and shall correspond to market practice.
- 7. The Board's right to deviate from the principles: The Board of Directors shall be entitled to deviate from the principles approved by the Annual General Meeting if specific reasons for doing so exist in any individual case.
- 8. Committee work and decisions: Swedish Match Board of Directors shall have a Compensation Committee. The Committee has the authority to approve salary and other remuneration and employment terms for members of the GMT, except those regarding the President. The Committee shall prepare and present proposals for the Board's decisions on issues relating to salary and other remuneration and employment terms for the President. The Committee is authorized to decide and in relation to the President to propose to the Board of Directors the further details regarding the criteria and targets on which the variable salary is based for the GMT. In addition hereto the Committee is authorized to decide to what extent such criteria and targets have been met both for the GMT and the President.

Application of principles on variable salary for 2016

In order to ensure alignment with long term shareholder interests, to strengthen the retention element of the variable salary and to promote company shareholding among the GMT the variable salary includes a short term cash incentive and a long term cash incentive program where the short term program includes an incentive for the GMT members to purchase and retain shares in the Company while the long term program includes an obligation to purchase and an undertaking to retain such shares. The performance period for the short term and the long term programs will be one year and three years respectively.

Short term variable salary: The maximum short term variable salary for the President and other members of the GMT residing in Sweden shall be 70 and 60 percent respectively of their 2016 base salary. To comply with local market standards the maximum short term incentive for one member residing outside of Sweden shall be 70 percent of the 2016 base salary. Subject to justified exemptions, a 20 percentage point reduction in maximum variable salary shall apply to any GMT member who does not commit to purchase Company shares for at least 50 percent of the received cash award net of income tax and to retain such shares for a period of not less than three years. The minimum level of performance that must be reached to earn any allocation and the maximum level of performance at which payout is capped shall be defined in the beginning of each year by the Compensation Committee in relation to the GMT members other than the President and by the Board of Directors in relation to the President

Long term variable salary: The maximum long term variable salary of the President and other members of the GMT (except as set forth below) shall be either 45 percent of the 2016 base salary or 750,000 SEK depending on the remit of the GMT member. Subject to justified exemptions, all members of the GMT will be obliged to purchase company shares for the full cash award net of income tax and shall retain such shares for a period of not less than two years. One member of GMT residing outside Sweden participates in an additional long term variable salary program capped at 100 percent of the base salary every second year.

#### NOTE 5 Continued

#### Remuneration and other benefits to Group Management Team

TSEK		Fixed salary	Variable salary	Other benefits	Pension costs	Total	Defined benefit obligations	Severance costs
President	2016	6,638	7,703	146	2,462	16,950	-	-
	2015	6,439	6,763	134	2,370	15,707	-	-
Other members of Group Management Team	2016	17,667	19,809	1,425	5,895	44,796	23,407	-
	2015	15,692	16,503	1,237	5,264	38,696	20,098	-
Total	2016	24,305	27,513	1,571	8,358	61,746	23,407	-
	2015	22,131	23,266	1,371	7,634	54,403	20,098	_

#### Comments to the table

- At the end of 2016, the Group Management Team consisted of eight persons
  including the President. The President and six other members of the Group
  Management Team were employed by the Parent Company and one member
  was employed by a subsidiary.
- At the end of 2015, the Group Management Team consisted of seven persons including the President. The President and five other members of the Group Management Team were employed by the Parent Company and one member was employed by a subsidiary.
- Variable salary pertains to accruals charged to the consolidated income statement during the year for short term and long term incentive programs.
- Other benefits pertain to company cars, medical insurance, dental plan, life insurance, club membership and other benefits.
- Reported pension costs correspond to service costs for defined benefit pension plans and fees relating to defined contribution pension plans (excluding payroll taxes).

#### Variable salary

In 2016, the Group Management Team ("GMT") participated in short and long term incentive programs (variable salary) described under the presentation of the principles for remuneration and other terms of employment above.

The predominant performance criterion for the CEO and the heads of corporate functions in the short term incentive program for 2016 was Group operating profit from product areas. Those members of the Group Management Team who were operating unit Presidents had partly the same criterion as the CEO and partly incentive criteria linked to the operating unit.

The performance criteria for the CEO and other members of the GMT for the long term program that started in 2014, for which the performance period ended in 2016, was based on the accumulated Group operating profit from product areas. The threshold and target for maximum payout were 10,057 MSEK and 10,807 MSEK respectively for the total performance period. The Compensation Committee established the total performance outcome for the long term program to 90.0 percent.

In the long term program that started in 2016, the performance criterion for the CEO and other members of the Group Management Team is the accumulated Group operating profit from product areas for the years 2016 to 2018. There will be no pay-out in relation to this criterion unless there is an improvement in relation to the comparable performance of the Group in 2015. As the long term program extends over three years the final result will be established at the end of the three year performance period.

In addition to the programs noted above, the President of the US Division also participated in a three-year local program. This local program extends over three years, with a new program starting every second year. Accordingly, this program can generate an outcome every second year. The maximum outcome of this plan corresponds to a fixed annual salary every second year.

#### Options

The Group had in 2009 an option program that could result in an allotment of call options on shares in Swedish Match AB during 2010. The allotment was subject to the fulfillment of the result of two mutually independent criteria: the improvement of the rolling three year average in the Group's earning per share and the result of the return after tax on operating adjusted capital compared to the previous three years average. In addition, the participants needed to remain as an employee at the end of 2009. The options under the 2009 program were granted at the beginning of 2010 and vested immediately. In countries, such as Sweden, where the call options are taxed as income at allotment the participant received options to the value of the net allotment and the amount of the income tax was paid in cash to the participant. Other participants received options to the value of the gross allotment.

### Number and weighted average of exercise prices for shares under options

	201	16	2015		
SEK	Weighted average exercise price	Number of underlying shares	Weighted average exercise price	Number of underlying shares	
Outstanding at beginning of period	-	-	197.45	711,770	
Granted during period	-	-	-	_	
Exercised during period	-	-	197.45	711,770	
Expired during period	_	-	_	_	
Outstanding at period-end	-	-	-	-	
Exercisable at period-end	-	-	_	_	

The average share price for share options exercised in 2016 was 0 SEK (255.34).

 $During\ 2015, all\ remaining\ options\ is sued\ by\ Swedish\ Match, as\ part\ of\ its\ former\ option\ program,\ have\ been\ exercised\ and\ no\ further\ options\ are\ outstanding.$ 

#### **Pensions**

#### President

The President's retirement age is 62 and he is covered by the Swedish standard retirement plan for white-collar employees (ITP plan) on salary up to 30 times the income base amount. The President's ITP plan shall be fully funded at age 62. In addition, the Company pays a pension premium amounting to 40 percent of fixed salary above 30 times the income base amount to a defined contribution pension plan.

#### Other members of Group Management Team

For members of Group Management Team who are residents in Sweden, the retirement age is 62 or 65. All Swedish members are covered by the Swedish standard retirement plan for white-collar employees (ITP plan) on salary up to 30 times the income base amount. In addition, for some of the members, the Company also pays a pension premium amounting to a maximum of 35 percent of fixed salary above 30 times the income base amount. One member of  $\,$ Group Management Team, who is resident abroad, is covered by a defined benefit pension plan with a normal retirement age of 65. Annual variable salary is capped at 50 percent of the fixed salary in the calculation of retirement benefits.

#### Other employment conditions

Severance pay etc.

For the Group Management Team including the President, a mutual period of notice of six months applies and a maximum severance payment of 18 months' fixed salary is payable if the Company terminates the employment contract.

The President and two other members of the Group Management Team are entitled to terminate their employment with the right to receive severance pay in accordance with the above terms if a major organizational change should occur that significantly restricts their position.

### 6 Audit fees

Expenses for auditor's fees are included in the administrative expenses as set out in the table below:

Audit fees	2016	2015
KPMG		
Audit services	7	7
Audit related services	0	0
Tax services	0	1
Other services	1	1
Total	9	9

Other services include assistance with testing of IT-controls.

### 7 Operating expenses classified by nature

Operating expenses	2016	2015
Personnel expenses	2,232	2,092
Depreciation, amortization and write-downs	339	317
Direct material	2,061	1,884
Finished products from third party manufacturers	4,516	4,118
Other operating expenses	2,417	2,352
Total	11,565	10,763

Expenses for research and development are recognized in the income statement as other operating expenses. During 2016 expenses for research and development amounted to 126 MSEK (118).

# Net finance cost

Financial income	2016	2015
Interest income relating to pension receivables	2	2
Interest income relating to cash and bank	17	10
Interest income relating to financial instruments held for trading	33	7
Net foreign exchange gains	-	3
Total	53	22
Total	53	2

Financial expenses	2016	2015
Interest expense relating to pension liabilities	-66	-82
Interest expense relating to financial liabilities measured at amortized cost	-343	-367
Realized fair value from repurchase of bonds including hedging derivatives 11	-62	-30
Interest expense relating to financial instruments pertaining to fair value	0	0
Net foreign exchange losses	-2	-
Other financial expenses	-12	-6
Total	-484	-486
Net finance cost	-431	-463

<sup>1)</sup> Includes 16 MSEK (8) transferred from equity.

### Income tax

The major components of income tax expense/income for the years ended December 31, 2016 and 2015 are:

Income tax expense reported in the income statement	2016	2015
Current tax:		
Current tax on earnings for the year	-574	-827
Adjustments in respect of prior years	-7	-7
Total current tax	-581	-834
Deferred tax:		
Origination and reversal of temporary differences	-277	92
Impact of change in tax rate	-7	0
Total deferred tax	-284	92
Income tax expense	-865	-742

2016	2015
54	-175
54	-175
39	-155
14	-21
54	-175
54	-175
	54 54 54 39 14 54

#### NOTE 9 Continued

The deductible and taxable temporary differences in the balance sheet for the years ended December 31, 2016 and 2015 are summarized below:

		2016			2015	
Deferred tax assets and deferred tax liabilities	Deferred tax assets	Deferred tax liabilities	Net balance	Deferred tax assets	Deferred tax liabilities	Net balance
Tax loss carry forwards	107	-	107	108	-	108
Trade receivables	2	-	2	2	-	2
Pensions and other post-employment benefits	583	20	563	641	20	621
Employment benefits	141	-	141	123	-	123
Intangible assets	39	321	-281	76	273	-197
Tangible assets	19	215	-196	17	204	-187
Tax allocation reserve	-	281	-281	-	210	-210
Inventory	1	66	-65	3	67	-64
Unremitted earnings in foreign subsidiaries	-	68	-68	-	29	-29
Financial assets	33	-	33	19	_	19
Other	66	1	65	78	_	78
Total	992	971	21	1,067	804	263
Netting of assets and liabilities	-54	-54	-	-49	-49	-
Net deferred tax balances	938	917	21	1,018	755	263

The net of deferred tax liabilities and assets for the years ended December 31, 2016 and 2015 are summarized below:

Movement in deferred tax liabilities, net	2016	2015
Opening balance, net	-263	-305
Deferred tax expense/income in the income statement	284	-92
Deferred tax in other comprehensive income	-54	175
Translation differences	12	-41
Closing balance, net	-21	-263

No deferred tax liabilities are recognized for potential temporary differences associated with investments in subsidiaries and associates. The company can normally control the timing of the reversals of such temporary differences and none are probable in the foreseeable future.

As of December 31, 2016 the Group's non-recognized deductible temporary differences, excluding tax losses, are in total 8 MSEK (9). The table below shows amounts and expiration of the Group's tax losses carried forward:

Total tax losses carried forward not recognized	_
Total tax losses carried forward recognized	486
Subsequent years or no time limitation	486
2017	-
2016	-
Year	Amount

A reconciliation between tax expense and the product of accounting profit multiplied by Sweden's statutory tax rate for the years ended December 31, 2016 and 2015 is as follows:

	2016		20	15
Reconciliation of effective tax rate	%	MSEK	%	MSEK
Accounting profit before income tax excluding discontinued operations		5,988		3,545
Swedish statutory tax rate	22.0	1,317	22.0	780
Effect of tax rates in foreign jurisdictions	1.9	112	2.0	71
Results from associated companies reported net of tax	-0.7	-39	-1.9	-69
Income tax in respect of prior years	0.1	5	0.1	5
Income not subject to tax	-8.7	-520	-1.9	-68
Expenses not deductible for tax purposes	0.1	8	0.1	4
No benefit available for loss	0.0	2	0.0	1
Effect of enacted change of tax rate	0.0	0	0.0	0
Other items	-0.4	-21	0.5	18
Reported effective tax	14.4	865	20.9	742

The unusually low reported tax rate in 2016 is a result of the tax exempt larger one-time items i.e. the capital gains from the sale of shares in STG, the revaluation to market value of the remaining part of the STG shares and the sale of a distribution center in Sweden.

# 10 Earnings per share

Basic	2016	2015
Profit for the year attributable to equity holders of the Parent <sup>1)</sup>	5,123	2,803
Profit for the year attributable to equity holders of the Parent, excluding STG	4,947	2,443
Profit for the year attributable to equity holders of the Parent, excluding larger one-time items and STG <sup>2</sup>	2,693	2,476
Weighted average number of shares outstanding, basic	187,116,474	193,506,546
Diluted	2016	2015
Profit for the year attributable to equity holders of the Parent <sup>1)</sup>	5,123	2,803
Profit for the year attributable to equity holders of the Parent, excluding STG	4,947	2,443
Profit for the year attributable to equity holders of the Parent, excluding larger one-time items and STG <sup>2</sup>	2,693	2,476
Weighted average number of shares outstanding, basic	187,116,474	193,506,546
Effect of issued options	-	23,720
Weighted average number of shares outstanding, diluted	187,116,474	193,530,266
Earnings per share, basic, SEK	2016	2015
Including larger one-time items <sup>1]</sup>	27.38	14.48
Including larger one-time and excluding STG	26.44	12.62
Excluding larger one-time items and STG <sup>2</sup>	14.39	12.79
Earnings per share, diluted, SEK	2016	2015
Including larger one-time items <sup>1]</sup>	27.38	14.48
Including larger one-time and excluding STG	26.44	12.62
Excluding larger one-time items and STG <sup>2</sup>	14.39	12.79
Profit for the full year 2016 only includes Swedish Match's sh partial divestment in September, thereafter, the shareholdin		

Profit for the full year 2015 only includes swedish Match's share of \$16\$ in \$6\$ net profit until the date o partial divestment in \$C9\$ between thereafter, the shareholding in \$T6\$ has been reclassified as a financial asset. Profit for the full year 2015 includes only the first nine months of net profit in \$T6\$ due to transition to a one quarter lag reporting. Swedish Match's reported share of net profit in \$T6\$ in 2015 included an adjustment of \$56\$ MSEK relating to 2014 due to a reassessment of useful lives of certain intangible and tangible assets.
2 Adjusted for Swedish Match larger one-time items. Larger one-time items for 2016, all of which were tax exempt, include capital gains from the sale of shares in \$T6\$, in two tranches, totalling \$1,208\$ MSEK and the sale of a distribution facility of \$145\$ MSEK as well as an unrealized gain of 902 MSEK from revaluing the remaining holding in \$T6\$ to market value. Larger one-time items for 2015 include costs of \$42\$ MSEK (\$33\$ MSEK after tax) on the relocation of distribution facilities.

The Company has issued call options to senior management and key employees. These call options are potentially dilutive. The weighted diluted average number of shares outstanding is calculated by adding the dilutive effect of outstanding

call options to the weighted average number of ordinary shares outstanding. Call options have a dilutive effect only when the average market price of ordinary shares during the period exceeds the exercise price of the call options. The dilutive effect of outstanding call options is the number of new shares that would be issued if all options with an exercise price below the average share price during the year were exercised, less the number of shares that could be acquired at this average share price for the cash paid for the exercise of the call options.

All of the options issued had an exercise price below the average market price during 2015. During 2015, all remaining options issued by Swedish Match, as part of its former option program, have been exercised and no further options are outstanding. For a table detailing number and weighted average of exercise prices for shares under options during 2015 see Note 5 Personnel.

# 11 Intangible assets

Intangible assets at December 31 comprised the following:

						Other intangible		Tatal	
	G000	Goodwill		Trademarks		assets1)		Total	
	2016	2015	2016	2015	2016	2015	2016	2015	
Cost at beginning of year	710	673	1,016	989	220	202	1,946	1,864	
Purchases/investments <sup>2]</sup>	-	-	-	-	207	14	207	14	
Reclassifications <sup>3)</sup>	-	-	-	-	2	4	2	4	
Adjustment	-	-	-	0	0	-	0	0	
Translation differences, etc.	39	37	29	27	0	0	68	64	
Cost at end of year	749	710	1,044	1,016	430	220	2,223	1,946	
Accumulated amortization and write-down at beginning of year	-39	-39	-742	-706	-116	-89	-898	-833	
Amortization for the year	-	-	-16	-16	-37	-27	-53	-44	
Adjustment	-	-	-	-	0	0	0	0	
Translation differences, etc.	-	-	-22	-20	0	0	-22	-20	
Accumulated amortization and write-down at end of year	-39	-39	-781	-742	-153	-116	-973	-898	
Net carrying value at end of year	710	671	264	273	277	104	1,250	1,048	

10 Other intangible assets mainly consist of software, licenses and patent rights.
2 Purchases/investments in 2016 include non-cash investments of 79 MSEK (-) related to the acquisition of patent rights for a nicotine pouch product without tobacco.
3 During 2016, 2 MSEK was reclassified from construction in progress to software.

No borrowing costs have been capitalized during 2016 for intangible assets. The Group's intangible assets are deemed to have definite useful lives, except for goodwill, which according to the IFRS definition has an indefinite useful life.

Amortization and write-downs has been charged to the income statement as stated below:

	Amortiza write-		
	2016	2015	
Cost of goods sold	0	0	
Selling expenses	-19	-20	
Administrative expenses	-34	-24	
Total	-53 -4		

#### Goodwill

The Group's goodwill is tested for impairment annually and whenever there is an indication of impairment. For the purpose of impairment testing, goodwill is allocated to the lowest level of groups of cash generating units based on product groups and geographical markets, at which it is monitored by management. The carrying values of these groups of cash generating units are compared to their recoverable amount, determined on the basis of value in use. If the carrying value is higher, the difference is charged to the income statement.

The value in use of a cash generating unit is calculated using a valuation model based on discounted expected future cash flows. The cash flows are explicitly forecasted for the coming five years, after which a terminal growth factor is applied to calculate the terminal value. The cash flows used in the valuation model are projected considering historical performance and forecasts, and are based on what management believes are reasonable assumptions. These assumptions may be subject to adjustments if circumstances change or new

facts become known. The key assumptions in the calculation are sales growth, EBITDA margin, working capital and investment needs, discount rate and the terminal growth rate of free cash flow. The discount rates are calculated by weighting cost of debt and cost of equity with Swedish Match's target debt ratio. The calculation of cost of debt is based on local risk-free interest rates with a country specific risk premium for applicable markets, local tax rates and a Swedish Match specific interest margin. Cost of equity is calculated using the  $Capital\ Asset\ Pricing\ Model,\ applying\ average\ beta\ for\ the\ industry\ adjusted$ for capital structure, local risk-free interest rates, and an equity risk premium. As local interest rates are included in the calculation of discount rates, the value in use calculations are sensitive to changes in market conditions.

When goodwill was tested for impairment in 2016, the value in use exceeded the carrying values for all cash generating units. To calculate the cash flows after the explicit forecasting period, a terminal growth rate of 1 percent (1) is applied for the Other tobacco products operations, 2 percent (1) for Lights operations and 1 percent (1) for the US moist snuff operations. When performing sensitivity analysis by increasing the discount rate by 2 percentage points or decreasing the terminal growth rate by 2 percentage points, the values in use were larger than the carrying values for all cash generating units. Realistic changes in key assumptions show no indications of impairment.

WACC <b>016</b> , %	2016	WACC <b>2015,</b> %	201
Pre-tax		Pre-tax	

Goodwill in cash generating units

Cash generating units	<b>2016</b> , %	2016	2015, %	2015
Other tobacco products operations	6.8	462	7.3	424
Lights operations	12.7	170	13.4	170
US moist snuff operations	8.3	78	8.4	77
Total		710		671

# 12 Property, plant and equipment

Property, plant and equipment at December 31, comprised the following:

	Buildings a	ind land <sup>1]</sup>	Plant and n	nachinery	Equipment fixtu		Constru progr		Tota	al <sup>2)</sup>
	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015
Cost at beginning of year	1,252	1,076	3,507	3,394	729	718	163	104	5,651	5,292
Purchases/investments	37	152	74	55	100	73	310	195	521	474
Acquisitions	-	-	-	-	-	1	-	-	-	1
Sales/disposals	-74	0	-39	-100	-35	-44	-1	0	-150	-144
Reclassifications <sup>3]</sup>	37	17	180	116	2	2	-221	-139	-2	-4
Translation differences, etc.	57	8	175	42	20	-21	11	4	263	33
Cost at end of year	1,309	1,252	3,896	3,507	816	729	263	163	6,283	5,651
Accumulated depreciation and write-down at beginning of year	-496	-456	-2,589	-2,466	-436	-433	-1	0	-3,521	-3,355
Depreciation for the year	-36	-32	-176	-177	-72	-63	-	_	-285	-272
Write-down for the year	-	-	-1	-1	0	0	-	-	-1	-1
Acquisitions	-	-	-	-	-	-1	-	-	-	-1
Sales/disposals	19	-	39	83	33	43	-	-	91	126
Translation differences, etc.	-26	-8	-133	-28	-16	18	0	0	-175	-18
Accumulated depreciation and write-down at end of year	-538	-496	-2,860	-2,589	-491	-436	0	-1	-3,891	-3,521
Net carrying value at end of year	770	756	1,036	918	324	293	262	163	2,392	2,130

Construction in progress primarily relates to investments in production facilities.

No borrowing costs have been capitalized for property, plant or equipment.

Depreciation and write-downs for the year totaling 286 MSEK (273) was charged to cost of goods sold in the income statement in an amount of 210 MSEK (210), to administrative expenses of 25 MSEK (22), and to selling expenses of 51 MSEK (41).

# 13 Forest plantations

Forest plantations at December 31 comprised the following:

Forest plantations	2016	2015
Carrying value at beginning of year	110	137
Purchases/investments/new planting	16	17
Transfer to inventories	-8	-6
Translation differences, etc.	33	-38
Carrying value at end of year	150	110

The Group's forest plantations comprise poplar and pine forests in Brazil with a total area of 5,920 hectares at December 31, 2016. The age of the trees varies from newly planted seedlings up to 30 years. The forests are held to ensure the supply of wood for parts in the product area Lights.

Timber felled during 2016 had an estimated value of 8 MSEK at the time of felling, and made up 89,575 cubic meters of wood.

The fair value of the forest is based on estimated volumes and prevailing market prices for timber, less estimated point-of-sale costs. Volume estimates for each age category and type of wood are based on measurements of the height and diameter of trees and the number of trees per unit of area, and an assessment of the fair value of the forest is made based on estimated volumes and market prices of comparable timber less cost to sell.

Replanting is required following harvesting of the Group's pine forest. Based on normal annual harvesting, this involves replanting approximately 150 hectares annually. During 2016, 156 hectares (167) pine forest was replanted. At present, there is no corresponding requirement for poplar.

Forest plantations may be damaged by noxious insects, diseases and fire. To reduce these risks, a program for damage and fire prevention is in place.

<sup>11</sup> Buildings and land include land and land improvements at a book value of 108 MSEK (100).
21 Total property, plant and equipment exclude forest plantation.
31 Reclassifications include property, plant and equipment reclassified from construction in progress. During 2016, 2 MSEK was reclassified from construction in progress to software.

# 14 Investments in associated companies and joint ventures

The Group's investments in associated companies and joint ventures are accounted for in accordance with the equity method.

#### Investments in associated companies

Scandinavian Tobacco Group (STG) was established on October 1, 2010, following a merger between the tobacco activities in Scandinavian Tobacco Group A/S and the European mass market cigar, US premium cigar and pipe tobacco businesses of Swedish Match. The Danish company Skandinavisk Holding A/S held 51 percent of the shares in STG, and the remaining 49 percent was held by Swedish Match.

Transaction costs of 19 MSEK attributable to the investment in the STG were included in the acquisition value. As Swedish Match continued to own 49 percent of the net assets transferred via STG, 49 percent of the total capital gain was deferred. Hence, in the Group's accounts the carrying value of the STG investment were adjusted by the deferred capital gain in an amount of 543 MSEK

Until February 9, 2016, Swedish Match owned 49 percent (49 million shares) of STG. On February 10, 2016, STG was listed on Nasdaq Copenhagen and in conjunction with the listing Swedish Match sold 17.9 million shares, and divested another 13 million shares on September 7, 2016. Following the September transaction, Swedish Match owned 18,069,906 shares, corresponding to approximately 18.1 percent of the total number of shares in STG. As a result, Swedish Match has determined that equity accounting is no longer applicable and the shareholding was accordingly reclassified to a financial asset. Also following the reclassification, Swedish Match has ceased to recognize its share of net profit in STG in the profit and loss. The proportionate share of the deferred capital gain has been recognized in each sale of STG shares and the remaining deferred capital gain was recognized when our shareholding in STG was reclassified to a financial asset.

Other associated companies of Swedish Match, which are not considered material, are a 40 percent ownership interest in Arnold André GmbH & Co. KG, a cigar company in Germany, a 32 percent ownership interest in Malaysian Match Co. SDN. BHD. which is a Malaysian sales distributor for primarily matches and lighters in the Asia region and a 25 percent interest in EB Road Cargo AB, a Swedish company which through its subsidiaries provides road transportation services with SMD Logistics AB as a major client. During 2015 Swedish Match owned 49 percent in Road Cargo Sweden Holding AB and on

December 23, 2015, Swedish Match acquired the remaining 51 percent interest in Road Cargo Sweden Holding AB, and contributed 100 percent of the shares in Road Cargo Sweden AB, a subsidiary of Road Cargo Sweden Holding AB, to EB Road Cargo AB in exchange for a 25 percent ownership interest in EB Road Cargo AB.

The numbers in the tables below represent the change in carrying value:

Associates	2016	2015
Carrying value at beginning of year	4,845	5,221
Investments in associated companies	5	2
Share of net profit/loss in associated companies	180	363
Share of other comprehensive income in associated companies	-22	268
Dividends from associated companies	-192	-824
Write-down of investment <sup>1]</sup>	-5	-
Sale of STG shares	-3,024	_
Reclassification of STG shares to a financial asset	-1,796	-
Translation differences, etc	132	-186
Carrying value at end of year	122	4,845

<sup>1)</sup> Write-down of investment relates to FB Road Cargo AB.

During the year, Swedish Match received dividends of 191 MSEK (816) from STG and 0 MSEK (8) from other associated companies.

The tables below specify the summary financial position of the associated companies and the corresponding carrying values. Beginning in the fourth quarter of 2015, operating results for STG are reported on a one quarter lag, based on the availability of publicly released financial reporting. As a consequence of this change, 2015 reported figures for STG reflect the operating results of the nine months ended September 2015. The 2016 reported figures for STG only reflect the operating results until the date of partial divestment in September, thereafter the shareholding in STG has been reclassified as a financial asset. Operating results of other associated companies are recognized with a time lag of one month, based on the investee's internal financial reporting. Adjustments resulting from annual audits of investee results are reflected in the subsequent reporting periods.

	Scandinavian Tobacco Group A/S		Other associated companies		Tota	al
	2016	2015	2016	2015	2016	2015
Sales	5,594	6,229	1,147	1,040	6,741	7,269
Operating profit	804	900	17	13	821	913
Net profit/loss	574	619	11	6	585	625
Other comprehensive income	-73	546	0	-	-73	546
Total comprehensive income	500	1,165	11	6	511	1,171
Total current assets	-	5,652	584	595	584	6,247
Total fixed assets	-	11,869	139	143	139	12,012
Total current liabilities	-	2,230	292	330	292	2,560
Total non-current liabilities	-	4,593	150	129	150	4,722
Equity	-	10,698	281	276	281	10,974
Equity interest	_	5,275	117	108	117	5,383
Goodwill	-	-	5	5	5	5
Deferred capital gain net of transaction costs	-	-543	-	-	-	-543
Carrying value at end of year	-	4,732	122	113	122	4,845

#### Investments in joint ventures

In 2009, Swedish Match and Philip Morris International established an exclusive joint venture company, SMPM International AB, to commercialize Swedish snus and other smokeless products worldwide, outside Scandinavia and the United States. The joint venture agreement was a 50 percent holding of SMPM International. Swedish Match share of the net loss for 2015 was 36 MSEK. On October 1, 2015, SMPM International AB was dissolved, with trademarks and certain other assets reverting the original owners.

#### NOTE 14 Continued

The numbers in the tables below represent the change in carrying value:

Joint ventures	2016	2015
Carrying value at beginning of year	-	11
Investment in joint venture	-	25
Net loss of joint venture	-	-36
Carrying value at end of year	-	-

The table below specifies the summary financial position of the joint venture:

	2016	2015
Sales	_	6
Operating loss	-	-71
Net loss	-	-72
Other comprehensive income	_	-
Total comprehensive income	-	-72
Total current assets	-	30
Total fixed assets	-	0
Total current liabilities	-	29
Total non-current liabilities	-	-
Equity	-	1
Carrying value at end of year	-	_

#### Transactions with associated companies and joint ventures

In the normal course of business, Swedish Match conducts various transactions with associated companies and joint ventures. Transactions are conducted at an arms-length basis. Receivables from these companies totaled 25 MSEK (27). Total sales to associated companies and joint ventures amounted to 142 MSEK (169). Payables to these companies totaled 2 MSEK (10). Total purchases from associated companies and joint ventures amounted to 58 MSEK (103).

### 15 Other non-current financial assets

Non-current financial assets pertains to the investment in STG of 2,761 MSEK (–), which was previously reported as an investment in associated companies. As of December 2016, Swedish Match owned 18,069,906 shares in STG, corresponding to approximately 18.1 percent of the total number of shares in STG. Swedish Match recognized an unrealized gain of 902 MSEK on the reclassification of the investment in STG to a financial asset.

# 6 Other non-current receivables and other current receivables

Non-current receivables at December 31 comprised the following items:

Non-current receivables	2016	2015
Non-current financial receivables <sup>1]</sup>	674	621
Net assets in pension plans	90	91
Other non-current receivables	10	9
Total	774	721

 $^{1\! 1}$  Non-current financial receivables include foreign exchange derivatives used to hedge the bond loans denominated in foreign currencies of 391 MSEK (297).

The greater part of non-current financial receivable pertains to life insurance policies in a non-Swedish subsidiary.

Other current receivables at December 31 comprised the following items:

Other current receivables	2016	2015
Current financial receivables <sup>1]</sup>	44	21
VAT receivables	16	16
Other current receivables	157	115
Total	216	153

 $^{11}$  Current financial receivables include foreign exchange derivatives used to hedge the bond loans denominated in foreign currencies of 33 MSEK [–].

The credit risk of the Group's non-current and current receivables is deemed to be low.

### 17 Inventories

Inventories at December 31, net of allowances for obsolescence, with separate disclosure of amounts expected to be recovered within twelve months and after more than twelve months, comprised the following items:

		2016		2015		
Inventories	Current	Non- current	Total	Current	Non- current	Total
Finished goods	576	_	576	477	_	477
Work in progress	44	-	44	41	-	41
Leaf tobacco	470	147	617	347	227	573
Other input materials and consumables	304	-	304	286	_	286
Total	1,395	147	1,541	1,151	227	1,378

During 2016, 19 MSEK (19) of inventory write-downs have been expensed. Other input materials and consumables include harvested trees which are reported at fair value less estimated point-of-sale cost. Harvested trees constitute an immaterial part of other input materials.

### 18 Trade receivables

Trade receivables, net, at December 31 comprised the following:

Trade receivables	2016	2015
Trade receivables	1,563	1,569
Less provision for impairment of trade receivables	-24	-21
Net total	1,539	1,547

Movements on the group provision for impairment of trade receivables are as follows:

Trade receivable provision	2016	2015
Carrying value at beginning of year	-21	-28
Provision	-4	-7
Recovery	4	9
Write-off	1	1
Translation differences, other deductions or additions,		
etc.	-4	3
Carrying value at end of year	-24	-21

As of December 2016, net trade receivables of 67 MSEK (55) were past due but not impaired. The aging of net trade receivables are as follows:

Aging of trade receivables	2016	2015
Current	1,472	1,492
Overdue < 31 days	46	38
Overdue 31–60 days	8	7
Overdue > 60 days	13	10
Total	1 539	1 547

Swedish Match does not generally hold collateral against trade receivable. The ten largest customers represent 38 percent (38) of total net sales. Trade receivables are generally held in domestic currencies, which have an insignificant impact on the foreign currency risk. The provision for account receivables mainly pertain to doubtful customer account receivables that have the potential risk for not being collected. The credit risk of the Group's trade receivables are deemed to be low. For more information see *Note 26 Financial instruments and financial risks*.

# Cash and cash equivalents

Cash and cash equivalents	2016	2015
Cash and bank	731	1,732
Other current investments	2,633	-
Total	3,364	1,732

Other current investments consist of short term deposits with other institutions.

# 20 Equity

#### Objectives, policies and processes for managing capital

The Board of Directors of Swedish Match has concluded that in view of the good and stable prospects for the business the financial policy is that the Group will strive to maintain a net debt that does not exceed three times EBITA. Excess funds shall be returned to shareholders through dividends and share repurchases. Swedish Match has the ambition to continuously grow dividend per share with a payout ratio normally within 40-60 percent, subject to adjustment for larger one-time items. The Board of Directors proposes a total dividend of 16.00 SEK per share consisting of an increased ordinary dividend per share of 8.50 SEK and an extra dividend per share of 7.50 SEK. The proposed increased ordinary dividend of 8.50 SEK per share is equivalent to 59 percent of the earnings per share for the year, excluding larger one-time items. The extra dividend of 7.50 SEK per share is proposed in accordance with Swedish Match's financial policy of returning excess cash to its shareholders and following the partial divestment of STG in January 2017. The proposed ordinary and extra dividend together amounts to 2,955 MSEK (3,778) based on the 184.7 million shares outstanding at the end of the year. Ordinary dividend for 2015, paid in 2016, amounted to 1,506 MSEK corresponding to 8.0 SEK per share, which is equivalent to 56 percent of the earnings per share for the year, excluding larger one-time items. In conjunction with the ordinary dividend an extra dividend of 12.00 SEK per share was paid out in 2016 following the partial divestment of STG in conjunction with the listing of STG on Nasdaq Copenhagen and another extra dividend of 9.50 SEK per share was paid out in December 2016 following the partial divestment of STG in September 2016. The two extra dividends were 2,258 and 1,758 MSEK respectively.

Number of shares held in treasury and cumulative repurchases of own shares included in retained earnings are detailed below:

	Number of shares (thousands)		Cumulative effect on equity (MSEK)	
	2016	2015	2016	2015
Balance at beginning of year	7,584	4,823	-25,089	-23,235
Repurchase of own shares during the year	4,243	7,473	-1,249	-1,995
Stock options exercised during the year	_	-712	_	141
Allocated to retained earnings by cancellation of treasury shares	-7,750	-4,000	15	8
Bonus issue	-	-	-15	-8
Balance at end of year	4,077	7,584	-26,338	-25,089

Since the buyback programs started in June 2000 the total number of share repurchased amounts to 233.9 million shares and the total number of cancellation of shares amounts to 215.2 million shares. Total number of shares sold as a result of option holders exercising options amounted to 14.6 million shares in 2015.

The Annual General Meeting on April 28, 2016 renewed the mandate to repurchase up to 10 percent of the shares of the Company. In addition, a decision was made to cancel 8 million shares held in treasury. The total number of outstanding shares of the Company, including treasury shares, after the cancellations, is 188.8 million shares.

During the year 4.2 million shares were repurchased for 1,249 MSEK at an average price of 294.33 SEK. As of December 31, 2016 Swedish Match held 4.1 million shares in its treasury, corresponding to 2.16 percent of the total number of shares. The number of shares outstanding, net after repurchase as per year end amounted to 184.7 million. All remaining options issued by Swedish Match, as part of its former options program, were exercised in 2015 and no further options are outstanding.

#### Changes in reserves of cumulative other comprehensive income and non-controlling interest

2015	Hedge reserve	Translation reserve	Fair value reserve	Non- controlling interest
Balance at beginning of year	-172	768	-	1
Profit for the year pertaining to non-controlling interest	_	-	-	0
Translation differences related to foreign operations for the year	_	-137	_	0
Translation differences included in profit and loss	_	44	_	_
Effective portion of changes in fair value cash flow hedges	86	_	_	_
Changes in fair value cash flow hedges included in profit and loss	8	_	_	_
Share of reserves in associated companies and joint ventures, net of taxes <sup>1)</sup>	10	250	_	-
Income tax relating to components of other comprehensive income <sup>2</sup>	-21	_	_	_
Balance at end of year	-89	926	_	1

2016	Hedge reserve	Translation reserve	Fair value reserve	Non- controlling interest
Balance at beginning of year	-89	926	_	1
Profit for the year pertaining to non-controlling interest	_	-	_	0
Translation differences related to foreign operations for the year	_	558	_	0
Translation differences included in profit and loss	_	-143	_	_
Effective portion of changes in fair value cash flow hedges	-81	-	_	_
Changes in fair value cash flow hedges included in profit and loss	16	-	-	_
Share of reserves in associated companies and joint ventures, net of taxes <sup>1)</sup>	-7	-14	_	-
Available-for-sale financial assets – net change in fair value	_	-	310	-
Share of reserves in associated companies and joint ventures, net of taxes, included in profit and loss <sup>1)</sup>	_	-509	_	_
Income tax relating to components of other comprehensive income <sup>2]</sup>	14	_	_	-
Balance at end of year	-147	819	310	1

Share of reserves in associates and joint ventures includes Swedish Match share of other compre hensive income reported in the consolidated financial reports of associated companies and joint ventures, such as fair value adjustments on financial instruments and related income taxes and ventures, such as fair value adjustments on innancial instruments and related income taxes and translation effects that arise from the transaction of the financial reports of foreign subsidiaries that have prepared their financial statements in a different currency from the Parent company in the associates and joint ventures of Swedish Match.

2) For further details on tax components relating to the various other comprehensive income items, see Note 9, Income tax.

### Hedge reserve

The hedge reserve includes the accumulated effective portion of changes in fair value of cash flow hedges attributable to interest rate hedges.

#### Translation reserve

The translation reserve includes all exchange rate differences that arise in translation of the financial reports of foreign operations that have prepared their financial statements in a different currency from that which is used to present the consolidated financial reports. The Parent Company and the Group present their reports in Swedish krona (SEK).

#### Fair value reserve

The fair value reserve includes the cumulative net change in the fair value of available-for-sale financial assets until the assets are derecognised or impaired.

# 21 Interest bearing liabilities

The Group's interest bearing liabilities consist of bond loans. The maturity structure of the Group's non-current interest-bearing liabilities is as follows:

Year	2016	2015
2017	-	2,920
2018	1,249	1,249
2019	1,154	1,117
2020	799	799
2021	497	-
2022 and later	4,471	1,528
Total	8,169	7,613

The Group's current interest-bearing liabilities at December 31 comprised the following items:

Current interest-bearing liabilities	2016	2015
Current portion of non-current loans	2,042	650
Bank overdraft facilities utilized	5	4
Total	2,047	653

Hedging related to interest-bearing liabilities amounts to 363 MSEK (203) of which 424 MSEK (297) are included in *Note 16* and -61 MSEK (-94) in *Note 24*. See further information on interest-bearing liabilities in *Note 26*.

### 22 Employee benefits

#### Post-employment employee benefits

The Group has defined benefit pension plans in a number of subsidiaries, through which the employees are entitled to post-employment benefits based on their pensionable income and the number of service years.

Obligations related to post-employment employee benefits as of December 31 are reported in the balance sheet under the following balance sheet items:

Post-employment defined benefits	2016	2015
Defined benefit plans, net liabilities	412	689
Post-employment medical benefits, net liabilities	1,121	985
Other long term employee benefits, net liabilities	9	8
Provision for pensions and similar obligations	1,542	1,682
Defined benefit plans, net assets	-90	-91
Included in non-current receivables	-90	-91
Net post-employment liability	1,452	1,591

The defined pension and benefit liability increased during the year, as a result of primarily lower discount rates and currency effects, mostly affecting the US plans, but due to larger than normal pension contributions, the net obligation decreased.

### Overview of the Group's post-employment defined benefit plans

Post-employment defined benefit plans in US, together with the pension plan in UK, represents more than 90 percent of the Group's total defined benefit obligation.

In the US, Swedish Match provides two qualified pension plans, a postretirement medical plan, a supplemental pension plan covering certain executives, and a long term disability plan. The qualified pension plans are funded, where benefit payments are made from a trustee-administered fund. The other plans are unfunded, where the Company pays benefits as they come due.

The largest qualified pension plan covers non-collectively bargained US employees and was closed for new entrants beginning in 2008. The plan is a final average pay pension plan, which provides benefits to members in the form of a guaranteed level of pension payable for life. The level of benefits provided depends on members' length of service and their salary in the final years leading up to retirement.

The second qualified pension plan covers collectively bargained US employees and is open for new entrants. The plan is a dollars times service pension plan, which provides benefits to members in the form of a guaranteed level of pension payable for life. The level of benefits provided depends on members' length of service and dollar multipliers specified by the plan. Normal retirement age for the US qualified pensions is 65 years and benefits do not receive inflationary increases. Plan assets are held in trusts and there are pension plan fiduciaries as required under US pension law. The fiduciaries, jointly with Swedish Match, are responsible for the governance of the plans.

In the reporting period beginning January 1, 2016, Swedish Match has changed the method used to estimate the service and interest components of income and expenses related to the post-employment benefit plans in the US. This change compared to the previous method results in a decrease in the service and interest cost components in 2016. Historically, these service and inter $est\ cost\ components\ were\ estimated\ using\ a\ single\ weighted-average\ discount$ rate derived from the yield curve used to measure the benefit obligation as of the beginning of the period. We have elected to use the full yield curve approach in estimating these components by applying the specific spot rates along the yield curve used in the determination of the benefit obligation to the relevant projected cash flows. This change was made to provide a more precise measurement of service and interest costs by improving the correlation between projected benefit cash flows to corresponding spot rate along the yield curve. This change will not affect the measurement of benefit obligations related to the US plans as the change in the service and interest cost compo nents will be offset by an increase in the actuarial gains and losses reported in experience assumptions. We view this change as a change in accounting estimate and accordingly will account for it prospectively.

Plan assets are invested in accordance with the plans' Statement of Investment Guidelines. Investments are well diversified, such that the failure of any single investment would not have a material impact on the overall level of assets. The asset allocation strategy is to gradually move toward a higher fixed income allocation, following an interest rate matching strategy specifically referred to as a Liability Responsive Asset Allocation. As the funded status improves, the allocation to liability-oriented long duration bonds, or hedging assets, will increase, with a corresponding decrease to return-seeking assets, including equities, real estate, and hedge funds.

Actuarial valuations are completed annually for the US plans, and historically contributions have been made to satisfy minimum funding requirements and any additional discretionary amounts to avoid benefit restrictions, and to maintain a funded ratio of at least 80 percent under US pension law.

The US post-retirement medical plan offers heavily subsidized health care coverage for employees and their beneficiaries after retirement. For non-collectively bargained employees, the plan was closed for new entrants beginning in 2008. The plan is still open for collectively bargained new entrants. In addition to retiree medical benefits, retiree life insurance benefits are also provided under the plan.

In the UK, Swedish Match provides a funded pension plan for former employees of Swedish Match UK Limited, providing benefits based on final pay. Over two-thirds of the liabilities relate to retired members already in receipt of pensions, and their dependents, with the balance relating to members with deferred pensions. There are no active members accruing further benefits, and no new members are able to join.

The plan is set up as a separate legal entity, and a separate trustee company, Swedish Match UK Pension Trustee Limited, is responsible for its governance. One-third of the directors of the trustee company are nominated by the membership and two-thirds are nominated by the employer. The strategic asset allocation is determined from time to time by the directors of the trustee company, after consulting Swedish Match, based on professional advice and having regard to the level of risk.

At the end of 2011, the trustee undertook a significant exercise to reduce risk by purchasing a bulk annuity contract covering all of the liabilities for pensions in payment at that time. The trustee is currently following a largely growth-based strategy for the remaining assets but is actively looking for opportunities to de-risk further as and when the funding position allows.

The other pension plans within the Group are final salary pension plans that provide benefits to members in the form of a guaranteed level of pension payable for life, or in a lump-sum at the date of the retirement. The majority of benefit payments are from trustee-administered funds. Also, there are a number of unfunded plans where the Group meets the benefit payment obligation as it falls due. Plan assets held in trusts are governed by local regulations and practices in each country, as is the nature of relationship between Swedish Match and the trustees (or equivalent) and their composition. Responsibility for governance of the plans, including investment decisions and contribution schedules, lies jointly with Swedish Match and the board of trustees. The board of trustees is composed of representatives of Swedish Match and plan participants in accordance with the plans' regulations.

The table below specifies the net liability for defined benefit post-employment obligations:

Č	Defined benefit pension plans			nployment al benefits	
Post-employment defined benefits	2016	2015	2016	2015	
Present value of funded obligations	3,179	2,857	_	_	
Fair value of plan assets	-3,012	-2,397	-	-	
Deficit(+), net	167	461	-	_	
Present value of unfunded obligations	155	138	1,121	985	
Net liability(+) in the balance sheet	322	598	1,121	985	
Amounts in the balance sheet					
Liabilities	412	689	1,121	985	
Assets	-90	-91	-	_	
Net liability(+) in the balance sheet	322	598	1,121	985	

#### **Actuarial assumptions**

Provisions for the Group's post-employment defined benefit plans are reported based on actuarial valuations. Actuarial valuations are calculated based on actuarial assumptions for determining the discounted net present value of the obligations. Significant actuarial assumptions used are discount rate, future salary growth rate, future pension growth rate, inflation, future mortality experience and medical cost trend rate, as applicable.

The discount rate is set per country with reference to market yield on high quality corporate bonds of appropriate duration or government bonds for countries where a deep market of high quality corporate bonds is not available. Assumptions regarding future mortality experience are based on advice in accordance with published statistics and experience in each country. The interest income on plan assets is based on the discount rate and is a component of the return on plan assets. Changes in assumptions can give rise to remeasurement differences, i.e., actuarial gains and losses, in the valuation of the Group's defined benefit obligations and the outcome from the performance of plan assets. Actuarial gains and losses are recognized to the full amount as they occur in accordance with the actuarial valuation and reported in other comprehensive income. The full recognition of actuarial gains and losses implies that the Group's net pension liability in the balance sheet includes all cumulative actuarial gains and losses.

# Significant risks associated with the Group's post-employment defined benefit plans

Changes in market yields on corporate and government bonds would impact the plan liabilities. A decrease in market yields will decrease the discount rate assumption which increases plan liabilities for accounting purposes. However, for funded plans, this will be partially offset by an increase in the value of the trusts' bond holdings. As Swedish Match moves along the liability-driven investment glide path, this offset will increase and risk will be further mitigated.

Some pension plan trusts hold equities, whose growth is expected to outpace liabilities over the long term while providing volatility and risk in the short term. Poor equity performance will decrease funded status and will increase both accounting expense and required funding. As discussed above, over time, Swedish Match intends to reduce the level of equity investment risk by investing more in fixed income assets that better match the liabilities per the liability-driven investment glide path set forth in the Statement of Investment

The plans provide benefits for the life of participants (and often their spouses as well). As such, increases in life expectancy will result in an increase in the plans' liabilities.

Other risks to which the plans are exposed include the risk that price inflation will increase, which will result in higher pension payments being due.

The postretirement medical liabilities in the US reflect assumptions of increases in future US health care costs (health care trend). If actual cost increases outpace these assumptions, plan liabilities will increase.

Significant actuarial assumptions at the balance sheet date (expressed as weighted average):

	Group			
	Defined benefit pension plans		Post-employment medical benefits	
Actuarial assumptions	2016	2015	2016	2015
Discount rate, %	3.8	4.2	4.2	4.4
Future salary increases, %	3.0	2.9	3.0	3.0
Future pension increases, %	2.4	2.3	-	-
Medical cost trend rate, %	-	-	7.0	7.0

#### Sensitivity analysis of significant assumptions

Changes in the discount rate may have a significant effect on the Group defined benefit obligation. An increase in the discount rate of 0.5 percent would decrease the defined benefit obligation with 318 MSEK and a decrease of 0.5 percent in the discount rate would increase the defined benefit obligation with 279 MSEK. The effect from the sensitivity analysis is based on a change in the discount rate assumption while holding all other assumptions constant.

#### Change in the defined benefit obligations and plan assets

The movements in the defined benefit obligation over the year were as follows:

	Defined benefit pension plans		Post-em medical	
Defined benefit obligations	2016	2015	2016	2015
Balance at beginning of year	2,995	3,033	985	1,054
Service cost	56	65	27	41
Interest expense	109	123	37	47
Administrative expense	-	-	-1	-1
Loss on settlements	1	-	-	-
Employer direct settlements payments	-7	_	-	_
Settlements payments from plan assets	-2	_	-	_
Contributions by plan participants	_	_	3	3
Benefits paid	-154	-166	-29	-27
Taxes paid	-	-1	-	-
Changes in financial assumptions	215	-113	31	-113
Changes in demographic assumptions	-16	-78	-11	-86
Experience assumptions	47	-52	0	-16
Translation differences	91	183	80	84
Balance at end of year	3,333	2,995	1,121	985

	Defined benefit pension plans		Post-employment medical benefits	
Profile of plan members of the defined benefit obligation	2016	2015	2016	2015
Active employees	1,018	954	633	547
Deferred members	463	410	-	-
Members in retirement	1,853	1,631	487	437
Balance at end of year	3,333	2,995	1,121	985
Weighted average duration of defined benefit obligation	13 years	13 years	14 years	15 years

#### NOTE 22 Continued

The movements in the fair value of plan assets of the year were as follows:

	Defined benefit pension plans		Post-emp medical	
Plan assets	2016	2015	2016	2015
Fair value at beginning of year	2,397	2,360	0	0
Interest income on plan assets	83	90	-	-
Administrative expense	-14	-16	-1	-1
Settlements payments from plan assets	-2	_	_	_
Employer direct settlement payments	7	-	-	_
Employer contributions	527	62	27	26
Employee contributions	-	-	3	3
Benefits paid	-154	-166	-29	-27
Settlements payments from employer	-7	-	-	-
Taxes paid	-	-1	-	-
Return on plan assets	114	-63	-	-
Translation differences	62	130	-	-
Fair value at end of year	3,012	2,397	0	0

The actual return on plan assets in 2016 amounted to 197 MSEK compared to a return in 2015 of 28 MSEK.

Plan assets at December 31 are comprised as follows:

Plan assets	2016	2015
Equity securities <sup>1]</sup>	1,509	1,047
Debt instruments	501	389
Real estate	81	72
Other <sup>2]</sup>	921	888
Total	3,012	2,397

Equity securities consist of quoted securities in all material respect. The Group's plan assets do not hold any own shares.
 A large part pertains to the UK annuity insurance policies.

#### Income and expenses relating to post-employment benefit plans recognized in the income statement

The amounts reported in the income statement consist of the following:

	Defined benefit pension plans		Post-employment medical benefits		
Post-employment defined benefits income and expenses	2016	2015	2016	2015	
Current service costs	56	65	27	41	
Interest expense on obligation	109	123	37	47	
Interest income on plan assets	-83	-90	-	-	
Administrative expenses	15	16	-	-	
Loss on settlements	1	-	-	-	
Net expense(+) reported in the income statement	98	114	64	88	

The income/expenses for defined benefit plans are reported under the following headings in the income statement:

	Defined pensio		Post-emp medical	
Post-employment defined benefits income and expenses	2016	2015	2016	2015
Cost of goods sold	26	25	15	17
Administrative expenses	18	28	-3	5
Selling expenses	28	28	16	18
Interest income	-83	-90	-	-
Interest expenses	109	123	37	47
Net expense(+) reported in the income statement	98	114	64	88

#### Income and expenses relating to post-employment benefit plans recognized in other comprehensive income

The amounts reported in other comprehensive income consist of the following:

	Defined pension		Post-emp medical b	
Post-employment defined benefits income and expenses	2016	2015	2016	2015
Actuarial gains and losses on obligations, incl. salary taxes	245	-243	19	-215
Return on plan assets, excluding interest income	-115	63	-	_
Net income(-)/expense(+) reported in other comprehensive income statement	131	-180	19	-215

#### **Defined contribution plans**

The Group has certain obligations under defined contribution plans. Contributions to these plans are determined by provisions in the respective plan. Costs for defined contribution plans charged to income statement for the year amounts to 125 MSEK (118).

#### Multi-employer insurance plan

In Sweden there is a multi-employer insurance plan for salaried personnel in Alecta. Although this plan is classified as a multi-employer defined benefit plan, it is not possible to get sufficient information to apply defined benefit accounting, to provide specific information for each customer's obligation and fair value of related assets and therefore it has been accounted for as a defined contribution plan. The contribution to the multi-employer plan Alecta for the year ended December 2016 was 55 MSEK (51). Swedish Match contribution represents 0.24 percent (0.18) of the total contributions paid to Alecta. Swedish Match active members in the multi-employer plan are 0.08 percent (0.08) of all active members in the plan. Alecta has a collective funding ratio as per December 2016 of 149 percent (153). Collective funding ratio is a buffer for Alecta's insurance commitments to protect against fluctuations in investment return and insurance risks. It is a difference between Alecta's assets and the company's insurance commitments to policyholders and insured individuals. The collective solvency is normally allowed to vary between 125 and 155 percent, with the target of 140 percent. If the level of collective solvency is less than 125 percent or exceeds 155 percent, measures are to be taken in order to create conditions for restoring the level of collective solvency to the normal interval.

### NOTE 22 Continued

### Post-employment employee benefits per country

Defined benefit pension plans and post-employment medical benefits at December 31 per significant country are comprised as follows:

2016	Present value of obligation	Fair value of plan assets	Net liability/asset	Net liability/asset in balance sheet
USA	3,462	2,044	1,419	1,419
UK	786	731	55	55
Rest of the world	216	237	-22	-22
Total	4,463	3,012	1,452	1,452

2015	Present value of obligation	Fair value of plan assets	Net liability/asset	Net liability/asset in balance sheet
USA	3,031	1,421	1,610	1,610
UK	756	745	11	11
Rest of the world	200	230	-30	-30
Total	3,987	2,397	1,591	1,591

 $Significant\ actuarial\ assumptions\ at\ the\ balance\ sheet\ date\ per\ significant\ country\ (expressed\ as\ weighted\ average):$ 

		US	A		UŁ	<	Rest of the world	
	Defined benefit Post-employment pension plans medical benefits			Defined pension		Defined by pension		
Actuarial assumptions	2016	2015	2016	2015	2016	2015	2016	2015
Discount rate, %	4.1	4.4	4.2	4.4	2.6	3.7	4.7	4.6
Future salary increases, %	3.0	3.0	3.0	3.0	-	-	2.7	2.3
Future pension increases, %	2.2	2.0	-	-	3.3	3.3	1.1	1.2
Medical cost trend rate, %	-	-	7.0	7.0	-	-	-	-

### Expected contribution next year

Expected contributions for post-employment benefit plans for the full year 2017 amounts to 68 MSEK.

# 23 Provisions

Non-current and current provisions at December 31 comprised the following:

Non-current provisions	2016	2015
Income tax	110	121
Restructurings	4	4
Other operating provisions	4	5
Deferred compensation	313	271
Other provisions	140	55
Total non-current provisions	572	456

D. J. J. J.	20	
Restructurings	20	42
Other operating provisions	96	105
Total current provisions	116	147
Total provisions	687	603

Movements in provisions during the year were as follows:

Provisions	Income tax provisions	Restructuring provisions	Other operating provisions	Deferred compensation	Other Provisions	Total
Carrying value at beginning of year	121	46	111	271	55	603
Provisions made during the year	-	11	30	87	86	214
Provisions used during the year	_	-33	-41	-63	-	-137
Provisions reversed during the year and changes in estimates	-21	-	-8	-	-	-29
Reclassifications	-	0	1	0	-	0
Translation differences, etc.	10	-	8	19	-	37
Carrying value at end of year	110	23	100	313	140	687

### Income tax provisions

Income tax provisions pertain to tax disputes and other tax contingencies. None of the income tax provisions are at this stage expected to be realized within one year.

#### **Restructuring provisions**

Provisions recognized for restructuring charges are reported as restructuring provisions. The provisions are generally expected to be settled within one year, but a certain portion is expected to be settled within a period up to five years.

### Other operating provisions

Provisions of operating character, and not related to restructuring or deferred compensation, are reported as operating provisions. A large part of the operating provisions are related to provisions for outstanding redemptions of current coupons and future product returns. While provisions related to coupons and returns are expected to be realized within the year, they are replaced within the year, and as such the provisions are classified as current.

#### **Deferred compensation**

The deferred compensation provision represents obligations for earned remuneration to certain employees and accruals for the long term incentive plan. Certain employees may elect to defer a portion of their normal salary and/or bonus awards until a later date, and may elect to defer compensation up until the date of retirement. From retirement, payments may be spread over a period not to exceed 15 years. The long term incentive plan is the long term portion of the variable salary for certain managers which will be settled within three years.

#### Other provisions

Other provisions represent long term legal obligations. The timing of settlement is expected to be within five years.

# 24 Other liabilities

Other non-current liabilities at December 31 comprised the following:

Other non-current liabilities	2016	2015
Non-interest bearing non-current liabilities <sup>1]</sup>	49	12
Non-current financial liabilities, derivatives <sup>2</sup>	69	200
Total	118	212

- 1) During 2016, non-interest bearing non-current liabilities mainly pertains to additional obligations related to acquisition of patent rights.

  2) Non-current financial liabilities, derivatives are measured at fair value and include foreign
- exchange derivatives used to hedge the bond loans denominated in foreign currencies of 65 MSEK

Other current liabilities at December 31 comprised the following:

Other current liabilities	2016	2015
Tobacco taxes	1,112	1,223
VAT liabilities	324	387
Current financial liabilities, derivatives <sup>1]</sup>	65	-
Other	26	49
Total	1,527	1,659

<sup>1)</sup> Current financial liabilities, derivatives are measured at fair value and include foreign exch derivatives used to hedge the bond loans denominated in foreign currencies of -4 MSEK (-)

### 25 Accrued expenses and deferred income

Accrued expenses and deferred income at December 31 comprised the following:

Accrued expenses and deferred income	2016	2015
Accrued wage/salary-related expenses	246	181
Accrued vacation pay	65	62
Accrued social security charges	73	58
Accrued interest	105	109
Other	366	305
Total	854	715

### **26** Financial instruments and financial risks

#### **Operations**

As a result of its international operations, Swedish Match is exposed to financial risks. The term "financial risks" refers to fluctuations in Swedish Match's cash flow caused by changes in foreign exchange rates and interest rates, and to risks associated with refinancing and credit. To manage its financial risks, Swedish Match has a finance policy in place established by the Board of Directors. The Group's finance policy comprises a framework of guidelines and principles governing the management of financial risks and finance operations in general. The central functions consist of Financial Services and Treasury, which are responsible for the Group's borrowing including securing financing needs, cash management including cash pools and handling the liquidity surplus, as well as currency and interest rate management. Treasury serves as an internal bank for the Group's financial transactions. The Group's financial risk management is centralized to capitalize on economies of scale and synergy effects, and to minimize operational risks.

#### Financial instruments

Swedish Match uses various types of financial instruments to hedge the Group's financial exposure arising in business operations and as a result of the Group's financing and asset and debt management activities. Currency exchange and derivative instruments are used to reduce Swedish Match's financial exposure. The most frequently used derivative instruments are currency forwards, currency swaps and interest rate swaps. A table showing all the derivatives that affected the Group's balance sheet and income statement is provided below.

#### **Outstanding derivatives**

	2016			2015		
	Nominal	Assets	Liability	Nominal	Assets	Liability
Currency derivatives	2,836	-	65	1,791	0	_
Interest-rate and currency derivatives*	7,053	340	78	5,171	267	101
Total:	9,889	340	143	6,962	267	101
*Of which hedge accounting						
Cash flow hedges <sup>1]</sup>	7,053	340	78	5,171	267	101

The instruments are cross currency and interest rate swaps. There are no conditions in these transactions that can cause any significant differences in the hedging relation between these derivatives and their underlying liabilities.

#### **Currency risks**

Exchange rate fluctuations affect Group earnings and shareholders' equity in various ways:

- Earnings when sales revenues and production costs are denominated in different currencies (transaction exposure).
- · Earnings when the earnings of foreign subsidiaries are translated to SEK (translation exposure).
- Earnings if loans and deposits are made in other currencies than the unit's functional currency (translation exposure).
- Shareholders' equity when the net assets of foreign subsidiaries are translated to SEK (translation exposure).

The consolidated income statement includes exchange rate loss of -3 MSEK (8) in operating profit, and loss of -2 MSEK (3) in net finance cost.

#### Transaction exposure

For the Group as a whole, there is a balance between inflow and outflow, which effectively limits the Group's transaction exposure. Limited transaction exposure arises when certain of the Group's production units in Europe make purchases of raw tobacco in USD, and through the European operations' exports of lighters and matches in USD. The largest exposure is in NOK due to the sales of snus in Norway which is produced in Sweden.

The anticipated commercial currency flow net of the reverse flows in the same currencies (transaction exposure) amounts to approximately 722 MSEK on an annual basis. It is divided as following; 436 MSEK in NOK (60 percent), 185 MSEK in USD (26 percent), 36 MSEK in GBP (5 percent), 18 MSEK in EUR (3 percent), and in other currencies 47 MSEK (6 percent). As Swedish Match's transaction exposures are limited, few hedging transactions are executed. The hedging transactions are, if any, based on risk exposures, current market conditions and other strategic considerations. At December 31, 2016, no transaction exposure for 2017 has been hedged. A general rise of 10 percent in the value of the SEK against all of the Group's transaction currencies is estimated to reduce consolidated earnings before tax by 70 MSEK (57), of which 44 in NOK, 19 in USD, 4 in GBP, and 3 in other currencies for the year ending December 31, 2016.

### Translation exposure

The most significant effect of currency movements on consolidated earnings arises from the translation of subsidiaries' earnings. Earnings in Group companies are translated at average exchange rates. Effects mainly pertain to USD, EUR and BRL. The single most important currency is the USD.

When the net assets of foreign subsidiaries are translated to SEK, translation differences arise that are recognized directly in equity. The exposures of net investment are 5,172 MSEK in USD (87 percent), 337 MSEK in EUR (6 percent), 266 MSEK in BRL (4 percent) and in other currencies 159 MSEK (3 percent). The Group does not, as a general rule, hedge the net investments in foreign subsidiaries. If the SEK weakened by 10 percent against all the currencies in which Swedish Match has foreign net assets, the effect on shareholders' equity would be negative in an amount of approximately 519 MSEK, of which 517 in USD and 2 in other currencies based on the exposure at December 31,

#### Interest-rate risk

The Swedish Match Group's sources of financing mainly comprise shareholders' equity, cash-flow from current operations, and borrowing. Interest-bearing loans and pension liabilities expose the Group to interest-rate risk. Changes in interest rates have a direct impact on Swedish Match's net interest expense. Swedish Match policy is that the average interest maturity should be less than 5 years. The speed with which a permanent change of interest rate impacts net interest expense depends on the interest maturity periods of the loans. The Group's objective for interest rate fixing is to achieve an even and low cost of interest. Interest rate swaps and currency swaps are used mainly to convert our borrowing into SEK and fixed interest rates. At December 31, 2016, the average interest maturity period for Group loans was 4.2 years (3.2 years), taking into account interest rate swaps. The interest maturity structure on December 31, 2016 was as follows:

	Loans			Loans and effects from derivatives		
Year	Fixed	Variable	Fixed	Variable		
2017	2,042	5	2,042	5		
2018	902	347	902	347		
2019	954	200	954	200		
2020	799	-	799	-		
2021	497	-	497	-		
2022-	4,471	-	4,471	-		
Total	9,664	552	9,664	552		

At December 31, 2016, a general rise of 1 percent (100bp) in short term interest rates of debt with variable interest rates and cash surplus was estimated to increase consolidated earnings before tax by approximately 2 MSEK (12) on an annual basis. The net interest bearing debt (including net pension obligations) at the same date amounted to 7,941 MSEK (7,922).

If interest rates were to rise with 1 percent (100bp), there would be an immaterial effect on equity due to cash flow hedges.

#### Refinancing risk and liquidity

Refinancing risk is defined as the risk that funds become scarce and thus more expensive than expected, and liquidity risk is defined as not being able to make regular payments as a consequence of inadequate liquidity or difficulty in raising external loans. Swedish Match applies a centralized approach to the Group's financing, whereby as much external borrowing as possible is conducted centrally. Subsidiary borrowing can, however, take place in countries where regulations and taxes make central financing impossible or uneconomical. Swedish Match tries to limit its refinancing risk by having a good distribution and a certain length on its gross borrowing, and not being dependent on individual sources of financing.

Swedish Match has a syndicated bank credit facility of 1,500 MSEK, of which one fourth matures in December 2020 and three fourths matures in December 2021. This was unutilized at year-end and contained no financial covenants. At year-end 2016, available cash funds and committed credit facilities amounted to 4,864 MSEK. Of this amount, confirmed credit lines amounted to 1,500 MSEK and cash and cash equivalents making up the remaining 3,364 MSEK.

Most of Swedish Match's financing consists of a global medium-term note program (MTN) with a limit amount of 1,500 MEUR. The program is an uncommitted borrowing program and the availability could be limited by the Group's creditworthiness and prevailing market conditions. At December 31, 2016, a total of 10,243 MSEK of the global program was outstanding. The average maturity of the Group's bond borrowing at December 31, 2016 was 4.3 years.

Swedish Match's undiscounted cash flows regarding sources of loans, including interest payments, negative derivatives (derivatives with positive fair values are excluded), trade payables and their maturity profiles are distributed as follows:

Total	11,143	293	686	12,122	11,046
2022-	4,704	122	-	4,826	4,500
2021	582	34	-	616	508
2020	894	34	-	928	809
2019	1,272	34	-	1,306	1,164
2018	1,416	34	-	1,450	1,259
2017	2,275	35	686	2,996	2,806
Year	MTN Loans incl. interest	Negative derivatives	Trade payables	Total value	Total booked value

Under the global MTN program, Swedish Match has issued bonds in SEK, EUR, USD and CHF. Borrowing in EUR, USD and CHF is hedged into SEK by currency and interest rate swaps. The average interest cost for outstanding bonds (including derivative instruments) on December 31, 2016 was 3.4 percent (4.2).

Liquidity within Swedish Match is handled centrally through local cash pools. Group companies are required to deposit liquid funds in cash pool accounts or, if these are not available, with the Group's treasury unit. Exceptions are only allowed when regulations prohibit cash pools or internal deposits.

#### Cash flow and fair value hedges

Cash flow hedges

The table below shows the yearly change of fair value, from opening balance, recognized in other comprehensive income and the amounts that are reclassified in profit and loss during the year, previously recognized in other comprehensive income. There was no ineffectiveness in cash flow hedge accounting during 2016.

		201	6	
	Jan 1	Change of fair value	Allocated to income statement	Dec 31
Hedging instruments, derivatives	-75	-81	15	-141
Total	-75	-81	15	-141

		2019	5	
	Jan 1	Change of fair value	Allocated to income statement	Dec 31
Hedging instruments,				
derivatives	-169	86	8	-75
Total	-169	86	8	-75

Maturity profile of interest payments taking part in a cash-flow hedge are shown in the table below.

	2017	2018	2019	2020	2021	2022-
Fixed rate interest on	055	455	455	441	447	054
hedging swaps	-257	-155	-155	-116	-116	-351

Fair value hedges

At year end there were no fair value hedges outstanding.

#### Liquidity risks and credit risks

To limit liquidity and credit risks, investments and transactions in derivative instruments may be made only in instruments with high liquidity and with counterparties having high credit ratings. In addition to bank accounts, Swedish Match invests surplus funds mainly in deposits in banks and institutions. At December 31, 2016, the average interest maturity for the Group's current investments was less than 1 month.

The Group's finance policy regulates the maximum credit exposure to various counterparties. The aim is that counterparties to Swedish Match in financial transactions should have a credit rating of at least category A from Standard & Poor's or equivalent from Moody's.

To reduce the credit risk in receivables from banks arising via derivative instruments, Swedish Match has entered into netting agreements, known as ISDA Master Agreements, with all of its counterparties. These agreements grant rights to net market valuations on assets and liabilities if the counterpart is in an event of default, as with suspended payments. The following table shows the netted exposures per December 31, 2016. No collateral has been received or pledged.

#### Financial instruments under master netting agreements

2016	Gross amount for financial instruments	Amounts of financial instruments not netted in the balance sheet, but subject to netting agreement	Net
Derivatives – assets	340	-87	252
Derivatives – liabilities	143	-87	56
2015	Gross amount for financial instruments	Amounts of financial instruments not netted in the balance sheet, but subject to netting agreement	Net
	00/		4.70
Derivatives – assets	304	-131	173

At December 31, 2016, credit exposure in derivative instruments amounted to 252 MSEK, and credit exposure in cash and deposits at banks amounted to 731 MSEK. Swedish Match reduces the risk of its customers failing to fulfill their undertakings with the result that payment is not received for accounts receivable, by dividing accounts receivable among many different customers. At the reporting date, there was no significant concentration of credit risk in the Group's accounts receivable. The total amount of the Group's trade receivables was 1,539 MSEK (1,547). For more information see *Note 18 Trade receivables*.

#### **Credit ratings**

At December 31, 2016, Swedish Match had the following credit ratings from Standard & Poor's and Moody's Investor Service:

	Standard & Poor's	Moody's
Long term rating	BBB	Baa2
Outlook	Stable	Stable

#### Carrying value and fair value

The following table shows carrying value (including accrued interest) and fair value for each category of financial instruments including their levels in the fair value hierarchy at December 31, 2016. Items carried at fair value via the income statement consist of derivatives, for which hedge accounting is not applied.

Derivatives attributable to cash flow hedges are carried at fair value via other comprehensive income in level 2 of the fair value hierarchy. Financial assets which are classified as available for sale are carried at a fair value via other comprehensive income in level 1 of the fair value hierarchy. All other items, except loans and borrowings, have a short duration and are considered non-interest bearing, and therefore, the total carrying value of the financial instruments corresponds to the estimated fair value. The carrying amount for loans and borrowings differ from their fair value as a consequence of changes in the market interest rates.

Swedish Match applies IFRS 7 for financial instruments measured at fair value on the balance sheet whereby an entity shall classify fair value measurement using a fair value hierarchy that reflects the significance of input used according to the following levels:

- Level 1 Quoted prices (unadjusted) in active markets
- Level 2 Inputs other than quoted prices included within Level 1 that are observable, either directly or indirectly
- Level 3 Inputs that are not based on observable market data

The items valued at fair value in the balance sheet that are considered to be included in level 2 within the fair value hierarchy are determined by using current official market quotations for similar instruments and discounting future cash flows. The values presented are indicative and may not necessarily be realized.

2016	Items carried at fair value via the income statement	Loans and receivables	Available for sale financial assets	Other financial liabilities	Cash flow hedges	Non- financial instruments	Total carrying value	Estimated fair value	Fair value level 1	Fair value level 2
Trade receivables	-	1,539	-	_	-	-	1,539	1,539		
Other non-current financial assets	-	-	2,7611)	-	-	-	2,761	2,761	2,761	
Other non-current receivables	-	-	-	-	328	447	774	774		328
Other current receivables	-	-	-	-	10	206	216	216		10
Prepaid expenses and accrued income	-	-	-	-	2	80	82	82		2
Cash and cash equivalents	-	3,364	-	-	-	-	3,364	3,364		
Total assets	-	4,903	2,761	-	340	733	8,736	8,736		
Loans and borrowings	_	_	_	10,216	-	-	10,216	10,545		10,545
Other liabilities	65	-	-	-	69	1,511	1,645	1,645		134
Accrued expenses and deferred income	-	-	-	96	9	749	854	854		9
Trade payables	-	-	-	686	-	-	686	686		
Total liabilities	65	-	-	10,998	78	2,260	13,401	13,730		

Available for sale financial assets consist of shares in STG, recognized as a financial asset. See *Note 15*.

	Items carried								
	at fair value	1	Other	0	Non-	Total	F-4i4d	Falanatas	Fairmatore
2015	via the income statement	Loans and receivables	financial liabilities	Cash flow	financial instruments	carrying value	Estimated fair value	Fair value level 1	Fair value level 2
	Statement	-	- dabitities	neages	moti differito				
Trade receivables	-	1,547	_	-	-	1,547	1,547		
Other non-current receivables	-	-	-	324	397	721	721		324
Other current receivables	-	-	-	-	153	153	153		
Prepaid expenses and accrued income	-	-	-	-	104	104	104		
Cash and cash equivalents	-	1,732	-	-	-	1,732	1,732		
Total assets	-	3,279	_	324	654	4,257	4,257		
Loans and borrowings	-	-	8,266	-	-	8,266	8,713		8,713
Other liabilities	21	-	-	198	1,652	1,871	1,871		219
Accrued expenses and deferred income	-	-	92	18	605	715	715		18
Trade payables	-	-	602	-	-	602	602		
Total liabilities	21	-	8,960	216	2,257	11,454	11,901		

# 27 Operating lease agreements

The Group's leasing expenses for operating lease agreements for 2016 amounted to 57 MSEK (58).

Future annual minimum lease payments under the terms of non-cancellable operating lease agreements with initial or remaining terms of one year or more fall due as follows:

Minimum lease payments	2016	2015
Within one year	51	51
Between 1–5 years	155	171
Later than 5 years	43	31
Total	250	253

The operating lease agreements are mainly attributable to the rental of real estate.

# 28

### **Pledged assets**

#### Pledged assets

As per December 31, 2016 the Group had 63 MSEK (59) in assets pledged, pertaining to endowment insurance policies pledged as security for certain defined contribution obligations. In accordance with IAS19, endowment insurance policies pledged as security for certain defined contribution obligations of 63 MSEK (59) have been netted against the deferred compensation obligations in non-current provisions as of December 31, 2016.

### 29

### Commitments and contingent liabilities and assets

#### **Contingent liabilities**

Guarantees on behalf of subsidiaries pertain to undertakings on behalf of the companies over and above the amounts utilized and recognized as liabilities by the companies. Other guarantees and contingent liabilities pertain to contractual commitments with tobacco growers for future purchases of leaf tobacco and guarantees made to government authorities for Group companies fulfillment of undertakings in connection with imports and payment of tobacco taxes

Contingent liabilities	2016	2015
Guarantees on behalf of subsidiaries	51	51
Other guarantees and contingent liabilities	179	154
Total	230	205

### Legal disputes

The Company is involved in a number of legal proceedings. Although the outcomes of these proceedings cannot be predicted with any certainty, and accordingly, no guarantees can be made, management is of the opinion that obligations attributable to these disputes, if any, should not have any significant impact on the results of operations or the financial position of Swedish Match.

Swedish Match North Europe AB (a subsidiary of Swedish Match AB) was named in a claim submitted in 2014 to the Swedish Patent and Market Court by the Swedish Competition Authority which alleged that a standardized labeling system implemented during certain periods in 2012 and 2013 was in breach of the competition rules. Throughout the process, Swedish Match has vigorously contested the claim. On February 8, 2017, the Swedish Patent and Market Court ruled that the uniform labelling system was in breach of competition legislation. The court imposed a fine of approximately 38 MSEK plus legal fees. Swedish Match has appealed the decision.

Pinkerton Tobacco Company (a subsidiary of Swedish Match USA, Inc.) is named as a defendant in some of the more than 1,200 cases against cigarette manufacturers and other tobacco companies that have been brought before state courts in West Virginia. The cases against Pinkerton, however, have been dismissed in the combined process for these cases and it is unclear whether any of the plaintiffs in these cases intend to pursue their claims separately against Pinkerton. Although management cannot in any meaningful way estimate the damages that might be awarded, if any, in any on-going or unasserted disputes of this nature, there are in the opinion of management good defenses against all claims and each claim will be vigorously defended.

#### **Contingent assets**

Swedish Match sold two parcels of land adjacent to the old headquarter building in Stockholm in 2007, for which the final purchase price was subject to the approval of a changed city plan. For one of these parcels of land the approval was received in January 2013, and Swedish Match received an additional payment of 161 MSEK in the first half of 2013. For the second of these parcels of land the approval was received in January 2017, and Swedish Match received an additional payment in February 2017. The capital gain of 107 MSEK will be recognized in the first quarter 2017.

### 30 Group companies

	Subsidiary's	Ownership	share, %
Subsidiary holdings <sup>1]</sup>	domicile, country	2016	2015
SM Comercio Importacao e Exportacao Ltda	Brazil	100	100
SM da Amazonia S.A.	Brazil	100	100
SM do Brazil S.A.	Brazil	99.7	99.7
SM Brazil Holding AB	Brazil	100	100
SM Dominicana, S.A.	Dominican Republic	100	100
SM Deutschland GmbH	Germany	100	100
SM Malaysian Holding AB	Malaysia	100	100
SM Group BV	Netherlands	100	100
SM Lighters BV	Netherlands	100	100
SM Overseas BV	Netherlands	100	100
SM Distribution A/S	Norway	100	100
SM Norge A/S	Norway	100	100
SM Philippines Inc.	Philippines	100	100
SMINT Holdings Corp	Philippines	100	100
Swedmat Corp	Philippines	100	100
Swedish Match Fósforos Portugal, SA	Portugal	100	100
	Sweden	100	100
Road Cargo Sweden Holding AB	Sweden	100	100
Lysstickan AB	Sweden	100	
SMD Logistics AB	Sweden	100	100
SM Industries Fastighets AB SM Industries AB	Sweden	100	100
	Sweden	100	100
SM Intellectual Property AB	Sweden	100	100
SM North Europe AB Svenska Tändsticks AB	Sweden	100	100
	Sweden	100	100
Svenska Tändsticksbolaget Försäljningsaktiebolag	Sweden	100	100
SM Cigars Holding AB	Sweden	100	100
Swedish Match US AB	Sweden	100	100
SMD Logistics Holding AB	Sweden	100	100
SMD Logistics Ornäs AB	Sweden	100	100
SM (PM) International AB	Sweden	100	100
Svenska Tobaks AB	Sweden	100	100
Svenskt Snus AB	Sweden	100	100
Nyz AB	Sweden	100	-
SM Treasury Switzerland AG	Switzerland	100	100
SM Kibrit ve Cakmak Endustri A.S.	Turkey	100	100
SM Cigars Holding Inc.	USA	100	100
SM Cigars Inc.	USA	100	100
SM USA Inc.	USA	100	100
SM Leaf Tobacco Company	USA	100	100
SM North America LLC <sup>2]</sup>	USA	100	100
The Pinkerton Tobacco Co. LLC <sup>2</sup>	USA	100	100

<sup>1)</sup> The designation includes both directly and indirectly owned companies. Dormant companies are not included

not included.

23 SM North America Inc and The Pinkerton Tobacco Co. has changed name as of December 2015 to SM North America LLC and The Pinkerton Tobacco Co. LLC.

### 31 Supplementary information to cash flow statement

The definition and composition of cash and cash equivalents is cash and bank and other current investments.

Interest paid and interest received	2016	2015
Interest received	48	17
Interest paid	-394	-423
Total	-345	-406

Interest payments and interest receipts are reflected in cash flow from operations.

Adjustments for non cash items and other	2016	2015
Depreciation, amortization and write down	339	317
Change in provisions	-	48
Change in defined benefit plans	164	204
Change in employer contributions of plan assets	-564	-91
Change in accrued interest	53	-28
Change in market value revaluations and unrealized exchange rate differences	217	21
Realized exchange rate differences moved to financing	-284	-35
Capital gain from sale of shares in associated companies	-2,109	_
Capital gain from sale of tangible asset	-145	-
Other	-8	-23
Total	-2,338	412

#### Capital gains

Capital gain from sale of shares in associated companies pertains to the partial divestments of STG amounted to 1,208 MSEK (–) and an unrealized gain from revaluing Swedish Match's remaining holding in STG to fair value amounted to 902 MSEK (–).

Capital gain from sale of tangible asset amounted to 145 MSEK (-) related to the sale of a distribution center.

# Investments in associated companies, joint ventures and other companies

Investments in associated companies during 2016 pertain to the investment of 5 MSEK in EB Road Cargo AB. For further information see *Note 14 Investments in associated companies and joint ventures*.

Investments in joint ventures during 2015 pertain to investment of 25 MSEK in SMPM International AB. During 2015, Swedish Match acquired the remaining 50 percent of SMPM International AB, at a price of 6 MSEK, with acquired cash and bank of 19 MSEK. Net cash flow effect for the Group was 13 MSEK.

#### **Divestment of subsidiaries**

No divestments of subsidiaries have been made during 2016 or 2015.

### 32 Related parties

The Group's related parties include joint venture, associated companies and key management personnel with significant influence over the Company. Key management personnel with significant influence over the company are Swedish Match Board of Directors and members of the Group Management Team. Related parties transactions are conducted at an arms-length basis. For further information about the Group's transactions with joint ventures and associated companies, see *Note 14 Investments in associated companies and joint ventures*. Information about remuneration to the Board of Directors and Group Management Team, see *Note 5 Personnel*. Besides this, and disregarding intergroup transactions that are eliminated in the consolidated financial statements of the Group, no other related parties transactions have been conducted during the year.

### 33 Subsequent events

On January 19, 2017, Swedish Match divested 9 million shares in STG at a price of 118 DKK per share. Swedish Match's proceeds, net of transaction costs, from this divestment amounted to 1,353 MSEK. Following the transaction, Swedish Match owns 9,069,906 shares, corresponding to 9.1 percent of the total number of shares in STG. Swedish Match has agreed to a 60-day lock-up undertaking on the remaining shares held in STG. The tax exempt capital gain from the January divestment amounts to 131 MSEK and equals the difference between the price at divestment and the market value at reclassification in September 2016 less transaction costs and will be recognized in the first quarter 2017.

Swedish Match sold a parcel of land adjacent to the old headquarters building in Stockholm in 2007, for which the final purchase price was subject to approval of a changed city plan. This approval was received in January 2017, and Swedish Match has as a result received an additional payment in February 2017. The capital gain of 107 MSEK will be recognized in the first quarter 2017.

On February 8, 2017, the Swedish Patent and Market Court ruled that a uniform labelling system implemented for Swedish Match's and other manufacturers' products in Swedish Match's own snus coolers during parts of 2012 and 2013 was in breach of competition legislation. The court imposed a fine of approximately 38 MSEK plus legal fees. Swedish Match has appealed the decision.

# Information about the Parent Company

Swedish Match AB (publ) is a company domiciled in Stockholm and registered in Sweden

The Parent Company's shares are listed on Nasdaq Stockholm. The address of the head office is Sveavägen 44, postal address: SE-118 85 Stockholm, Sweden.

The consolidated financial statements for 2016 include the Parent Company and its subsidiaries, jointly referred to as "the Group". The Group also comprises the Group's interest in associated companies and joint ventures.

# PARENT COMPANY INCOME STATEMENT

MSEK	Note	2016	2015
Sales	1	52	40
Administrative expenses	2, 7, 26	-262	-184
Other operating income and expenses	3	1	-1
Operating loss		-208	-145
Result from participation in Group companies	4	3,319	2,979
Interest income and similar items	4	6	0
Interest expenses and similar items	4	-715	-796
Profit after financial items		2,401	2,038
Appropriations	5	1,859	1,756
Profit before income tax		4,260	3,794
Income tax expense	6	-218	-180
Profit for the year		4,041	3,614

# PARENT COMPANY STATEMENT OF COMPREHENSIVE INCOME

MSEK	Note	2016	2015
Profit for the year		4,041	3,614
Other comprehensive income that may be reclassified to the income state	ement		
Effective portion of changes in fair value of cash flow hedges		-81	86
Reclassification for gains/losses on cash flow hedges included in profit and loss		16	8
Income tax relating to components of other comprehensive income	6	14	-21
Other comprehensive income, net of tax for the year		-51	73
Total comprehensive income for the year		3,990	3,687

# PARENT COMPANY BALANCE SHEET

MSEK	Note	December 31, 2016	December 31, 2015
Assets			
Tangible assets	7	2	3
Non-current financial assets			
Participations in Group companies	8	49,344	48,527
Other non-current receivables	9	328	324
Deferred income tax assets	6	47	32
Total non-current financial assets		49,719	48,883
Total non-current assets		49,721	48,886
Current assets			
Receivables on Group companies		2,280	2.214
Receivables on associated companies			1
Other receivables	10	10	3
Prepaid expenses and accrued income	11	16	10
Total current assets		2,307	2,227
Other current deposits	25	1,005	-
TOTAL ASSETS		53,032	51,113
Equity	12		
Restricted equity	12		
Share capital		390	390
Unrestricted equity		0,0	0.70
Reserve for fair value		-110	-59
Retained earnings		14,113	17,270
Profit for the year		4,041	3,614
TOTAL EQUITY		18,434	21,215
Untaxed reserves	13	995	675
Other provisions	14	100	48
Total provisions		100	48
Non-current liabilities			
Bond loans	15	8,169	7,613
Liabilities to Group companies	16	18,100	18,100
Other liabilities	17	69	198
Total non-current liabilities		26,338	25,911
Current liabilities			
Bond loans		2,042	650
Trade payables		15	9
Liabilities to Group companies		4,942	2,440
Current income tax liabilities	6	9	19
Other liabilities		3	5
Accrued expenses and deferred income	18	154	141
Total current liabilities		7,165	3,263
TOTAL EQUITY AND LIABILITIES		53,032	51,113

# STATEMENT OF CHANGES IN PARENT COMPANY EQUITY

		Restricted equity	Unrestricted equity				
2015	Note	Share capital	Reserve for fair value 11 est  100 -132 73 - 73	Retained earnings	Profit for the year	Total equity	
Equity at beginning of year	12	390	-132	19,600	989	20,846	
Profit for the year		-	-	-	3,614	3,614	
Other comprehensive income, net of tax for	the year	-	73	-	-	73	
Total comprehensive income for the year		-	73	-	3,614	3,687	
Allocation of profit		-	_	989	-989	-	
Dividend		-	-	-1,464	-	-1,464	
Repurchase of own shares		-	-	-1,995	_	-1,995	
Stock options exercised		-	_	141	_	141	
Cancellation of shares		-8	_	8	_	-	
Bonus issue		8	-	-8	_	-	
Equity at end of year		390	-59	17,270	3,614	21,215	

				Unrestricted equity				
2016	Note	Share capital	Reserve for fair value <sup>1)</sup>	Retained earnings	Profit for the year	Total equity		
Equity at beginning of year	12	390	-59	17,270	3,614	21,215		
Profit for the year		-	-	-	4,041	4,041		
Other comprehensive income, net of tax for	the year	-	-51	-	-	-51		
Total comprehensive income for the year		-	-51	-	4,041	3,990		
Allocation of profit		-	-	3,614	-3,614	-		
Dividend		-	-	-5,522	-	-5,522		
Repurchase of own shares		-	-	-1,249	-	-1,249		
Cancellation of shares		-15	-	15	-	-		
Bonus issue		15	-	-15	-	-		
Equity at end of year		390	-110	14,113	4,041	18,434		

 $<sup>^{\</sup>rm 1l}\,$  Reserve for fair value consists of a hedge reserve.

# **CASH FLOW STATEMENT FOR THE PARENT COMPANY**

MSEK	Note	2016	2015
Operating activities	25		
Profit after financial items		2,401	2,038
Adjustments for non-cash items and other		-717	-1,761
Income tax paid		-230	-156
Subtotal		1,454	121
Increase (-)/Decrease (+) in operating receivables		18	-23
Increase (+)/Decrease (-) in operating liabilities		28	12
Net cash generated from operating activities		1,500	110
Investing activities			
Purchase of tangible assets		0	-2
Proceeds from sale of tangible assets		0	_
Capital redemption by subsidiaries		-	4,166
Proceeds from sale of subsidiaries, net of cash disposed of		-	-4
Net cash from investing activities		0	4,160
Financing activities			
Proceeds from non-current borrowings		3,364	798
Repayment of borrowings		-1,618	-1,435
Repurchase of own shares		-1,249	-1,995
Stock options exercised		-	141
Dividend		-5,522	-1,464
Changes in financial receivables/liabilities Group companies		4,554	-311
Other		-25	-4
Net cash used in financing activities		-495	-4,270
Net increase in cash and cash equivalents		1,005	-
Cash and cash equivalents at the beginning of the year		_	_
Cash and cash equivalents at end of year		1,005	-

# **NOTES FOR THE PARENT COMPANY**

All amounts referred to in the notes of the Parent Company financial statements are in millions of Swedish kronor (MSEK) unless stated otherwise. The amounts within brackets refer to the preceding year, 2015.

For remuneration and other benefits to Parent Company President and other members of Group management, see Note 5 Personnel for the Group on page 75.

# 1 Sales

Sales pertains to services provided to Group companies and associated companies.

# 2 Audit fees

Expenses for auditor's fees are included in the administrative expenses as set out in the table below:

Audit fees	2016	2015
KPMG		
Audit services	3	4
Audit related services	0	0
Tax services	0	-
Other services	1	1
Total	4	4

Other services include assisting with testing of IT-controls.

# 3 Other operating income and expense

Other operating income and expense mainly relates to foreign exchange gains and losses

# 4 Financial items

Result from participation in Group companies	2016	2015
Dividends received	3,395	2,983
Loss on sale of Group companies	-	-4
Write-downs of participations in subsidiaries	-76	-
Total	3,319	2,979

The impairment loss of 76 MSEK was recognized following a liquidation of a subsidiary.

Interest income and similar items	2016	2015
Interest income relating to Group companies	4	-
Interest income relating to other financial instruments held for trading	-	0
Other interest income	1	-
Total	6	0

Interest expenses and similar items	2016	2015
Interest expense relating to Group companies	-307	-397
Interest expense relating to financial liabilities measured at amortized cost	-336	-364
Realized fair value from repurchase of bonds including hedging derivatives 1)	-62	-30
Other financial expenses	-10	-4
Net foreign exchange losses	-1	0
Total	-715	-796

<sup>1]</sup> Includes 16 MSEK (8) transferred from equity.

# 5 Appropriations

Appropriations	2016	2015
Difference between reported amortization/ depreciation according to plan		
Equipment, tools and fixtures	0	0
Tax allocation reserve		
Appropriation for the year	-320	-260
Group contributions		
Group contributions received	2,261	2,177
Group contributions granted	-83	-161
Total	1,859	1,756

### 6 Income tax

Current tax expense for the period  Deferred tax due to temporary differences	-220 1	-181 1
Total	- 218	-180

Income tax reported in other comprehensive income	2016	2015
Effective portion of changes in fair value of cash flow hedges	18	-19
Reclassification for gains/losses on cash flow hedges included in profit and loss	-3	-2
Total	14	-21

	2016		20	15
Reconciliation of effective tax rate	(%)		(%)	
Income before tax		4,260		3,794
Swedish statutory tax rate	22.0	-937	22.0	-835
Non-taxable dividends	-17.5	747	-17.3	656
Tax exempt income	- 0.0	0	- 0.0	0
Non-deductible expenses	0.7	-28	0.0	-1
Taxes related to prior years	- 0.0	0	0.0	0
Standard interest income, tax allocation reserve	0.0	-1	0.0	-1
Reported effective tax	5.1	-218	4.7	-180

The change to the current tax asset/liability during the period is explained below:

	Current income tax assets		Current income tax liabilities	
	2016	2015	2016	2015
Carrying value at beginning of year	-	5	19	_
Current tax expense	-	-	220	181
Paid tax	-	-5	-230	-161
Carrying value at end of year	-	-	9	19

Tax liabilities amounts to 9 MSEK and consists of taxes to be paid on income for the year.

### NOTE 6 Continued

The tax effects of deductible temporary differences that resulted in deferred tax assets at December 31 are summarized below:

Deferred income tax assets	2016	2015
Hedge reserve	31	17
Provision	16	15
Carrying value at end of year	47	32

The following reconciles the deferred tax assets at the beginning of the year to that at the end of the year.

2016	Balance 1 Jan.	Charges to profit for the year	Charges to other comprehensive income	Balance 31 Dec.
Hedge reserve	17	_	14	31
Provision	15	1	=-	16
Total	32	1	14	47

2015	Balance 1 Jan.	Charges to profit for the year	Charges to other comprehensive income	Balance 31 Dec.
Hedge reserve	37	_	-21	17
Provision	14	1	-	15
Other	0	0	-	_
Total	51	1	-21	32

# Tangible assets

	Equipment, tools and fixtures		Advances tangible	
	2016	2015	2016	2015
Cost at beginning of year	4	3	-	1
Purchases/investments	0	2	-	-
Sales/disposals	-	-2	-	-
Reclassifications	-	1	-	-1
Cost at end of year	4	4	-	_
Accumulated depreciation at beginning of year	-1	-2	_	_
Depreciation for the year	-1	-1	-	_
Sales/disposals	-	2	-	_
Accumulated depreciation at end of year	-2	-1	-	_
Net carrying value at end of year	2	3	-	_

Depreciation charges on tangible assets are included in administrative expenses in the income statement and amounts to -1 MSEK (-1). No borrowing costs have been capitalized during 2016 nor during 2015.

# 8 Group companies

2016	Balance 1 Jan.	Acquisitions	Shareholder's contributions	Liquidation	Impairments	Divestments	Capital redemption	Balance 31 Dec.
Cost	55,021	-	8,613	-76	_	-7,720	-	55,838
Impairments	-6,494	-	-	76	-76	_	-	-6,494
Carrying value	48,527	-	8,613	0	-76	-7,720	-	49,344

			Shareholder's				Capital	
2015	Balance 1 Jan.	Acquisitions	contributions	Liquidation	Impairments	Divestments	redemption	Balance 31 Dec.
Cost	57,448	2,587	-	_	-	-849	-4,166	55,021
Impairments	-6,494	-	-	-	-	-	-	-6,494
Carrying value	50,954	2,587	-	-	-	-849	-4,166	48,527

### Shares in subsidiaries, directly owned

Subsidiary	Corp. Reg.no.	Domicile	Number of shares	Ownership, %	2016	Ownership, %	2015
Svenskt Snus AB	556367-1261	Stockholm, Sweden	1,000	100	18,875	100	18,875
Swedish Match North Europe AB <sup>1]</sup>	556571-6924	Stockholm, Sweden	960	96	15,120	100	15,750
SMD Logistics AB	556571-7039	Stockholm, Sweden	1,000	100	2,350	100	2,350
Svenska Tändsticksbolaget Försäljningsaktiebolag	556012-2730	Stockholm, Sweden	34,403,000	100	8,949	100	1,006
Swedish Match Cigars Holding AB	556367-1253	Stockholm, Sweden	2,000	100	1,130	100	500
Swedish Match Industries AB	556005-0253	Tidaholm, Sweden	30,853	100	95	100	95
Swedish Match US AB	556013-4412	Stockholm, Sweden	96,000	100	49	100	9
Svenska Tändsticks AB	556105-2506	Stockholm, Sweden	1,000	100	0	100	0
Svenska Tobaks AB	556680-3028	Stockholm, Sweden	100,000	100	0	100	0
Swedish Match Treasury Lux S.à.r.l.	B175024	Luxembourg	-	-	-	100	7,090
Swedish Match Treasury SEK SA	0890.171.968	Belgium	-	-	-	99.99	76
Swedish Match USA, Inc	62-1257378	USA	1,000	100	849	100	849
Swedish Match Cigars Holding Inc	81-0733029	USA	1,000	100	1,739	100	1,739
Swedish Match Dominicana S.A.	05338-2007-STI	Dominican Republic	9,249,907	99,99	171	99.99	171
Swedish Match Group BV	17080059	Netherlands	20,900,000	100	17	100	17
Swedish Match Distribution A/S	930567647	Norway	500	100	1	100	1
SA Allumettiére Causemille <sup>2]</sup>		Algeria	10,000	100	0	100	0
The Burma Match Co Ltd <sup>3)</sup>		Burma	300,000	100	0	100	0
Vulcan Trading Co. Ltd <sup>4)</sup>		Burma	4,000	100	0	100	0
Carrying value at end of year					49.344		48.527

<sup>11</sup> Remaining shares owned by subsidiary.
22 Nationalized in 1963.
33 Nationalized in 1968.
44 Nationalized in 1969.

 $In addition, shares are owned in Union Allumetti\`ere Marocaine S.A.\ Ownership is purely formal.\ Group companies hold all rights and obligations.$ 

### Other non-current receivables

Other non-current receivables consists of derivatives including exchange rate differences, accrued interest and fair values of cross currency and interest rate swaps of 328 MSEK (324).

### Other receivables

Other receivables	2016	2015
Derivates	10	-
Tax account	-	3
Other current receivables	0	0
Carrying value at end of year	10	3

### 11 Prepaid expenses and accrued income

Prepaid expenses and accrued income	2016	2015
Accrued interest income	2	_
Prepaid bank charge	5	4
Prepaid rent	4	-
Other prepaid expenses	6	6
Carrying value at end of year	16	10

### 12 Equity

For information regarding the change in Parent Company equity see Statement of changes in Parent Company equity.

Number of registered shares in the Parent Company are detailed below:

Number of registered shares	2016	2015
Issued at beginning of year	196,500,000	200,500,000
Cancellation	-7,750,000	-4,000,000
Total shares outstanding at end of year	188,750,000	196,500,000
Of which held by Swedish Match AB	-4,077,313	-7,584,209
Total shares outstanding, net of shares held by Swedish Match AB	184,672,687	188,915,791
Total outstanding shares quota value	2.0637	1.9823

#### Repurchase of own shares

Repurchase of own shares encompass the acquisition cost for treasury shares owned by the Parent Company. At December 31, 2016, the Parent Company's holding of treasury shares amounted to 4,077,313 shares (7,584,206).

Number of shares held in treasury and cumulative repurchases of own shares included in retained earnings are detailed below:

	Number of shares (thousands)		Cumulative equity (	
	2016	2015	2016	2015
Balance at beginning of year	7,584	4,823	-25,089	-23,235
Repurchase of own shares during the year	4,243	7,473	-1,249	-1,995
Stock options exercised during the year	_	-712	_	141
Allocated to retained earnings by cancellation of shares	-7,750	-4,000	15	8
Bonus issue	-	-	-15	-8
Balance at end of year	4,077	7,584	-26,338	-25,089

The Annual General Meeting on April 28, 2016 renewed the mandate to repurchase up to 10 percent of the shares of the Company. In addition, a decision was made to reduce 7.8 million shares held in treasury, with a simultaneous bonus issue, without issuing new shares, of an amount equivalent to the amount represented by the withdrawn shares or 15.4 MSEK. Furthermore the shareholders approved the proposal that the reduction will be allocated to a fund for use pursuant to a resolution adopted by the Annual General Meeting.

During the year 4.2 million shares were repurchased for 1,249 MSEK at an average price of 294.33 SEK.

Total shares bought back since the buyback program started have been repurchased at an average price of 116.87 SEK.

As per December 31, 2016 Swedish Match held 4.1 million shares in its treasury, corresponding to 2.16 percent of the total number of shares.

The number of shares outstanding, net, as per December 31, 2016, amounted to 184.7 million.

#### Dividend

After the balance sheet date, the Board proposed a dividend for 2016 of 16.00 SEK per share consisting of an increased ordinary dividend per share of 8.50 SEK (8.00) and a special dividend of 7.50 SEK, following the divestment of shares in STG in January 2017. The dividend then amounts to 2,955 MSEK based on the 184.7 million shares outstanding at the end of 2016. During 2016 Swedish Match AB paid dividends totaling to 5,522 MSEK consisting of an ordinary dividend of 1,506 MSEK and two special dividends of 2,258 MSEK and 1,758 MSEK respectively following partial divestments of shares in STG.

#### Reserve for fair value

Reserve for fair value consists of a hedge reserve, the change during the year is explained below:

Hedge reserve	2016	2015
Carrying value at beginning of year	-59	-132
Effective portion of changes in fair value of cash flow hedges	-81	86
Reclassification for gains/losses on cash flow hedges included in profit and loss	16	8
Income tax	14	-21
Carrying value at end of year	-110	-59

The hedge reserve includes the accumulated effective portion of changes in fair value of cash flow hedges attributable to interest rate hedges.

# **Untaxed reserves**

Untaxed reserves	2016	2015
Excess amortization/depreciation:		
Tangible assets		
Carrying value at beginning of year	0	0
Excess depreciation for the year	0	0
Total	0	0
Tax allocation reserve:		
Carrying value at beginning of year	675	415
Appropriation current year	320	260
Total	995	675
Carrying value at end of year	995	675

# 14 Other provisions

Non-current and current provisions at December 31 comprised the following:

Other provisions	2016	2015
Pension obligations	71	24
Deferred compensation	29	25
Carrying value at end of year	100	48
Where of total non-current	98	48
Where of total current	2	1

Movements in provisions during the year were as follows:

2016	Pension obligations	Deferred compensation	Total
Carrying value at beginning of year	24	25	48
Provisions made during the year	2	15	16
Provisions used during the year	-1	-	-1
Provisions reversed during the year and changes in estimates	46	3	50
Provisions reclassified to accrued expenses	_	-13	-13
Carrying value at end of year	71	29	100

2015	Pension obligations	Deferred compensation	Total
Carrying value at beginning of year	26	9	35
Provisions made during the year	1	13	14
Provisions used during the year	-1	0	-1
Provisions reversed during the year and changes in estimates	-2	6	3
Provisions reclassified to accrued expenses	_	-3	-3
Carrying value at end of year	24	25	48

### Pension obligations

Pension obligations pertain to provisions recognized for special income taxes on pension obligations secured in endowment insurances and provisions for post-employment defined benefit obligations. The majority part of the pension provisions pertains to a pension trust for former employees in the divested Swedish Match UK Ltd. Due to a change in the assumption of the discount rate the provision for the UK pension obligations has increased. In addition, a small pension provision has been recognized due to a net deficit in a pension obligation for a Swedish pension trust. Payments relating to the pension obligations later than five years after balance sheet date are calculated to an amount of 11 MSEK.

#### **Deferred compensation**

Deferred compensation refers to long term incentive plans for certain managers which will be settled within three years.

### 15 Bond loans

Liabilities due for payment later than five years after the balance sheet date amount to 4,471 MSEK (1,528).

# 16 Liabilities to Group companies

No liabilities are due for payment later than five years after the balance sheet date

# 17 Other liabilities

Other liabilities mainly consists of the change in fair value of the derivatives, due to increase or decrease of interest rates and currencies. Derivatives with maturity over five years after the balance sheet date amount to 69 MSEK (24).

# 18 Accrued expenses and deferred income

Accrued expenses and deferred income	2016	2015
Accrued interest expenses	105	109
Accrued incentives incl. social security charges	34	18
Accrued social security charges	7	4
Accrued vacation pay	2	2
Personnel expenses	0	0
Other accrued expenses	3	4
Deferred income	2	3
Carrying value at end of year	154	141

# 19 Carrying value and fair value of financial instruments

The following table shows carrying value (including accrued interest) and fair value for each category of financial instruments at December 31, 2016. Derivatives attributable to cash flow hedges are carried at fair value via other comprehensive income. All other items, except loans and borrowings, have a short duration and are considered non-interest bearing, and therefore, the total carrying value of the financial instruments corresponds to the estimated fair value. The carrying amount for loans and borrowings differ from their fair value as a consequence of changes in the market interest rates. Swedish Match applies IFRS 7 for financial instruments measured at fair value on the balance sheet whereby an entity shall classify fair value measurement using a fair value hierarchy that reflects the significance of input used according to the following levels:

- Level 1 Quoted prices (unadjusted) in active markets
- · Level 2 Inputs other than quoted prices included within Level 1 that are observable, either directly or indirectly
- Level 3 Inputs that are not based on observable market data

All items valued at fair value in the balance sheet are considered to be included in level 2 within the fair value hierarchy. The values presented are indicative and may not necessarily be realized.

2016	Loans and receivables	Other financial liabilities	Cash flow hedges	Non-financial instruments	Total carrying value	Estimated fair value
Non-current receivables	_	_	328	_	328	328
Receivables on Group companies	2,280	-	-	-	2,280	2,280
Other receivables	-	-	10	0	10	10
Prepaid expenses and accrued income	-	-	2	14	16	16
Total assets	2,280	-	340	14	2,634	2,634
Loans and borrowings	_	10,211	-	-	10,211	10,5401)
Liabilities to Group companies (non-current)	-	18,100	-	-	18,100	18,100
Other liabilities	-	-	69	3	72	72
Liabilities to Group companies (current)	-	4,942	-	-	4,942	4,942
Accrued expenses and deferred income	-	96	9	49	154	154
Trade payables	-	15	-	-	15	15
Total liabilities	-	33,364	78	52	33,494	33,823

2015	Loans and receivables	Other financial liabilities	Cash flow hedges	Non-financial instruments	Total carrying value	Estimated fair value
Non-current receivables	_	_	324	_	324	324
Receivables on Group companies	2,214	_	_	-	2,214	2,214
Receivables from associated companies	1	_	_	-	1	1
Other receivables	-	-	-	3	3	3
Prepaid expenses and accrued income	-	-	-	10	10	10
Total assets	2,215	_	324	13	2,552	2,552
Loans and borrowings	_	8,263	-	-	8,263	8,7091)
Liabilities to Group companies (non-current)	-	18,100	-	-	18,100	18,100
Other liabilities	-	-	198	5	203	203
Liabilities to Group companies (current)	-	2,440	_	-	2,440	2,440
Accrued expenses and deferred income	-	92	18	31	141	141
Trade payables	-	9	_	-	9	9
Total liabilities	_	28,904	216	36	29,156	29,602

<sup>11</sup> The estimated fair value, which is classified as level 2 according to the fair value hierarchy, is the revaluation of the loans and borrowings based on the market rates from banks for December 31, 2016 and 2015.

# 20 Derivatives under netting agreements

To reduce the credit risk in receivables from banks arising via derivative instruments, Swedish Match has entered into netting agreements, known as ISDA Master Agreements, with all of its counterparties. These agreements grant rights to net market valuations on assets and liabilities if the counterpart is in an event of default, as with suspended payments. The following table shows the netted exposures per December 31. No collateral has been received or pledged.

#### Financial instruments under master netting agreements

2016	Gross amount for financial instruments	Amounts of financial instruments not netted in the balance sheet, but subject to netting agreement	Net
Derivatives – Assets	340	-78	262
Derivatives – Liabilities	78	-78	0
2015	Gross amount for financial instruments	Amounts of financial instruments not netted in the balance sheet, but subject to netting agreement	Net
Derivatives – Assets	302	-129	173
Derivatives – Liabilities	153	-129	24

# 21 Operating lease agreements

Total expense for operating lease agreements for 2016 amounted to 15 MSEK (15 MSEK). Operating leasing agreements mainly refer to rental of office and storage premises. The contracts are non-cancellable during the agreed leasing-period and the agreements include indexation clause.

Future annual minimum lease payments under the terms of non-cancellable operating lease agreements with initial or remaining terms of one year or more fall due as follows:

Minimum lease payments	2016	2015
Within one year	13	14
Between 1–5 years	42	60
Later than 5 years	-	-
Total	55	74

Certain parts of the leased premises are sub-leased to one of Swedish Match AB's wholly owned subsidiaries. Rental income for the year relating to items that are being subleased to a subsidiary amounted to 12 MSEK (10 MSEK).

# 22 Pledged assets and contingent liabilities/assets

#### Pledged assets

Pledged assets pertains to endowment insurance policies pledged as security for pension obligations amounting to  $59\,\mathrm{MSEK}$  (55).

In accordance with IAS 19, endowment insurance policies pledged as securities for certain defined contribution obligations have been netted against the pension obligation in other provisions.

Contingent liabilities	2016	2015
Guarantees on behalf of subsidiaries	51	51
Total	51	51

#### **Contingent assets**

Swedish Match sold a parcel of land adjacent to the old headquarters building in Stockholm in 2007, for which the final purchase price was subject to approval of a changed city plan. This approval was received in January 2017, and Swedish Match has as a result received an additional payment in February 2017. The capital gain of 107 MSEK will be recognized in the first quarter 2017.

# 23 Distribution of earnings

### Proposed distribution of earnings

Retained earnings to be carried forward	SEK	2,954,762,992 15,089,602,205
Dividend (16.00 SEK based on 184,672,687 shares)	SEK	2,954,762,992

### 24 Related parties

	Subsidiaries		Associated	companies
Summary of transactions with related parties	2016	2015	2016	2015
Revenues				
Dividends	3,395	2,983	-	-
Group contribution	2,261	2,177	-	-
Interest income	4	-	-	-
Sale of goods/services	52	38	0	2
Rental income	12	10	-	-
Expenses				
Group contribution	-83	-161	-	-
Interest expenses	-307	-397	-	-
Purchase of goods/services	-14	-14	-	_
Receivables	2,280	2,214	-	1
Liabilities	23,042	20,540	-	-
Contingent liabilities	51	51	-	-

Transactions with related parties are determined at an arms-length basis. For remunerations to key management personnel, see *Note 5 Personnel* for the Group. In the normal course of business, the Parent company conducts various transactions with subsidiaries. For information about directly owned subsidiaries, see *Note 8 Group companies*.

# 25 Supplementary information to cash flow statement

Interest paid and received and dividend received	2016	2015
Dividend received <sup>1]</sup>	2,539	1,245
Interest received, non-Group companies	1	-
Interest paid, non-Group companies	-395	-422
Interest received, Group companies	4	-
Interest paid, Group companies	-307	-397
Total	1,842	426

 $<sup>^{1\</sup>mathrm{J}}$  Amount for 2016 excludes 856 MSEK (1,739) which refers to dividends in kind.

Interest payments and interest receipts are reflected in cash flow from operations.

Adjustments for non cash items and other	2016	2015
Depreciation and amortization	1	1
Loss on sale of subsidiaries	-	4
Write-down of subsidiaries	76	-
Dividend in kind	-856	-1,739
Change in accrued interest	13	-24
Change in pension provision	46	-3
Exchange rate differences	3	0
Other	0	0
Total	-717	-1,761

Cash and cash equivalents	2016	2015
Cash and bank	-	-
Other current deposits <sup>2</sup>	1,005	-
Total	1,005	-

<sup>21</sup> Other current deposits have been classified as cash and cash equivalents based as they are readily convertible to known amounts of cash.

### 26 Employee benefits

#### Post-employment employee benefits

Swedish Match AB has post-employment benefit obligations that are insured by Swedish pension trust arrangements. Swedish Match AB also has assumed the role as sponsor and Principal Employer for a pension trust for former employees in the divested Swedish Match UK Ltd.

As per December 31, 2016 the larger Swedish pension trust arrangement shows a net surplus while a small plan reflects a net deficit. The pension plan for former employees in the UK shows a net deficit.

The tables below specify the pension obligations assumed by Swedish Match AB:

Defined benefit pension plans	2016	2015
Present value of funded obligations	882	861
Fair value of separately held assets	-916	-939
Surplus, net	-33	-79
Net surplus in pension trust not recognized in balance		
sheet	90	89
Net pension liability recognized in the balance sheet	57	11

Specification of movements in the net liability recognized in the balance sheet attributable to pension:

Net pension liability	2016	2015
Balance at beginning of year	11	14
Benefits paid	11	9
Contribution received from pension trust	-11	-9
Change in pension provision	46	-3
Balance at end of year	57	11

88 MSEK (89) of the total net pension asset is covered by "Tryggandelagen".

Specification of expenses and income attributable to pension:

Defined benefit pension plans	2016	2015
Difference between contribution received from pension trust and benefits paid	3	-1
Interest cost on obligation	-28	-30
Actual return on separately held assets	101	19
Change in pension provision	-46	3
Net income/expense for pension	30	-9
Pensions covered by insurance premiums:		
Costs for pension insurance premiums recognized in income statement	-16	-13
Change in surplus in pension trust	-73	11
Net pension costs recognized in income statement		
attributable to pension	-59	-11

The expenses attributable to pension are recognized in the income statement under administration costs.

The actual return on separately held assets expressed in percentage is 10.8 percent (2.0).

Separately held assets of the pension trusts are comprised as follows:

Separately held assets	2016	2015
Debt instruments	78	92
Equity securities	134	141
Other <sup>1]</sup>	704	707
Total	916	939

 $<sup>^{1\!\</sup>mathrm{J}}\,$  Large part pertains to the UK annuity policies at the insurance company Aviva.

#### Significant actuarial assumptions at the balance sheet date

The obligations are calculated based on a weighted average discount rate of 2.6 percent (3.6).

No contributions attributable to the pension plans above are expected to be paid for the coming year.

### 27 Subsequent events

Swedish Match sold a parcel of land adjacent to the old headquarters building in Stockholm in 2007, for which the final purchase price was subject to approval of a changed city plan. This approval was received in January 2017, and Swedish Match has as a result received an additional payment in February 2017. The capital gain of 107 MSEK will be recognized in the first quarter 2017.

### **AUDITOR'S REPORT**

To the general meeting of the shareholders of Swedish Match AB (publ), corp. id 556015-0756

### Report on the annual accounts and consolidated accounts

#### **Opinions**

We have audited the annual accounts and consolidated accounts of Swedish Match AB (publ) for the year 2016. The annual accounts and consolidated accounts of the company are included on pages 56-105 in this document.

In our opinion, the annual accounts have been prepared in accordance with the Annual Accounts Act, and present fairly, in all material respects, the financial position of the parent company as of 31 December 2016 and its financial performance and cash flow for the year then ended in accordance with the Annual Accounts Act. The consolidated accounts have been prepared in accor-

dance with the Annual Accounts Act and present fairly, in all material respects, the financial position of the group as of 31 December 2016 and their financial performance and cash flow for the year then ended in accordance with International Financial Reporting Standards (IFRS), as adopted by the EU, and the Annual Accounts Act. The statutory administration report is consistent with the other parts of the annual accounts and consolidated accounts.

We therefore recommend that the general meeting of shareholders adopts the income statement and balance sheet for the parent company and the group.

#### **Basis for Opinions**

We conducted our audit in accordance with International Standards on Auditing (ISA) and generally accepted auditing standards in Sweden. Our responsibilities under those standards are further described in the Auditor's Responsibilities section. We are independent of the parent company and the group in accordance with professional ethics for accountants in Sweden and

have otherwise fulfilled our ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinions.

#### Other Matter

### **Key Audit Matters**

Key audit matters of the audit are those matters that, in our professional judgment, were of most significance in our audit of the annual accounts and consolidated accounts of the current period. These matters were addressed in the

context of our audit of, and in forming our opinion thereon, the annual accounts and consolidated accounts as a whole, but we do not provide a separate opinion on these matters.

### Valuation of Goodwill (group) / Participations in group companies (parent company)

See disclosure 11 (group) and disclosure 8 (parent) and accounting principles on pages 70-73 in the annual account and consolidated accounts for detailed information and description of the matter.

#### Description of key audit matter

As of December 31, 2016 goodwill amounts 710 million for the group. Goodwill shall annually be subject to impairment test which contains both complexity and significant element of judgment from the company. An impairment test must be performed for each of the cash generating units, which for the Group coincides with three business areas.

According to the regulatory framework the impairment test shall be carried out by a specific technique which has to make projections about the businesses internal and external conditions and future plans. Examples of such judgments are future cash flow, which among other things requires assumptions about future market conditions, thus indirectly of how competitors are expected to act. Another important assumption are the discount rates used to estimate future payments and the fact that future payments are subject to risk.

As of December 31, 2016 participations in group companies amounts 49 344 million. For the ownership in subsidiaries in the parent company the trigger is the comparison to the consolidated value for each subsidiary. If consolidated value is lower, then an impairment test is prepared by the parent company where the conditions are the same as described above for goodwill.

#### Response in the audit

We have investigated whether the impairment tests are prepared in accordance with the applicable regulatory framework. We have evaluated the appropriateness of future cash flow and applicable discount rates and terminal growth rates. We have also challenged the company's assumptions used in respect of forecast growth rates by performing retrospective review of forecasts used by the company in prior periods in order to evaluate the precision.

We have involved our valuation specialist to assess the appropriateness of the discount rates used which include comparison to economic and industry forecasts where appropriate.

We have also performed audit procedures on a sample basis of the mathematical appropriateness of the calculations used by the company.

We have applied professional judgment when evaluating the forecasts by stress testing key assumptions, assessing the impact of the sensitivity analysis.

We have examined the facts disclosed in the annual report and if the information is appropriate as description of the assumptions made and the methods used.

#### Valuation of defined benefit obligations

See disclosure 22 and accounting principles on pages 71-72 in the annual account and consolidated accounts for detailed information and description of the matter.

#### Description of key audit matter

As of December 31, 2016 present value of defined benefit post-employment obligations amounts 4 463 million and the fair value of plan assets amounts 3 012 million. The group's major defined benefit plans cover employees mainly in the US. For other pension plans, plan assets either exceeds the obligations or there are no active members accruing further benefits, and the plan is closed for new members.

According to the regulatory framework pension costs for defined benefit plans shall be calculated by a specific technique which has to make projections about expected future disbursements. Significant estimates are made in valuing the Group's post-retirement defined benefit plan's obligations, including in particular the discount rate, the inflation assumptions and the mortality assumptions. Small changes in the assumptions used in the valuation could have significant effects on other comprehensive income and the financial position of the Group.

#### Response in the audit

We have examined whether the post-retirement defined benefit plan's obligations in US are calculated in accordance with the applicable regulatory framework. We have also on a sample basis tested the calculation model in relation to the input parameters.

We have involved our actuarial specialists to assess the appropriateness and challenge the key assumptions applied being the discount rate, inflation rate, mortality and salary growth. We have assessed the competence, independence and integrity of the Group's external actuarial expert.

We have confirmed the completeness of plan assets by obtaining confirmations from independent fund managers. We have also tested the fair value of the plan assets by reviewing a sample of plan asset valuations.

We have examined the facts disclosed in the annual report and if the information is appropriate as description of the assumptions made and the methods used. We have also considered the adequacy of the Group's disclosures in respect of the sensitivity of the surplus to these assumptions.

#### Accounting of shares in Scandinavian Tobacco Group

See disclosure 14 and dislosure 15 and accounting principles on pages 69–70 in the annual account and consolidated accounts including the report of the Board of Directors on page 57 for detailed information and description of the matter.

#### Description of key audit matter

As of December 31, 2016 financial assets relating to Scandinavian Tobacco Group ("STG") amounts 2 761 million.

The ownership of STG was accounted for as an investment in associated company in prior periods. During 2016, STG was listed on the Nasdaq Copenhagen stock exchange, and Swedish Match ownership was reduced to 18.1 percent. Since the Group no longer had any significant influence in STG, the holding was reclassified from associated companies to other financial assets, being valued at fair value with changes in value reported in other comprehensive income instead of the equity method. At the time of reclassification a gain of 902 MSEK was recognized for the revaluation of the shareholding to fair value.

#### Response in the audit

We have evaluated the classification of the investment based on the effective accounting standards.

We have reviewed that the profit share and the gain from the divestment transactions was calculated accurately and properly recognized in the consolidated accounts including the fair value of the STG shares as of December 31, 2016

We have examined the facts disclosed in the annual report and if the information is appropriate as description of the assumptions made and how transactions have been accounted for during the year.

#### Other Information than the annual accounts and consolidated accounts

This document also contains other information than the annual accounts and consolidated accounts and is found on pages ii–55. The Board of Directors and the President are responsible for this other information.

Our opinion on the annual accounts and consolidated accounts does not cover this other information and we do not express any form of assurance conclusion regarding this other information.

In connection with our audit of the annual accounts and consolidated accounts, our responsibility is to read the information identified above and  $\,$ 

consider whether the information is materially inconsistent with the annual accounts and consolidated accounts. In this procedure we also take into account our knowledge otherwise obtained in the audit and assess whether the information otherwise appears to be materially misstated.

If we, based on the work performed concerning this information, conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Responsibilities of the Board of Directors and the President

The Board of Directors and the President are responsible for the preparation of the annual accounts and consolidated accounts and that they give a fair presentation in accordance with the Annual Accounts Act and, concerning the consolidated accounts, in accordance with IFRS as adopted by the EU. The Board of Directors and the President are also responsible for such internal control as they determine is necessary to enable the preparation of annual accounts and consolidated accounts that are free from material misstatement, whether due to fraud or error.

In preparing the annual accounts and consolidated accounts The Board of Directors and the President are responsible for the assessment of the company's

and the group's ability to continue as a going concern. They disclose, as applicable, matters related to going concern and using the going concern basis of accounting. The going concern basis of accounting is however not applied if the Board of Directors and the President intend to liquidate the company, to cease operations, or has no realistic alternative but to do so.

The Audit Committee shall, without prejudice to the Board of Directors' responsibilities and tasks in general, among other things oversee the company's financial reporting process.

#### Auditor's responsibility

Our objectives are to obtain reasonable assurance about whether the annual accounts and consolidated accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and generally accepted auditing standards in Sweden will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these annual accounts and consolidated accounts.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the annual accounts
  and consolidated accounts, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence
  that is sufficient and appropriate to provide a basis for our opinions. The risk
  of not detecting a material misstatement resulting from fraud is higher than
  for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of the company's internal control relevant to our audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Directors and the President.
- Conclude on the appropriateness of the Board of Directors' and the President's use of the going concern basis of accounting in preparing the annual accounts and consolidated accounts. We also draw a conclusion, based on the audit evidence obtained, as to whether any material uncertainty exists related to events or conditions that may cast significant doubt on the company's and the group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the annual accounts and consolidated accounts or, if such disclosures are inadequate, to modify our opinion about the annual accounts and consolidated accounts. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause a company and a group to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the annual accounts and consolidated accounts, including the disclosures, and whether the annual accounts and consolidated accounts represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient and appropriate audit evidence regarding the financial information of the entities or business activities within the group to express an opinion on the consolidated accounts. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our opinions.

We must inform the Board of Directors of, among other matters, the planned scope and timing of the audit. We must also inform of significant audit findings during our audit, including any significant deficiencies in internal control that we identified.

We must also provide the Board of Directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the Board of Directors, we determine those matters that were of most significance in the audit of the annual accounts and consolidated accounts, including the most important assessed risks for material misstatement, and are therefore the key audit matters. We describe these matters in the auditor's report unless law or regulation precludes disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in the auditor's report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

### Report on other legal and regulatory requirements

#### **Opinions**

In addition to our audit of the annual accounts and consolidated accounts, we have also audited the administration of the Board of Directors and the President of Swedish Match AB (publ) for the year 2016 and the proposed appropriations of the company's profit or loss.

We recommend to the general meeting of shareholders that the profit be appropriated in accordance with the proposal in the statutory administration report and that the members of the Board of Directors and the President be discharged from liability for the financial year.

#### **Basis for Opinions**

We conducted the audit in accordance with generally accepted auditing standards in Sweden. Our responsibilities under those standards are further described in the Auditor's Responsibilities section. We are independent of the parent company and the group in accordance with professional ethics for

accountants in Sweden and have otherwise fulfilled our ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinions.

#### Responsibilities of the Board of Directors and the President

The Board of Directors is responsible for the proposal for appropriations of the company's profit or loss. At the proposal of a dividend, this includes an assessment of whether the dividend is justifiable considering the requirements which the company's and the group's type of operations, size and risks place on the size of the parent company's and the group's equity, consolidation requirements, liquidity and position in general.

The Board of Directors is responsible for the company's organization and the administration of the company's affairs. This includes among other things

continuous assessment of the company's and the group's financial situation and ensuring that the company's organization is designed so that the accounting, management of assets and the company's financial affairs otherwise are controlled in a reassuring manner.

The President shall manage the ongoing administration according to the Board of Directors' guidelines and instructions and among other matters take measures that are necessary to fulfill the company's accounting in accordance with law and handle the management of assets in a reassuring manner.

#### Auditor's responsibility

Our objective concerning the audit of the administration, and thereby our opinion about discharge from liability, is to obtain audit evidence to assess with a reasonable degree of assurance whether any member of the Board of Directors or the President in any material respect:

- has undertaken any action or been guilty of any omission which can give rise to liability to the company, or
- in any other way has acted in contravention of the Companies Act, the Annual Accounts Act or the Articles of Association.

Our objective concerning the audit of the proposed appropriations of the company's profit or loss, and thereby our opinion about this, is to assess with reasonable degree of assurance whether the proposal is in accordance with the Companies Act.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with generally accepted auditing standards in Sweden will always detect actions or omissions that can give rise to liability to the company, or that the proposed appropriations of the company's profit or loss are not in accordance with the Companies Act.

As part of an audit in accordance with generally accepted auditing standards in Sweden, we exercise professional judgment and maintain professional skepticism throughout the audit. The examination of the administration and the proposed appropriations of the company's profit or loss is based primarily on the audit of the accounts. Additional audit procedures performed are based on our professional judgment with starting point in risk and materiality. This means that we focus the examination on such actions, areas and relationships that are material for the operations and where deviations and violations would have particular importance for the company's situation. We examine and test decisions undertaken, support for decisions, actions taken and other circumstances that are relevant to our opinion concerning discharge from liability. As a basis for our opinion on the Board of Directors' proposed appropriations of the company's profit or loss we examined the Board of Directors' reasoned statement and a selection of supporting evidence in order to be able to assess whether the proposal is in accordance with the Companies Act.

Stockholm 16 March 2017

KPMG AB

Cronie Wallquist
Authorized Public Accountant

#### CORPORATE GOVERNANCE

# **CHAIRMAN'S COMMENT**



This annual report covers our product areas and the financial results, and also highlights some of the directions we are taking in terms of both our products and our markets. The report also covers much of the good work and clearer focus we are achieving on the sustainability front. There is a lot of work to be done in this area, but I believe that we are creating a solid platform and path toward future efforts. Good governance is critical for a reputable, high achieving, and responsible company. Further details on the activities of the Board of Directors, as well as corporate governance and risk assessment during the year are presented presented on pages 111–117 in the Governance report.

## Swedish Match is a dynamic and strong company, with clear direction

I am chairman of a company with a market leading position for snus in Scandinavia, a growing snus business in the US, and a top performer in US cigars. Swedish Match is also a dynamic and innovative company, which bodes well for the future. The Company is active and introduces new products, develops and grows new market segments, and expands its geographic reach for its innovations – all toward the vision of a world without cigarettes.

The Company's premium snus brands have shown resilience in Sweden, the Company's largest snus market. Swedish Match kept up

its success with its *XRANGE* series in Sweden, and has made significant inroads in providing products which are highly appealing to consumers within some of the fastest growing segments in the Norwegian market with its *G.3* range. For cigars, the Company hit a new record in shipments, and, despite increased regulations from the FDA in the US, is well positioned for further growth.

The vast majority of Swedish Match's profit comes from the product area Snus and moist snuff, along with cigars – included in the Other tobacco products product area. Both of these product areas, as well as Lights, delivered good growth in both sales and operating profit. The Company is also highly cash generative. In addition to the generation of cash from its operations, substantial cash flow was generated from the IPO and subsequent share drawdowns of Scandinavia Tobacco Group (STG). Generous cash returns were delivered to shareholders during the year, both from the Company's ordinary dividend and ongoing share repurchase program, and from two payments of special dividends resulting from the sale of STG shares. Further, the strong US dollar has provided a boost to the Company's profit this past year in reported Swedish kronor.

Regulatory changes are part of doing business, especially for businesses engaged in tobacco, and 2016 was an active year, with not only the new European Tobacco Products Directive, but also FDA regulation of cigars coming into force. The Company is managing this changing environment in a positive and proactive way – a clear testament to pride in long term aims.

During 2016, there was a solid growth in earnings per share, and the Board of Directors will propose to the Annual General Meeting to increase the ordinary dividend to 8.50 SEK per share as well as a special dividend of 7.50 SEK per share following the drawdown of shares in STG in January 2017.

I am pleased with the fine work of the Board, their active engagement with Swedish Match's management, and with their contributions on the various board committees.

I would like to express my sincere appreciation of the work this past year to both the Board for their major contributions, the CEO and his management team, and in particular the employees of Swedish Match, whose dedication, hard work, and pride in ownership of their activities make this the great company that it is today.

I would also like to thank you, our shareholders, for providing me with the opportunity to be the Chairman of the Board of this outstanding organization.

# **GOVERNANCE REPORT**

Swedish Match AB (publ) is a public Swedish limited liability company listed on Nasdag Stockholm. The objective of the Company's operations, as stated in the Company's Articles of Association, is to directly or indirectly conduct business relating to the development and manufacture of and trade in tobacco products, matches, and lighters and to carry out other activities that are related to these businesses.

Swedish Match is subject to a variety of rules that affect its governance, including the Company's Articles of Association, the Swedish Companies Act, the Rule Book for Issuers on Nasdaq Stockholm, the Swedish Code of Corporate Governance, and other applicable laws and regulations.

Internal regulations and standards that affect Swedish Match's corporate governance include the Company's Articles of Association, the Board's rules of procedure, the Board's instructions to the CEO, the Group's Code of Conduct, and other policy documents issued within the Group. The Articles of Association are adopted by the General Meeting of shareholders.<sup>1)</sup> They do not contain any limitations on the number of votes that a shareholder may cast at a General Meeting or any specific provisions concerning the appointment and dismissal of directors or regarding amendments of the Articles of Association. The Annual General Meeting 2016 decided to change the Articles of Association in order to enable the auditors to be appointed for a term between one and four years.

Swedish Match applies the Swedish Code of Corporate Governance (the Code).2) The Code is based on the "comply or explain" principle, meaning that a company that applies the Code may deviate from regulations of the Code, but must provide explanations for each deviation. The Company is not reporting any deviations from the Code for 2016, except with regard to the Code's regulation that auditors are to review the

Company's half year or nine month report. The reason for this deviation is that the Board of Directors, with reference to the Company's stable operations, is of the opinion that the extra cost that would be incurred by such a review is not warranted and that sufficient control is achieved through the Company's internal reporting and control systems. This Corporate Governance report has been examined by the Company's auditors but does not represent part of the formal annual report.

#### Shareholding

The share capital of Swedish Match was 389,515,417.20 SEK distributed over 188,750,000 shares at the end of 2016. Each share carries one vote. On December 31, 2016, no shareholder<sup>3)</sup> had a shareholding in the Company representing one tenth or more of the votes of all shares of the Company. The Swedish Match share is listed on Nasdaq Stockholm. Further information concerning Swedish Match's ownership structure and share performance are presented on pages 48-49 of the 2016 Annual

#### **Annual General Meeting 2017**

Swedish Match's 2017 Annual General Meeting will be held on May 4, in Stockholm, Sweden. All shareholders who have been entered in the share register and have informed the Company of their attendance within the correct time limit stated in the notice are entitled to participate personally

or by proxy at the General Meeting and to vote according to the number of shares held. Notice of the General Meeting is published in Post- och Inrikes Tidningar and on the Company's website. Information that notice to a General Meeting has been issued, is published in the Swedish daily newspaper, Svenska Dagbladet.

Shareholders who wish to have a matter addressed by the Annual General Meeting must submit a written request to the Board in sufficient time prior to the meeting.<sup>4)</sup>

Shareholders may submit proposals to the Company's Nominating Committee at any time, however, no later than two months prior to the Annual General Meeting, so that the Committee can consider proposals received with due care.

#### Nominating Committee for the Annual General Meeting 2017

The Nominating Committee for the Annual General Meeting in 2017 was announced on the Company's website on October 28, 2016 in connection with publishing the interim report for the third quarter. In addition to the Chairman of the Board of Swedish Match, Conny Karlsson, the Nominating Committee consists of the following members: Daniel Ovin (Nordea Asset Management), Mark Husson (Cedar Rock Capital), Ulrika Danielson (Andra AP-fonden), and William James (Standard Life Investments). Daniel Ovin serves as Chairman of the Nominating Committee.

#### PROPOSALS TO THE NOMINATING COMMITTEE ARE TO BE SUBMITTED TO:

Swedish Match AB The Nominating Committee c/o General Counsel Marie-Louise Heiman SE-118 85 Stockholm, Sweden E-mail: nominating.committee@swedishmatch.com

<sup>1)</sup> Available on Swedish Match's website www.swedishmatch.

Available on Swedish Match's website www.swegisnmatch.com/governance.
 Available on Swedish Corporate Governance Board's website www.corporategovernanceboard.se.
 Source: Euroclear Sweden AB.
 More information is available on Swedish Match's website www.swedishmatch.com/agm.

### **GOVERNANCE OF THE SWEDISH MATCH GROUP**

#### **External auditors**

The auditors are elected by the Annual General Meeting (AGM) for a term of between one and four years. According to the Articles of Association, the number of authorized public auditors must be one or two with a maximum of one or two deputy auditors or one or two auditing firms.

The duties of the external auditors include auditing the management of the Board and the President as well as the Company's annual accounts and accounting records. The external auditors report continuously to the Board's Audit Committee and, in conjunction with preparation of the annual accounts, they also report their observations from the audit to the Board.

#### **General Meeting**

The General Meeting constitutes the highest governing body in a limited liability company, and shareholders' rights to participate in resolutions regarding the Company's affairs are exercised at General Meetings. The Company's shareholders are informed of their legal rights to have issues addressed at General Meetings through the Company's website www.swedishmatch.com/agm. There are no special provisions on how the General Meeting works in the Articles of Association or, as far as known to the Company, due to any shareholders agreement. Resolutions adopted by General Meetings are generally resolved by a simple majority. However, according to the Swedish Companies Act, certain matters are to be resolved by a qualified majority.



#### **Audit Committee**

The Audit Committee is appointed annually by the Board of Directors and is a body within the Board. Although the Audit Committee's work is primarily of a preparatory and advisory nature, the Board of Directors delegates decision-making authority on specific issues to the Committee. The Committee is responsible for monitoring the Company and its subsidiaries' accounting and financial reporting processes as well as, in respect of the financial reporting, the efficiency of the internal controls, internal audit and risk management.

The Committee is also to review and monitor the impartiality and independence of the auditors. The Committee's responsibilities are to large extent set by the EU Audit and Auditor Regulation, which includes responsibility for the audit selection procedure and otherwise to assist the Nominating Committee in preparing proposals regarding election of auditors and recommendations on audit fees. It also keeps itself informed regarding the audit of the annual report and consolidated accounts. In conjunction with the Audit Committee's review of the financial reporting, the members of the Committee also discuss accounting issues relating to the Company's financial reporting. The Committee also establishes guidelines by which services other than auditing may be secured from the Company's auditors. The Audit Committee also discusses other important issues relating to the Company's financial reporting and reports its observations to the Board.

In consultation with committee members, the Chairman of the Audit Committee is to decide where and how frequently the Committee is to meet.\*

#### The Board of Directors

The Board of Directors is the Company's highest administrative body under the General Meeting. The Board of Directors is responsible for ensuring that the Group's organization is appropriate for its purpose and conducts ongoing evaluations of the financial position of the Company, of management guidelines and of the investment of company funds. The Board also safeguards the Company's financial accounting, internal controls and the quality of its financial reporting through the internal control system described in detail in the section entitled Risk management and internal control over financial reporting. The Board is primarily responsible for establishing Swedish Match's strategic and financial Long Range Plan, monitoring the performance of the operations on an ongoing basis, reviewing and approving the financial accounts, and taking decisions regarding investments and divestments.

#### **Disclosure Committee**

The President has appointed a Disclosure Committee whose primary responsibility is to ensure that all external reporting, including interim reports, annual reports, and press releases, whose content could have an impact on the share price or that contains financial information, is prepared in accordance with the Group's prevailing procedures routines.

#### President and CEO

The President is appointed by the Board of Directors and manages the Company's operations within the framework of rules established by the Board.

With regard to the Board of Directors, the President's duties include responsibility for ensuring that the Board of Directors receives objective, comprehensive, and relevant information prior to Board meetings, thus enabling the Board



SCANDINAVIA

**US DIVISION** 

LIGHTS ATIN AMERICA The AGM must be held within six months of the close of the fiscal year. At the AGM, resolutions are adopted concerning such matters as dividend, approval of the annual report, discharge of the Board of Directors and the President from personal liability, election and compensation of the Chairman and members of the Board of Directors and, auditors, guidelines for determination of compensation payable to senior executives, and other matters of importance to the Company.

The Board of Directors appoints and issues instructions for the President and monitors the President's work.

The working procedures for the Board of Directors are established annually at the statutory Board meeting. The working procedures include instructions relating to the role of the Chairman of the Board, the division of responsibilities between the Board of Directors and the President and the guidelines for financial reporting to the Board.

The Chairman of the Board is responsible for organizing and directing the Board's work and ensuring that the Board fulfills its obligations. The Chairman's other responsibilities include forwarding the owners' opinions to the Board of Directors.

to reach well-founded decisions. The President also submits proposals for decisions by the Board. On a monthly basis, the President provides Board members with the information required to monitor the position, liquidity and development of the Group, while also providing the Chairman with ongoing information regarding the operations of the Group.

LIGHTS INTERNATIONAL

SMD LOGISTICS AB

#### **Nominating Committee**

The Nominating Committee is established according to the principles resolved by the AGM. The AGM also resolves on instructions for the Nominating Committee and according the instructions the Nominating Committee shall submit to the AGM proposals regarding any changes to these instructions. The Nominating Committee's duties are to prepare and submit proposals to the AGM concerning the election of the Chairman of the AGM, the election of the Chairman and other members of the Board, the amount of Board fees and their apportionment between the Chairman of the Board and other Board members and any fees for committee work, as well as the election of and fees to be paid to the auditors.

In the autumn of each year, the Board of Directors commissions an external consultant to evaluate the performance and functioning of the Board's work. The Chairman of the Board informs the Nominating Committee about the outcome of the evaluation. This evaluation gives the Nominating Committee a basis from which to assess the competence and experience of the Board members and requirements for the future. The Nominating Committee is to meet as often as necessary to discharge its duties, but at least once per year.

#### **Compensation Committee**

The Compensation Committee is appointed annually by the Board of Directors and is a body within the Board. The Committee's duties are to prepare and submit to the Board proposals for resolutions relating to remuneration and other terms of employment for the Company's President, principles regarding remuneration to senior executives, which the Board will present to the AGM for a resolution and other remuneration and employment term matters which by law or other regulations, the Swedish Code of Corporate Governance or established practice shall be resolved by the General Meeting or the Board of Directors.

The Board of Directors has delegated decision-making authority to the Compensation Committee in certain issues such as calculation and payment of variable salary to the Company's President, salary and other compensation that, within the framework of the guidelines resolved by the AGM, is to be paid to members of the Group Management Team other than the President, including performance criteria, and targets in any long term incentive plan and approval of significant engagements outside the Company with respect to members of the Group Management Team other than the President.

The Committee is to meet as often as necessary but at least twice annually.\*

#### www.swedishmatch.com

\* Further information regarding for example the committee's respective responsibilities and authorizations, the Company's system of variable remuneration to senior executives as well as minutes from shareholders' meetings, is to be found on the Company's website, www.swedishmatch.com/governance.

### **GOVERNANCE OF THE SWEDISH MATCH GROUP 2016**

#### **ANNUAL GENERAL MEETING 2016**

In 2016, the Annual General Meeting was held on April 28. The minutes of the meeting are available on the Company's website www.swedishmatch.com/agm. The Annual General Meeting 2016 passed the following resolution, amongst others:

- An ordinary dividend of 8.00 SEK per share and a special dividend of 12.00 SEK per share, in total 20.00 SEK per share for the 2015 fiscal year.
- Re-election of Charles A. Blixt, Andrew Cripps, Jacqueline Hoogerbrugge, Conny Karlsson, Wenche Rolfsen, Meg Tivéus, and Joakim Westh as Board members.
   Re-election of Conny Karlsson as Chairman of the Board and Andrew Cripps as deputy Chairman of the Board.
- The Chairman shall receive 1,750,000 SEK, the deputy Chairman shall receive 830,000 SEK and the other Board members elected by the Meeting shall each receive 700,000 SEK. Furthermore, as compensation for committee work carried out, it was decided to allocate 250,000 SEK to the Chairman of the Compensation Committee as well as to the Chairman of the Audit Committee and to allocate 125,000 SEK to each of the other members of these committees.
- Withdrawal of 7,750,000 repurchased shares in the Company.
- Authorization of the Board of Directors to acquire, on one or more occasions prior to the next Annual General Meeting, a maximum of as many shares as may be acquired with-

- out the Company's holding at any time exceeding 10 percent of all shares in the Company.
- Principles for determining the salary and other remuneration of the President and other members of the Company's management.
- Adoption of income statements and balance sheets for 2015 and discharge from personal liability granted of the Board of Directors and the Chief Executive Officer.

For information on the utilization of the authorization granted by the General Meeting to the Board of Directors to acquire treasury shares, see the *Report of the Board of Directors*, page 56 of the 2016 Annual Report.

#### **Nominating Committee**

Pursuant to instructions established by the Annual General Meeting 2011, the Nominating Committee is, until further notice, to include the Chairman of the Board of Directors and one member appointed by each of the four largest shareholders who wish to appoint a member to the Nominating Committee. The four largest shareholders are to be identified on the basis of the known numbers of votes on August 31, the year before the forthcoming Annual General Meeting.

#### Nominating Committee for the Annual General Meeting 2016

The Nominating Committee for the Annual General Meeting in 2016 comprised the following five members: Karim Ladha (Independent Franchise Partners), Mark Husson (Cedar Rock Capital), Johan Strandberg (SEB Investment Management), and John Hernander (Nordea Asset Management) as well as Conny Karlsson (the Chairman of the Board). Johan Strandberg served as Chairman of the Nominating Committee. The Nominating Committee held three meetings during the period between the 2015 and 2016 Annual General Meetings combined with informal contacts and discussions among the members. A report on the work of the Nominating Committee was presented to the Annual General Meeting 2016.

## Extraordinary Shareholders' Meeting 2016

On December 16, 2016 an Extraordinary Shareholders' Meeting was held. At the meeting it was resolved, in accordance with the proposal of the Board of Directors, to pay a special dividend of 9.50 SEK per share. The minutes of the meeting are available on the Company's website www.swedishmatch.com/agm.

#### **Board of Directors**

Composition

According to the Articles of Association, the Company's Board of Directors shall consist of at least five and at most ten directors, apart from those persons who, pursuant to law, may be appointed according to other arrangements. At the end of 2016, the Swedish Match Board of Directors comprised seven members elected by the General Meeting plus three employee representatives and their three deputies in accordance with the Trade Union Representatives (Status at the Workplace) Act.

Since Annual General Meeting 2016, the Board of Directors consisted of the following directors elected by the General Meeting: Conny Karlsson, Charles A. Blixt, Andrew Cripps, Jacqueline Hoogerbrugge, Wenche Rolfsen, Meg Tivéus, and Joakim Westh. Conny Karlsson served as Chairman of the Board. Employee representatives on the Board were Kenneth Ek (up until July 4, 2016), Eva Larsson, and Patrik Engelbrektsson with Eva Norlén-Moritz (ordinary board member as from July 4, 2016),

Gert-Inge Rang, and Joakim Andersson as deputies. As from July 4, 2016, Dragan Popovic has been a deputy Board member. Detailed information about individual Board members and deputies is provided on pages 118–119 of the 2016 Annual Report.

Independence of Board members
According to the Nominating Committee, all of the Board members elected by the Annual General Meeting are considered to be independent, under the rules of the Swedish Code of Corporate Governance, in relation to the Company's major shareholders and in relation to management and the Company.

#### Meetings

The Board of Directors convenes for at least six scheduled meetings and one statutory meeting per year. In addition to the scheduled Board meetings, the Board is summoned to additional meetings convened at the discretion of any director or of the President. The auditors participate in the Board meeting at which the annual accounts for the fiscal year are presented in order to communicate their observations from the audit. The auditors also meet with the Board without the presence of the President or any other member of the Group Management Team.

Evaluation of the work of the Board of Directors
During autumn 2016, the Board's work was evaluated with the assistance of an indepen-

dent consulting company. The Nominating Committee was informed of the result of the evaluation.

Compensation to the Board of Directors
Compensation to the Board for the period
from the 2016 Annual General Meeting up
to and including the 2017 Annual General
Meeting was paid in accordance with the
resolution adopted by the 2016 Annual
General Meeting. No compensation for
directorship work was paid to directors
employed by the Swedish Match Group.

For further information about Directors' fees for 2016, see *Note 5 Personnel*, page 75 of the 2016 Annual Report.

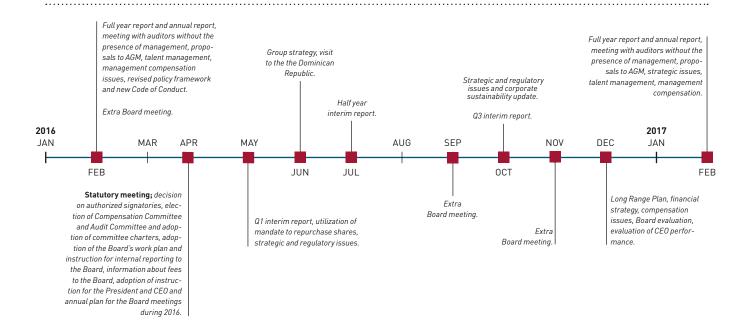
### Activities of the Board of Directors during 2016

During the period from January 1, until December 31, 2016, the Board held ten scheduled meetings and one statutory meeting. During 2017 (until and including March) one Board meeting has been held.

At all scheduled Board meetings, with the exception of the statutory Board meeting, the Board received a general report from

the CEO and discussed the activities and financial results of the Company and the associated companies, as well as other pertinent projects and matters.

All meetings held during the year followed an approved agenda. Prior to each meeting, a proposed agenda and, where applicable, documents relevant to the items on the agenda were sent to the Board. The Company's auditors attended the Board meeting in February 2016 to present the audit report and observations from the audit. At the Board meeting in June, which was held in Santiago, the Dominican



Composition of the Board and attendance 2016	Board of Directors	Audit Committee	Compensation Committee	Independent <sup>1]</sup>	Member since	Compensation, TSEK
Total number of meetings	11	8	3			
Members elected by the General Meeting						
Conny Karlsson (Chairman)	11		3	Yes	2006	2,000
Charles A. Blixt	11		3	Yes	2015	825
Andrew Cripps (Deputy Chairman)	11	8		Yes	2006	955
Jacqueline Hoogerbrugge	9		2	Yes	2015	825
Wenche Rolfsen	11	7		Yes	2013	825
Meg Tivéus	11	8		Yes	1999	950
Joakim Westh	11	8		Yes	2011	825
Employee representatives						
Kenneth Ek (until July 4, 2016)	5					
Eva Larsson	8					
Patrik Engelbrektsson	10					
Eva Norlén-Moritz (from July 4, 2016)	6					
Employee representatives (deputies)						
Joakim Andersson	10					
Eva Norlén-Moritz (until July 4, 2016)	4					
Gert-Inge Rang	10					
Dragan Popovic (from July 4, 2016)	5					

 $<sup>^{\</sup>rm 1l}\,$  As defined in the Swedish Code of Corporate Governance.

Republic, the Board visited Swedish Match's cigar factory and met the local management who presented the business.

The Board has in recent years devoted considerable time to work on the strategic assessment of Scandinavian Tobacco Group (STG). In 2015 the market was informed that Swedish Match, along with the other shareholder of STG, evaluated a possible IPO of the company. In early 2016, the intention to list STG on the Danish stock exchange was announced and in February 2016, STG was listed on Nasdaq Copenhagen. In conjunction with the listing Swedish Match divested part of its holding of STG and in September the same year, Swedish Match divested additional shares in STG. In accordance with Swedish Match's financial policy, the Board proposed that the excess cash derived from these divestments and which were not needed in the Company's operations would be returned to shareholders. The Board therefore proposed to the AGM 2016 that a special dividend of 12 SEK per share should be distributed to the shareholders in addition to the ordinary dividend of 8 SEK per share. Further, the Board proposed to the Extraordinary General Meeting on December 16, 2016 that a special dividend of 9.50 SEK per share would be distributed to the shareholders, which was approved by the shareholders.

#### **Audit Committee**

In 2016, the members of the Audit Committee were Meg Tivéus, (Chairman), Andrew Cripps, Wenche Rolfsen, and Joakim Westh.

Throughout the year, the Chairman of the Audit Committee kept the Board of Directors regularly informed of the committee's work and decisions. A total of eight meetings were held in 2016, of which three were related to the audit tender process. The Company's auditor, as well as the head of the Internal Audit, participated in all of the meetings of the Audit Committee in 2016 and, at two of these meetings, also met with the committee without the presence of the management of the Company.

According to EU Audit and Auditor Regulation<sup>1)</sup>, Swedish Match was obliged to initiate an audit tender process during 2016. According to the Regulation the Audit Committee is responsible for the selection procedure and the tender process. The

proposal to the shareholders at the Annual General Meeting 2017 for the appointment of auditors will include a recommendation and preference made by the Audit Committee.

#### **Compensation Committee**

Following the AGM and the statutory meeting, the members of the Compensation Committee in 2016 were Conny Karlsson (Chairman), Charles A. Blixt, and Jacqueline Hoogerbrugge. The Company's President presents reports on certain issues, but is not a member of the committee and is not present when the committee prepares decisions regarding compensation to the President.

During the year, the Compensation Committee's Chairman kept the Board of Directors regularly informed about the committee's work and decisions. The committee is to meet as often as necessary but at least twice annually. Three meetings were held in 2016.

During 2016, the committee devoted special attention to determination of variable compensation for 2015 to be paid in 2016, and on targets relevant to variable compensation, proposals to the Board concerning adjustments of the President's salary and variable compensation for 2017, and determination of salaries and variable compensation for other members of the Group Management Team for 2017. In addition, the committee submitted a proposal to the Board concerning guidelines for the determination of salary and other remuneration paid to the President and other members of the Group Management Team.

#### **Group Management Team**

In 2016, the Swedish Match Group Management Team consisted of Lars Dahlgren, President and Chief Executive Officer; Richard Flaherty, President US Division; Marlene Forsell, Senior Vice President and Chief Financial Officer; Marie-Louise Heiman, Senior Vice President Group Legal Affairs; Fredrik Lagercrantz, Senior Vice President Business Control; Lars Olof Löfman, Senior Vice President Product Supply Innovation, Scandinavia Division; Fredrik Peyron, Senior Vice President Regulatory Affairs and Group Communication (as from May 16, 2016); and Joakim Tilly, President Scandinavia Division.

Detailed information about the President and Chief Executive Officer Lars Dahlgren is provided on page 120 of the 2016 Annual Report. Lars Dahlgren has no major shareholdings, nor is he a part owner in companies having significant business relations with Swedish Match.

#### Compensation to the Group Management Team

The 2016 Annual General Meeting established certain guidelines for determining salary and other compensation to the President and other members of the Group Management Team. For information on the guidelines established at the Annual General Meeting, see *Note 5 Personnel*, page 75 of the 2016 Annual Report. For information concerning compensation and other benefits to the Group Management Team, see *Note 5 Personnel*, page 75 of the 2016 Annual Report.

#### **Audit and auditors**

The accounting firm KPMG AB was elected by the General Meeting as the Company's external auditors for the period from 2016 up to and including the Annual General Meeting in 2017. During 2016, in addition to auditing, KPMG AB provided consultancy services to the Group, primarily with regard to tax advice and testing of IT-controls.

Cronie Wallquist, authorized public accountant, served as auditor in charge. For information concerning compensation to the Swedish Match's auditors during 2016, see *Note 6 Audit fees*, page 78 of the 2016 Annual Report.

#### Disclosure Committee

Members of the Disclosure Committee during 2016 were the heads of Business Control, Investor Relations and Corporate Sustainability, Corporate Control, as well as Group Legal Affairs.

Regulation (EU) no 537/2014 of the European Parliament and of the Council on specific requirements regarding statutory audit of public-interest entities (the "Regulation") and applicable transitional rules regarding appointment of auditors.

#### RISK MANAGEMENT AND INTERNAL CONTROL OVER FINANCIAL REPORTING

The Board of Directors is responsible for internal control over financial reporting pursuant to the Swedish Companies Act and the Swedish Corporate Governance Code. The Audit Committee has a specific responsibility for monitoring the effectiveness of risk management and internal controls regarding financial reporting. This report describes the Group's system for internal control and risk management regarding financial reporting.

#### **Control environment**

The foundation for internal control over financial reporting is the control environment that has been documented and communicated in governing documents. These include internal policies on business ethics, delegation of authority, related party transactions and fraud response. In addition, a set of policies and instructions for accounting and reporting, as well as for internal control and IT security, has been established. All policies are regularly updated and distributed to key individuals who confirm implementation within their area of responsibility. Fundamental to creating an effective control environment is the establishment of clear decision-making and review structures. Swedish Match has established a system of regular review meetings between the Group, operating units and local management during which the Group values are reinforced.

#### Risk assessment

The Group applies a risk assessment and a risk management method to ensure that the risks to which the Group is exposed are managed within the established framework. Based on the risk assessment, the Group defines a standardized system of controls to ensure that essential risks

pertaining to financial reporting are properly mitigated. These standardized controls are reviewed and updated annually. In addition, each operating unit is charged with the responsibility to assess company-specific risks and identify additional key internal controls not covered by the standardized system of controls.

#### **Control activities**

Based on the framework of Group policies and instructions, the heads of Swedish Match's operating units are charged with the responsibility to establish internal controls over financial reporting. Control activities are established in all business processes and systems supplying information to the financial accounts in order to safeguard the reliability of the information.

#### Information and communication

The information and communication component includes the systems and procedures that support the identification, capture, and exchange of information in a form and timeframe that enable personnel to carry out their responsibilities and reliable financial reports to be generated. Management has established communication channels and forums to allow for an effective information flow relating to business conditions and changes affecting financial reporting.

#### Monitoring

The Group monitors compliance with governing documents in the form of internal policies and instructions, and evaluates the effectiveness of the control structure. The Group Internal Audit department is established with the primary task of independently evaluating the effectiveness of internal controls.

Internal Audit's work is based on annual risk-focused plans that are updated throughout the year based on changes and events which influence the risks relating to the system for internal control. These plans are reviewed and approved by the Audit Committee and Internal Audit reports regularly on the results directly to the Audit Committee and to company management. The Audit Committee monitors that recommended actions are taken to improve the internal control regarding financial reporting. The head of Internal Audit reports directly to the Chairman of the Audit Committee and to the CFO. The Audit Committee also receives regular reports from the external auditor.

Financial accounts are provided on a monthly, quarterly and annual basis to the Group and operating unit management through a common reporting and consolidation system. Financial and operating management review the financial information to validate completeness and accuracy. The Board receives monthly reports, and the financial status of the Group is discussed at every scheduled Board meeting. At these Board meetings the Chairman of the Audit Committee also informs the Board on the work of the Audit Committee relating to the monitoring of the effectiveness of internal controls regarding financial reporting. The Disclosure Committee monitors the sufficiency of financial accounts with regard to disclosure requirements.

Stockholm, February 16, 2017

The Board of Directors of Swedish Match AB

#### Auditors' report on the Corporate Governance report

 $To the general \, meeting \, of the \, shareholders \, in \, Swedish \, Match \, AB \, (publ.), \, Corporate \, Identity \, Number \, 556015-0756$ 

#### **Engagement and responsibility**

It is the Board of Directors who is responsible for the corporate governance statement for the year 2016 on pages 111–117 and that it has been prepared in accordance with the Annual Accounts Act.

#### The scope of the audit

Our examination has been conducted in accordance with FAR's auditing standard *RevU 16 The auditor's examination of the corporate governance statement*. This means that our examination of the corporate governance statement is different and substantially less in scope than an audit conducted in accordance with International Standards on Auditing and generally accepted auditing standards in Sweden. We believe that the examination has provided us with sufficient basis for our opinions.

#### Opinions

A corporate governance statement has been prepared. Disclosures in accordance with chapter 6 section 6 second paragraph points 2–6 of the Annual Accounts Act and chapter 7 section 31 second paragraph of the same law are consistent with the annual accounts and the consolidated accounts and are in accordance with the Annual Accounts Act.

Stockholm, March 16, 2017

KPMG AB Cronie Wallquist Authorized Public Accountant

# **BOARD OF DIRECTORS**



#### **CONNY KARLSSON**

Born 1955. M.Sc. in Economics and Business from Stockholm School of Economics. Chairman of the Board of Directors since 2007. Board member since 2006. Chairman of the Compensation Committee. *Other board assignments:* Chairman of Zeres Capital AB and North Alliance AS. Board member of Scandinavian Tobacco Group AS, Malte Månsson AB and Yrkesakademin AB.

Previous positions: Chief Executive Officer, Duni AB; Marketing Director, Procter & Gamble UK; Marketing Director and Regional Director, Procter & Gamble Scandinavia; Marketing Director, Procter & Gamble E&SO. Own and related parties' shares: 30,000



#### ANDREW CRIPPS

Born 1957. B.A. University of Cambridge. Chartered Accountant. Board member since 2006. Deputy Chairman of the Board of Directors and member of the Audit Committee.

Other board assignments: Non-Executive Director of the Howden Joinery Group plc, Booker Group plc and the 2 Sisters Food Group.

Previous positions: Director of Corporate Finance, Rothmans International; Director of Investments, British American Tobacco; President, Laurens International SA. Own and related parties' shares: 19,200



#### **CHARLES A. BLIXT**

Born 1951. Jur. Dr. and B.A University of Illinois. Board member since 2015. Member of the Compensation Committee.

Other board assignments: Non-Executive Director, Lamb Weston Holdings Inc.

Previous positions: Interim General Counsel, Krispy Kreme Doughnuts Inc; Executive Vice President and General Counsel, Reynolds American Inc

Own and related parties' shares: 3,000



#### JACQUELINE HOOGERBRUGGE

Born 1963. M.Sc. Chemical Engineering from the University of Groningen. Board member since 2015. President Operations, Cloetta. Member of the Compensation Committee.

Other board assignments: Non-executive Board Member of Ikea Industry Board.

Previous positions: President Operations, Leaf International BV; Vice President Operations, Danone's Medical Nutrition Division; Vice President Procurement, Numico Baby & Medical Food, various positions in engineering, manufacturing and procurement, Unilever; and various positions in engineering and sales Fluor Daniel

Own and related parties' shares: 3,200



#### WENCHE ROLFSEN

Born 1952. M.Sc. in Pharmacy and Ph.D. in Pharmacology from Uppsala University. Board member since 2013. Member of the Audit Committee.

Other board assignments: Chairman of Index Pharmaceuticals; Vice Chairman of Moberg Pharma; Board member of Bioarctic AB and Smartfish AS, Norway.

Previous positions: Vice President; Director of Quintiles Phase I, Europe; CEO, Quintiles, Scandinavia; Director, Quintiles, Sweden; Managing Director of Pharmacology, Pharmacia Upjohn; Head of Pharmacology, Pharmacia Opthalmics; Head of Pharmacology, Pharmacia Läkemedel. Own and related parties' shares: 3,180

Holdings of own and related parties shares as of December 31, 2016. For a detailed report of remuneration and benefits for the Board of Directors, refer to *Note 5 Personnel*.



#### MEG TIVÉUS

Born 1943. M.Sc. in Economics and Business from Stockholm School of Economics. Board member since 1999. Chairman of the Audit Committee. Other board assignments: Chairman of Arkitektkopia AB and Close AB. Board member of ADDvise Group AB. Previous positions: President and Chief Executive Officer, Svenska Spel AB; Executive Vice President, Posten AB; Division Manager, Holmen AB; Division Manager, Åhléns AB; Director, AB Nordiska Kompaniet; Product Manager, Modo AB; Project Manager, McCann Gunther & Bäck.

Own and related parties' shares: 5,200



#### **JOAKIM WESTH**

Born 1961. M.Sc. Royal Institute of Technology and M.Sc. Aeronautics and Astronautics MIT. Board member since 2011. Member of the Audit Committee.

Other board assignments: Board member of Absolent Group AB, Saab AB and CGI Inc. Previous positions: Senior Vice President and Head of Group Function Strategy and Operational Excellence and member of Group Management Team, Telefonaktiebolaget LM Ericsson; Group Vice President and member of the Executive Management Team, Assa Abloy AB; Chairman, Absolent AB; Partner, McKinsey & Co. Inc.

Own and related parties' shares: 2,500



#### AUDITORS

#### KPMG AB Lead Auditor:

Cronie Wallquist. Born 1958. Authorized Public Accountant. Swedish Match auditor since 2012. Cronie Wallquist's other auditing assignments include Preem, Qliro Group, AstraZeneca and Svenska Petroleum Exploration.

Independence of Board members According to the Nominating Committee, all of the Board members elected by the Annual General Meeting are considered to be independent, under the rules of the Swedish Code of Corporate Governance, in relation to the Company's major shareholders and in relation to management and the Company.

Changes in the Board of Directors Eva Norlén-Moritz replaced Kenneth Ek as an employee representative from July 2016. Dragan Popovic is a new deputy member from July 2016.

Secretary to the Board of Directors Since 2015, Marie-Louise Heiman, Senior Vice President Group Legal Affairs and General Counsel is secretary to the Board.

#### **EMPLOYEE REPRESENTATIVES**



#### PATRIK ENGELBREKTSSON

Born 1965. Board member since 2013. Appointed by the Swedish Trade Union Confederation (LO) within Swedish Match. Chairman of the Trade Union Association at the snus factory in Gothenburg, Sweden. Logistic Technician at the Gothenburg factory. *Previous positions:* Mill worker, Machine Operator, Forklift driver at the Gothenburg snus factory.

Own and related parties' shares: 0

#### EVA LARSSON

Born 1958. Board member since 1999. Appointed by the Swedish Trade Union Confederation (LO) within Swedish Match Industries. Chairman of the Trade Union Association at the match factory in Tidaholm, Sweden. Insurance Manager for insurance policies of persons employed under collective agreements at the Swedish Match's match factory in Tidaholm.

 $\textit{Previous positions:} \ Line \ \texttt{Operator} \ at \ \texttt{Swedish Match's match factory in Tidaholm.} \\ \textit{Own and related parties' shares:} \ \texttt{0}$ 

#### EVA NORLÉN-MORITZ

Born 1960. Board member since 2016 (deputy until July 2016). Appointed by the Council for Negotiation and Co-operation (PTK) within Swedish Match. Chemist and works with chemical analysis of tobacco and products as well as quality assurance concerning analytical methods at the R&D department within Swedish Match Scandinavia Division in Stockholm, Sweden.

Previous positions: The Customs (and Excise) Department Stockholm; Astra Pharmaceutical Production Södertälje.

Own and related parties' shares: 0

#### **EMPLOYEE REPRESENTATIVES (DEPUTIES)**



#### JOAKIM ANDERSSON

Born 1970. Deputy member since 2013. Appointed by the Swedish Trade Union Confederation (LO) within Swedish Match. Chairman of the Swedish Food Workers' Trade Union Association (Livs) at SMD Logistics in Kungsängen, Sweden. Module Technician at SMD Logistics in Kungsängen.

 $\label{eq:previous} \textit{Previous positions:} \, \textbf{Module Technician, Swedish Match Distribution in Solna, Sweden.} \, \textit{Own and related parties' shares:} \, 0$ 

#### DRAGAN POPOVIC

Born 1973. Deputy member since July 2016. Appointed by the Council for Negotiation and Co-operation (PTK) within Swedish Match. Board member of the Swedish Association of Management and Professional Staff (Ledarna) at the snus factories in Gothenburg and Kungälv, Sweden. Area Manager Production at Swedish Match's snus factory in Gothenburg.

Previous positions: Area Manager loose snus, Area Manager portion snus Original, Area Manager Pilot Plant and Machine Operator, at Swedish Match's snus factory in Gothenburg.

Own and related parties' shares: 0

#### **GERT-INGE RANG**

Born 1954. Deputy member since 2007. Appointed by the Council for Negotiation and Co-operation (PTK) within Swedish Match Industries. Production Supervisor at Swedish Match's match factory in Vetlanda, Sweden.

Previous positions: Supervisor, Swedish Match's match factory in Vetlanda. Own and related parties' shares: 1,000

## **GROUP MANAGEMENT**



#### LARS DAHLGREN

President and Chief Executive Officer, Swedish Match since 2008. Joined Swedish Match in 1996. Member of the Group Management Team since 2004. Born 1970. M.Sc. in Business and Economics from the Stockholm School of Economics, Sweden.

Board assignments: Board member of Orkla ASA. Previous positions: Senior Vice President and Chief Financial Officer, Swedish Match AB; Vice President Group Finance, Swedish Match AB; Finance Director, Swedish Match Philippines; Financial analyst, SBC Warburg. Own and related parties' shares: 36,900



#### RICHARD FLAHERTY

President, US Division, Swedish Match since 2008. Joined Swedish Match in 2000. Member of the Group Management Team since 2008. Born 1958. B.A. Economics, J.D. Law Rutgers University, and LLM Taxation New York University, USA.

Previous positions: Chief Operating Officer, Swedish Match North America Division OTP; Chief Financial Officer, Swedish Match North America Division; Chief Financial Officer, Bumble Bee Seafoods; Commercial Director, Unilever.

Own and related parties' shares: 18,125



#### MARLENE FORSELL

Chief Financial Officer and Senior Vice President, Group Finance, Swedish Match since 2013. Joined Swedish Match in 2004. Member of the Group Management Team since 2013. Born 1976. M.Sc. in Business and Economics from the Stockholm School of Economics, Sweden. Board assignments: Board member of Scandinavian Tobacco Group AS. Previous positions: Vice President Group Reporting, Swedish Match AB; Vice President Business Control, Swedish Match Smokefree Division; Vice President Corporate Control, Swedish Match AB; Analyst, Ernst & Young. Own and related parties' shares: 2,500



#### MARIE-LOUISE HEIMAN

Senior Vice President, Group Legal Affairs and General Counsel, Swedish Match since 2015. Joined Swedish Match in 1996. Member of the Group Management Team and Secretary to the Board since 2015. Born 1965. Master of Laws (LL M), Uppsala University, Sweden.

Previous positions: Vice President Legal Affairs, Swedish Match AB; General Counsel Swedish Match North Europe AB; Legal Counsel, AB Fortos, BCP Branded Consumer Products AB and Procordia AB. Own and related parties' shares: 3,025



#### FREDRIK LAGERCRANTZ

Senior Vice President, Business Control, Swedish Match since 2013. Joined Swedish Match in 2009. Member of the Group Management Team since 2013. Born 1977. M. Sc. in Business and Economics from the Stockholm School of Economics, Sweden. *Previous positions:* Vice President Group Business Control, Swedish Match; Management Consultant, McKinsey & Co. *Own and related parties' shares:* 1,595



#### LARS OLOF LÖFMAN

Senior Vice President, Product Supply Innovation, Scandinavia Division, Swedish Match since 2013. Joined Swedish Match in 1987. Member of the Group Management Team since 2004. Born 1956. M.Sc. in Engineering and Controller DIHM, Sweden. Previous positions: Senior Vice President Product Supply and Marketing, Swedish Match Scandinavia Division; President, Swedish Match Smokefree Products Division: President, Swedish Match Distribution AB; President, Swedish Match North Europe Division; Vice President Production & Development, Swedish Match North Europe Division; Vice President Operations, Swedish Match Snuff Division; Plant and Production Manager, Swedish Match North Europe Division. Own and related parties' shares: 10,689



#### FREDRIK PEYRON

Senior Vice President, Regulatory Affairs and Group Communications. Joined Swedish Match in 2016. Member of the Group Management Team since 2016. Born 1967. Bachelor of Law (LLB), Lund University.

Previous positions: Group Vice President, Legal Affairs, General Counsel and Secretary, Autoliv; Senior Vice President, Legal Affairs and General Counsel, Swedish Match AB; Vice President Corporate Affairs, Swedish Match AB; Legal Counsel, Akzo Nobel; Associate, Mannheimer Swartling law firm.

Own and related parties' shares: 2,500



#### JOAKIM TILLY

President, Scandinavia Division, Swedish Match since 2013. Joined Swedish Match in 2004. Member of the Group Management Team since 2008. Born 1970. M. Sc. in Business and Economics from the Stockholm School of Economics, Sweden.

Previous positions: Senior Vice President, Group Finance and IT, and Chief Financial Officer, Swedish Match AB; Senior Vice President Group Finance, Swedish Match AB; Vice President Group Finance, Swedish Match AB; Chief Executive Officer and Chief Financial Officer, Netgiro International; Chief Financial Officer, Swedish Match Lighter Division. Own and related parties' shares: 8,240

#### CHANGES IN THE GROUP MANAGEMENT TEAM

Fredrik Peyron was appointed Senior Vice President, Regulatory Affairs and Group Communications in May 2016.

Holdings of own and related parties shares as of December 31, 2016. For a detailed report of remuneration and benefits for senior executives, refer to Note 5 Personnel.

## Swedish Match's vision is of a world without cigarettes.

We create shareholder value by offering tobacco consumers enjoyable products of superior quality in a responsible way. By providing products that are recognized as safer alternatives to cigarettes, we can contribute significantly to improved public health.



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